PMI PUNE–DECCAN INDIA CHAPTER

2025–26 Annual Impact Report

Consistency at scale.
Leadership for what comes next.

Project Management Institute.
Pune–Deccan India

ANNUAL IMPACT REPORT

FY 2025–26

Consistency at scale.
Leadership for what comes next.



DiSHA 2026 brought project professionals, leaders, partners and students together around AI, innovation and social impact.

REPORTING PERIOD 01 April 2025 – 31 March 2026

YEAR AT A GLANCE

A year of consistency, ambition and institutional momentum

The chapter sustained its learning cadence, celebrated two decades of service and widened the conversation from professional development to executive leadership and social impact.

21 Years since chartering in 2005	**12** Monthly seminars delivered in FY25–26 Including #200 Monthly Milestone	4 Landmark Events involving SIG and CxO Forums	**350+** Delegates at DiSHA 2026[1]
5 Institutional relationships formalised	**3** Masterclass themes at DiSHA 2026	**12** DiSHA recognitions published	**2 Additional** Digital member-service channels prototyped – making a total of 4 channels of engagement

FY 2025–26 showed what a volunteer-led professional community can achieve when a dependable monthly rhythm is combined with flagship ambition.

What changed this year. AI moved from an emerging topic to a recurring leadership question. Social-impact project practice became part of the seminar programme. The 200th seminar turned a long-running format into a public milestone, while the CXO Round Table and DiSHA 2026 extended the chapter's relevance from practitioners to enterprise leaders.

A year viewed through outcomes, people and institutional capacity

01 Leadership and context

President & CEO message · Board perspective · the year in perspective · twenty years of continuity

02 Learning and convening

Monthly Seminars 195–206 · the 200th milestone · DiSHA 2026 · CxO Round Table · focused communities · industry engagement

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LEADERSHIP MESSAGE

From consistency to momentum



Dear members, volunteers, partners, corporate leaders, academicians and friends,

FY 2025–26 was a ***defining year for the PMI Pune-Deccan India Chapter*** —a year in which we moved from consistency to momentum.

We built upon the dependable foundations that have sustained this community for two decades while broadening the meaning of Chapter value. Monthly Seminars 195 through 206 maintained an uninterrupted rhythm of accessible professional learning. Around this strong foundation, we created differentiated spaces for executive dialogue, women professionals, specialist disciplines, organisational learning, academic engagement and social impact.

The result was not merely a fuller calendar of events. It was a more connected professional ecosystem—one that enabled members to learn, lead, volunteer, collaborate and contribute at different stages of their professional journeys.

Our 20th anniversary gave us an opportunity to reflect on how far we have travelled and to consider the responsibilities ahead. We recognised the vision of our founders, the stewardship of past Boards, the dedication of programme teams and the contribution of generations of volunteers who kept learning and community alive through changing technologies, working models and economic cycles.

At the same time, we looked towards a profession being reshaped by artificial intelligence, cybersecurity, new workforce models, sustainability, healthcare complexity and the growing demand for measurable value. In this environment, our responsibility extends beyond providing knowledge. We must help members interpret change, exercise sound judgement and translate emerging ideas into action—with competence, confidence and integrity.

The 200th Monthly Seminar captured this continuity beautifully. It was simultaneously a learning forum, an anniversary celebration, a partnership platform and a public acknowledgement of community service. Two hundred seminars represent two hundred occasions on which practitioners chose to share their knowledge and members chose to learn together. The milestone also strengthened institutional relationships connecting professional practice, academic knowledge and emerging talent.

DiSHA 2026 gave our ambition its flagship expression. Under the theme “Leading the Future with AI, Innovation and Social Impact,” the conference brought together technology, leadership, project delivery and public purpose. More than 350 delegates participated in a programme combining strategic perspectives, applied learning, professional recognition, partner engagement and meaningful exchange. Its enduring value lies not only in what happened during the conference, but also in the questions, collaborations and actions that continued after it concluded.

Other platforms served equally important and distinct purposes. The CxO Round Table created a smaller, confidential environment for candid dialogue among senior leaders. The Pune Women’s League addressed the realities of career progression, caregiving, resilience and personal agency. Value Management 2025 brought benefits realisation, purpose and decision quality to the centre of the project conversation. Our industry and corporate engagements extended the Chapter into live discussions on mobility, organisational transformation, sustainability and the evolving Project Economy. Together, these platforms demonstrated that one professional community can address diverse needs without compromising a common standard of relevance, quality and professional integrity.

What gives me the greatest confidence, however, is not any single event or milestone. It is the strength of the people behind them. Every successful programme rests on hours of largely unseen work by volunteers, portfolio leaders, speakers, knowledge partners, faculty members, sponsors and Chapter staff. Their willingness to contribute time, expertise and leadership is what makes our Chapter genuinely member-centric, volunteer-powered and future-ready.

The momentum created during FY 2025–26 has continued beyond the reporting period. By May 2026, the Chapter’s published membership had crossed 5,200 paid and active members. The redesigned website access hub brought together onboarding, member resources and support, collaboration opportunities, MentorPRO, CareerConnect, research enablement, sponsorship, the CxO Forum, specialist interest groups and volunteer pathways. Although these are post-year-end developments, they demonstrate how the year’s momentum is being translated into a clearer and more connected member journey.

Our third decade must now be defined by depth as much as reach. Members should find it easier to progress from orientation to learning, from learning to application, from application to mentoring and specialist communities, and from participation to volunteer leadership. Corporate and academic relationships must mature from isolated engagements into sustained capability-building journeys. Our specialist interest groups must develop into governed communities of practice with clear charters, meaningful knowledge outputs and visible pathways for contribution.

Growth also brings responsibility. It must be supported by sound governance, financial stewardship, reliable data, transparent accountability and institutional continuity. We must deepen member value, strengthen volunteer capacity and leadership pathways, extend our regional reach and use digital and AI-enabled capabilities thoughtfully.

The portfolio-wise volunteer structure introduced for 2026–27 is an important part of this transition. By linking each Board portfolio with AVP, General Manager and Manager-level responsibilities, it makes the Chapter's delivery engine more visible and creates stronger conditions for ownership, collaboration, continuity and succession. Structure by itself does not create impact; its success will ultimately be measured by the quality of outcomes we create and the experience we provide to our members.

On behalf of the Board, I express my sincere gratitude to our members for their trust; to our volunteers for their energy and professionalism; to our speakers and knowledge partners for their generosity; to our sponsors, corporate partners and academic institutions for extending our reach; to our past leaders for the foundations they created; and to my fellow Board members for carrying our shared responsibility across many portfolios.

The achievements recorded in this report belong to all of you.

We enter our third decade with gratitude for the foundations built over twenty years, confidence in the community we have become and a clear sense of purpose about the future we must now create—together.

> **Our opportunity is not simply to run more events. It is to become Pune's most useful platform for project leadership—welcoming in spirit, rigorous in practice and ready for what comes next.**

Warm regards,

Rinoo Rajesh

President & CEO
PMI Pune-Deccan India Chapter

Chapter Journey: Then to Now



Those learning platforms grew into a rich calendar of conferences, seminars and community gatherings. The photographs span generations of volunteers, speakers and members—different venues and different years, but the same purpose: bringing the profession together and making knowledge accessible.



And community was built outside the classroom as well. Large public activities, team experiences, leadership conversations, social interactions and informal networking created relationships that often lasted well beyond the event itself.

THE CHAPTER AS A PLATFORM

Where knowledge, institutions and people meet

The year also sharpened our understanding of the Chapter as a translation platform. Our value is greatest when knowledge moves in more than one direction: from experienced practitioners into classrooms and organisations; from faculty, researchers and emerging professionals back into the practitioner community; and from specialist partners into accessible learning that members can use.

The IICMR faculty-development session on generative and agentic AI illustrated that role. The conversation moved beyond definitions to customer journeys, conversational interfaces, automation, data readiness, change leadership and the journey from proof of concept to responsible scale. The most important question was not whether AI would affect management education; it was how quickly curricula, faculty practice and student experience could respond to the realities already reshaping organisations.

Knowledge partnerships strengthened the programme in other ways. Arience's IX – Interact & Explore brought value engineering and benefits thinking into the community through Stan Bühne's session on designing for value. Corporate learning took chapter expertise into organisational contexts. DiSHA and the 200th seminar brought speakers, institutions and partners into a shared public platform. In each case, the chapter's role was to curate a credible question, bring the right people together and make the resulting insight useful beyond the room.

Social impact remained part of that same professional story. Project management for social good asks what happens when our methods travel beyond the enterprise: clearer problem definition, stronger partner roles, better risk awareness and greater continuity for community initiatives. The chapter's legacy work in environmental action and education, together with the year's emphasis on AI, innovation and social impact, reminds us that professional excellence ultimately earns its meaning through the outcomes it creates for people.

We also began rethinking member service itself. Website and WhatsApp service prototypes explored how members might receive consistent answers, discover relevant programmes and reach a human when judgement or empathy is required. The important innovation is not the interface alone. It is the discipline behind it: accountable content ownership, timely updates, responsible data handling and a clear path from information to participation.

Every achievement in this report carries the imprint of volunteers. They curate content, host sessions, build partnerships, manage logistics, create communications, support members, maintain systems and protect institutional memory. Volunteering is therefore not backstage support; it is one of the Chapter's most valuable leadership pathways.

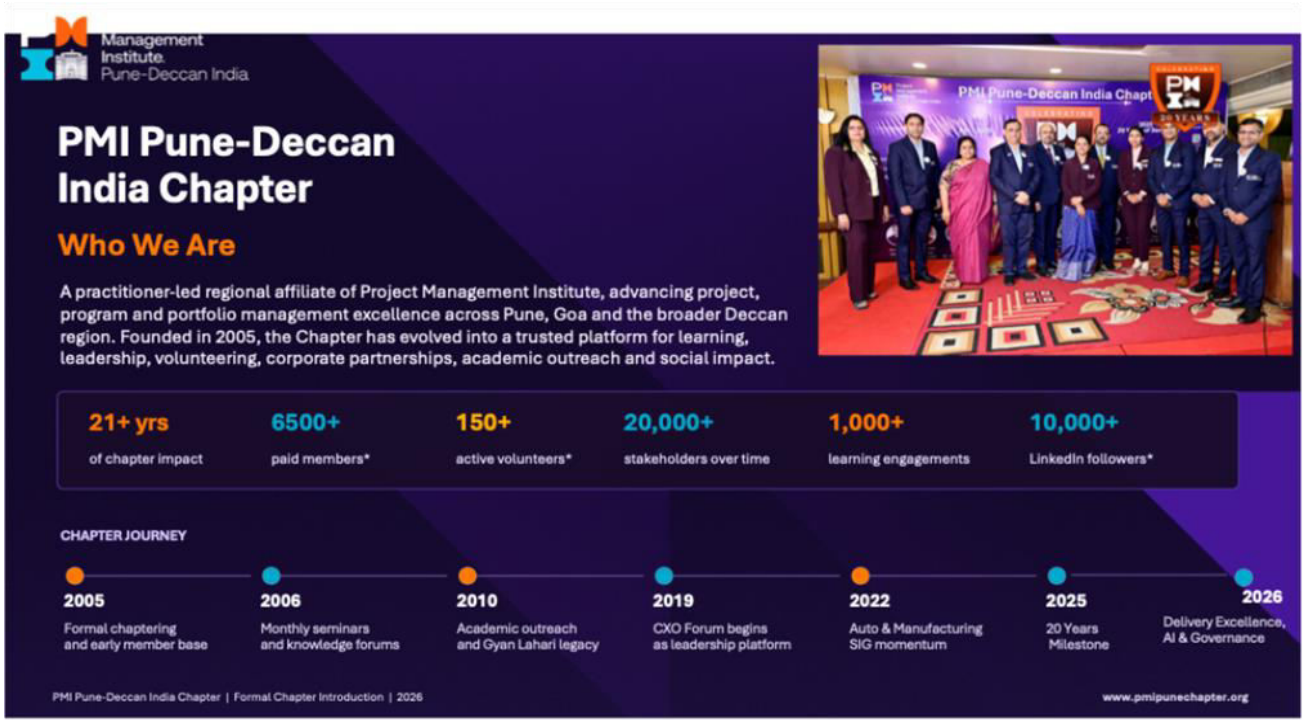
What stayed with me most strongly this year was seeing long-standing volunteers, past leaders and new members come together at our 200th Monthly Seminar - not just to celebrate a milestone, but to celebrate one another. It reminded me that the true strength of our Chapter lies not only in what we deliver, but in the community that continues to learn, contribute and build together.

BOARD PERSPECTIVE

One institution, many portfolios, a shared duty of care

Twenty years of chapter history create both confidence and responsibility. The Board's role is to hold the whole system together: member value, programme quality, partnerships, finance, administration, technology, academic outreach, social impact, communications and volunteer experience. Each portfolio has its own work; the public experience depends on how well those portfolios connect.

In FY 2025–26, that connection was visible in the chapter's major moments. The 200th seminar was simultaneously a programme milestone, a partnership platform, a brand moment and a volunteer achievement. DiSHA 2026 required curation, partner stewardship, delegate experience, operational judgement and governance at conference scale. Corporate learning and academic relationships translated the chapter's professional network into capability beyond the event calendar. Digital prototypes explored how members might obtain faster, more consistent support.



The Board also recognises the work still required. Growth increases the need for a single source of truth for membership, attendance, PDUs, satisfaction, volunteer capacity, programme economics and financial commitments. New SIGs need charters, advisory discipline and measurable communities—not only launch visibility. Mentoring and collaboration platforms need clear expectations and safeguarding. Public reporting must distinguish delivered results from pilots, proposals and post-year-end launches.

Our shared commitment is to build an institution that can scale without losing its human character. That means listening to members, giving volunteers meaningful authority with clear accountability, converting partnerships into outcomes and treating governance as an enabler of trust. The chapter's next era will be judged not only by reach, but by the quality of learning, careers strengthened, organisations served and communities improved.

> **The Board of Directors thanks every member, volunteer, speaker, sponsor, academic institution, corporate partner, past leader and community collaborator who made the year possible.**

Board of Directors 2025–26, PMI Pune-Deccan India Chapter

THE YEAR IN PERSPECTIVE

A dependable learning engine—and a broader leadership platform

The chapter's public value came from two complementary strengths: an open, recurring seminar series and a set of focused platforms designed for different audiences.

The monthly seminar remained the chapter's most visible promise to Pune's project community. Every month, practitioners could return to a familiar forum, encounter a new discipline and reconnect with peers. The sequence moved fluidly between technical risk, human communication, organisational agility, purpose-led delivery and AI-enabled work.

At the same time, the event portfolio became more differentiated. Pune Women's League addressed career balance and financial wellbeing. Value Management 2025 brought value engineering and benefits thinking into focus. The CXO Round Table created an invite-only space for enterprise dialogue. DiSHA 2026 combined plenaries, masterclasses, awards, partner engagement and networking in a single flagship experience.





One chapter, several entry points: open seminars for the profession; focused platforms for women, industries and leaders; a flagship conference for the whole ecosystem.

The result was not simply a fuller calendar. It was a clearer architecture of engagement—one that could serve a professional at different moments in their career, an organisation seeking capability-building, an academic institution seeking industry connection, or an executive testing how AI and governance will reshape delivery.

THE YEAR'S CONNECTING IDEA Project leadership is no longer defined only by scope, schedule and cost. It increasingly combines technology judgement, stakeholder trust, value realisation, responsible change and social purpose..

LEGACY AND CONTINUITY

Twenty years of building the local profession

The chapter's 20th anniversary was more than a ceremonial marker. It placed FY 2025–26 inside a longer institution-building story: from a small professional network to an organisation capable of sustaining monthly learning, convening large conferences, influencing enterprise dialogue, working with academia and creating routes into leadership through service.



2003–2006 Foundation and a public learning rhythm

The steering effort began in 2003 and culminated in formal chartering in 2005. By 2006, the chapter had held its first elections, begun the monthly seminar series and launched the On Target newsletter. The enduring design choice was clear: professional community would be built through dependable, repeated participation—not only occasional marquee events.

2007–2011 Visibility, recognition and digital governance

Participation in PMI forums and the On Target National Conference expanded the chapter's external presence. In 2008, chapter Vice President Shantanu Bhamare received PMI's Asia Pacific Volunteer Leader of the Year recognition. Online elections followed in 2011, an early signal that administrative systems would need to evolve alongside community scale.

2012–2021 Capability, service and resilience

The portfolio broadened through certification support, academic relationships, student engagement and Project Managers Without Borders initiatives. Volunteer roles became more structured. When physical convening became impossible, virtual and hybrid formats kept learning and relationships active across a wider geography. Recognition—including the 2014 component-leadership honours and the 2021 Gladiator Award cited in the chapter's prior annual report—captured different dimensions of maturity.

2022–2026 From events to an ecosystem

The Automotive & Manufacturing SIG, the CxO Forum, deeper digital operations and recognition as a 2024 Chapter of the Year finalist marked a shift toward audience-specific platforms. FY 2025–26 carried that shift forward: the Construction & EPC SIG webinar on the Chenab Bridge, seminar numbers 195–206, the 200th seminar, the 20th-anniversary AGM, DiSHA 2026 and a more visible bridge across members, organisations and institutions.

> **The through-line is institutional consistency: formats changed, technology changed and the audience expanded, but volunteer-led learning remained the chapter's centre of gravity.**

MEMBER VALUE

From attending an event to belonging to a professional community

A mature chapter does more than publish a calendar. It helps a professional find the right next experience: orientation when joining, current knowledge when a role changes, peers when a problem becomes complex, a mentor when a transition feels uncertain and a leadership opportunity when the member is ready to contribute.

Moment	Member need	Chapter pathway
Join	Orientation and belonging	Onboarding resources, member support and a clear first-month pathway
Learn	Current practice and PDUs	Monthly seminars, DiSHA, focused learning programmes and certification support
Apply	Domain relevance	SIGs, corporate learning, academic collaboration and practitioner exchange
Lead	Visibility and service	Volunteering, mentoring, speaking, portfolio ownership and Board succession

The FY 2025–26 programme already contained the ingredients of that journey. The monthly seminars offered low-friction access to practical learning. DiSHA created a high-intensity annual forum. Pune Women's League and Value Management 2025 served more focused needs. Corporate learning connected practitioners to organisational problems. Academic partnerships reached faculty and emerging professionals. Volunteering converted participation into responsibility.

The PMI Pune-Deccan India Chapter member journey is designed to help members move from simple participation to meaningful professional growth. Members can begin by exploring Chapter events, learning opportunities, PDUs, Special Interest Groups, MentorPRO, industry communities and networking forums, and then deepen their engagement through volunteering, mentoring, study circles and Chapter initiatives. The journey is flexible, allowing each member to choose pathways aligned with their career stage, professional interests and development goals.



The benefits extend well beyond access to events. Members gain opportunities to build knowledge, expand professional networks, connect with mentors and industry leaders, develop leadership experience, earn PDUs, contribute to the profession and participate in high-impact communities and initiatives. By engaging consistently, members can turn Chapter membership into a platform for continuous learning, career development, professional visibility, collaboration and meaningful contribution.

The next challenge is orchestration. A member should not have to understand the chapter's internal portfolio structure to find value. Communications, event follow-up and digital support should point from one relevant experience to the next—for example, from an AI seminar to the AI & GCC SIG, from a career question to mentoring, or from repeated attendance to a volunteer role.

Post-year-end, the redesigned website began to make that architecture visible through onboarding, resources, member support, a collaboration space, MentorPRO, SIG gateways and volunteer opportunities. These platforms are covered later in the report as developments after 31 March 2026.

> **MEMBER VALUE IN PRACTICE** **The year connected open learning, focused communities, organisational capability, academic engagement and volunteering into a richer pathway—from first participation to contribution and leadership.**

MONTHLY SEMINARS

Twelve months of practical learning

From April 2025 to March 2026, seminar numbers 195 through 206 created a continuous learning spine for the chapter.



A year that moved from communication and purpose to cybersecurity, AI and project maturity.

Seminar	Date	Focus
195	12 Apr 2025	Telecom security and fraud
		Beyond words: non-verbal communication
196	10 May 2025	Building a culture of innovation
		Ollie Learns to Look Up
197	14 Jun 2025	Business agility and Industry 5.0
198	12 Jul 2025	Voluntary organisations and project management
		Structured compassion: engineering CSR success
199	2 Aug 2025	Healthcare product lifecycle: innovation, compliance and market readiness
200	20 Sep 2025	Value delivery, excellence, recognition, partnerships and 20-year report
201	11 Oct 2025	Agentic AI: Great Power comes with great responsibility
		Driving Value with Product mindset and AI
202	8 Nov 2025	Different Industries, One Discipline: The universal language of project management
		Stakeholder management
203	13 Dec 2025	Building a Security-Aware Project Culture
		Bridging the Gap – Cybersecurity for PMs
204	17 Jan 2026	Layoff – A Risk that can be managed
		Project Leadership ReImagined – A Live Experience of AI, NLP & Network Intelligence
205	21 Feb 2026	Maximising project success
		Multi Agentic AI: From Disrupting to Transform the Industry
206	14 Mar 2026	From Lessons Learned to Lessons Applied – A framework for Sustainable Project Maturity
		Interface Management: The Missing Layer between Engineering & Project Success

		Automotive SIG: Panel Discussion – Evolving Role of Project Manager in Embracing AI Boom

The Monthly Seminar series remains one of the Chapter's most enduring and valuable member platforms. During FY 2025–26, Seminars 195 through 206 sustained an uninterrupted monthly rhythm of accessible professional learning, culminating in the landmark 200th Monthly Seminar. While these sessions enable members to earn PDUs, their contribution goes substantially beyond maintaining certifications. Each seminar creates an opportunity for members to engage directly with accomplished practitioners, subject-matter experts and organisational leaders who bring current, experience-based perspectives into the room. The discussions complement formal frameworks with insights into how projects are actually governed, risks are navigated, stakeholders are aligned, technologies are adopted, teams are led and benefits are realised under real-world constraints. By covering emerging technologies, leadership, strategy, delivery practices, sector-specific challenges and the evolving Project Economy, the seminars help members remain professionally current while developing the judgement required to apply knowledge in different situations. They also expose participants to industries, roles and viewpoints beyond their immediate professional environments, encouraging them to challenge assumptions and broaden their understanding of what effective project leadership looks like. Equally important is the community created around this regular learning rhythm.

For a new member, a Monthly Seminar can be the first accessible point of connection with the Chapter. For experienced professionals, it offers intellectual renewal, peer exchange and an opportunity to contribute knowledge back to the community. Conversations during and after these sessions can develop into mentoring relationships, professional collaborations, speaking opportunities and deeper participation in specialist interest groups or Chapter initiatives. The seminar platform also creates meaningful leadership pathways for volunteers, who learn to identify relevant themes, curate content, engage speakers, coordinate delivery and improve the overall member experience.

Over time, this combination of learning, dialogue, networking, contribution and volunteering strengthens both individual capability and the Chapter's collective knowledge. The 200th Monthly Seminar therefore represented far more than a numerical milestone or an anniversary celebration. It reflected two hundred occasions on which practitioners chose to share what they had learned, members chose to invest in their professional growth and volunteers created the conditions for knowledge to circulate across the community. PDUs remain a useful and measurable benefit, but they are not the defining purpose of the series. Its deeper value lies in helping members build practical competence, professional confidence, wider relationships, stronger judgement and a sustained habit of learning together.

> *The seminar series did more than preserve cadence. It continually refreshed what project leadership meant for the chapter's community.*

OPEN BY DESIGN Most seminars were free to members and non-members, with registration required; eligible attendees could earn PDUs subject to full attendance.

MILESTONE STORY

The 200th Monthly Seminar: continuity made visible

On 20 September 2025, the chapter transformed a regular learning forum into a public celebration of value, excellence, partnership and community.









The 200th seminar brought recognition, learning, partnership announcements and the chapter's 20-year story onto one stage.

The **200th Monthly Seminar of PMI Pune-Deccan India Chapter** marked a significant milestone in the Chapter's journey of knowledge-sharing, professional development and community-building. More than the completion of another event in the annual calendar, it represented the sustained success of one of the Chapter's most enduring learning platforms. Over the years, the Monthly Seminar had brought together generations of project professionals, industry leaders, practitioners, volunteers and learners, creating a consistent space for meaningful conversations, exchange of experience and continuous professional growth.

Across 200 seminars, the platform had covered a wide spectrum of themes including project delivery, leadership, emerging technologies, business transformation, organisational change, new-age project management practices and evolving industry expectations. Collectively, these sessions had contributed hundreds of hours of practitioner-led learning and created numerous opportunities for members to gain fresh perspectives, discover new approaches and build valuable professional

connections. The milestone reflected not only the breadth of knowledge shared, but also the Chapter's continued commitment to keeping its professional community informed, relevant and future-ready.

The strength of the Monthly Seminar series had always extended beyond the subjects discussed. Its true value lay in the diversity of professionals it connected. Industry leaders, subject-matter experts, senior practitioners, emerging professionals and Chapter members had all contributed to making the forum vibrant, practical and deeply relevant. Each session had offered participants an opportunity to step beyond their day-to-day responsibilities, engage with new thinking and return to their professional environments with new ideas, insights and relationships.

President & CEO Rinoo Rajesh opened the milestone edition by welcoming the community that had sustained the series. Girish Kadam spoke about volunteering, networking and giving back; Dr Pramod Kumar connected life milestones with value; and Dhananjay Gokhale reflected on excellence.

The completion of **200 Monthly Seminars** therefore stood as a celebration of continuity, commitment and collective contribution. It recognised the speakers who had generously shared their knowledge, the volunteers who had worked consistently behind the scenes, and the members whose participation had sustained and strengthened the platform over the years.

The milestone also reinforced the Chapter's role in creating sustained opportunities for learning outside formal certification pathways. As the profession continued to evolve through artificial intelligence, digital transformation, sustainability, changing leadership models and increasingly complex business environments, the Monthly Seminar series had remained an important mechanism for connecting emerging trends with practitioner experience and local industry perspectives.

Two hundred seminars had represented far more than two hundred events. They had represented hundreds of learning moments, countless professional conversations and a continuously strengthening community of practice.

The achievement stood as an important chapter in PMI Pune-Deccan India Chapter's journey and reflected its enduring commitment to advancing the profession through shared knowledge, collaboration and community-led learning.

> *Two hundred seminars are not one event repeated. They are two hundred decisions to show up, learn together and keep the community moving.*

MILESTONE STORY

A celebration of the ecosystem behind the number

The programme recognised the people and organisations that convert a monthly event into a durable professional institution.

The chapter's 20-year annual report was unveiled by Rinoo Rajesh with Girish Kadam, Shyam Bhavsar, Rajarama Rao and Dhananjay Gokhale. Sponsor segments from Whizible and Efforti demonstrated how the chapter's event platform also connects members with relevant tools and partners.

Partnerships announced

- MoUs with BRICK Pune, Indira University, NICMAR, COEP and IICMR Pune strengthened the bridge between professional practice and academia. Discussions are in progress with MIT-WPU, SIBM Pune, PIBM, PUMBA – SPPU, FLAME University, DES Pune University, BIMM – Sri Balaji University, MIMA Institute of Management, IIEBM – Indus Business School, VIIT, Bharati Vidyapeeth, AISSMS College of Engineering, Cummins College of Engineering & Sinhgad College of Engineering.
- An intent MoU with Atyassa added a further pathway for collaboration.
- The programme acknowledged sponsors and partners whose support helped the chapter widen access and improve event experience.

Community recognition

- Long-standing members and past Programs leaders were honoured for continuity and service.
- Newly certified professionals, new members and women members were welcomed into the chapter story.
- The day closed with an A–Z project-management game, anniversary cake and a networking lunch—small rituals that made the institution feel human.



The anniversary was celebrated first at the AGM on 23 August 2025, then carried into the #200 milestone programme.

FLAGSHIP CONFERENCE

DiSHA 2026: leading the future

The Chapter's flagship annual conference convened the profession around AI, innovation and social impact on 1 February 2026 at Hyatt Regency, Viman Nagar. More than 350 delegates from technology, manufacturing, automotive, BFSI, consulting, academia and the social sector came together around a central question: how can project leaders use emerging capability while preserving judgement, trust and public purpose?



Opening address: Rinoo Rajesh framed AI as both a capability shift and a leadership responsibility.

The programme connected emerging technology with the human work of leadership: making better decisions, building trust, innovating responsibly and translating professional discipline into wider impact. Plenary perspectives created a shared horizon; applied sessions narrowed the distance between idea and practice; awards made delivery excellence visible; partners widened the conversation; and informal exchange gave professionals space to test ideas against the experience of others.

> *Leading the Future with AI, Innovation and Social Impact*
> **DiSHA 2026 theme**

350+	1 day	3	12
Delegates	Full conference experience	Masterclass themes	Awards and recognitions

FLAGSHIP CONFERENCE

Selected voices and masterclasses

Selected speakers and masterclasses from the flagship programme.



DiSHA combined emerging technology, social impact and hands-on learning.

Selected voices

- Shailendra Goswami — Chairman and Managing Director, Pushkaraj Group
- Rinoo Rajesh — President & CEO, PMI Pune-Deccan India Chapter
- Dr Parvez Alam — Region Mentor, PMI South Asia
- Anwesha Majumder — Regional Head of Community, South Asia, PMI
- Viral Thakkar — AVP, Infosys and author
- Brig. Hemant Mahajan (Retd.) — leadership lessons from the Indian Army
- Vivek Dubey — author and TEDx speaker

Selected masterclasses

- Design thinking with Dr Manoj Apte and Jay Dholakia
- Applied AI, leadership and decision-making session led by Amit Jadhav
- Leadership Style for an Innovative Organization led by Dr Prakash Airani Kalathil

CONFERENCE DESIGN The programme blended inspiration, practical learning, awards, partner engagement and networking—creating more value than any one format could deliver alone.

DiSHA 2026 generated significant media visibility for PMI Pune-Deccan India Chapter, extending the impact of the Chapter's flagship annual conference well beyond the participants who attended the event. The conference and its key messages were covered across a diverse mix of established regional newspapers, vernacular publications and digital news platforms, including **Maharashtra Times, Sakal, Navbharat, Navrashtra, Puneri, United News of India (UNI) and EduPress India**. Collectively, the coverage positioned DISHA 2026 not merely as a professional gathering, but as a forum addressing some of the most consequential issues facing contemporary project leaders—**Artificial Intelligence, crisis leadership, innovation, governance, ethical decision-making, social responsibility and values-based leadership**. Several publications highlighted the scale of the conference, which brought together **more than 350 project professionals, industry leaders, mentors and students**, while also drawing attention to the diversity of perspectives represented at the event.

The vernacular press provided particularly strong visibility, carrying prominent photographs of the conference and Chapter leadership alongside detailed reports in Marathi and Hindi. Headlines prominently associated the **DISHA 2026** brand with the growing influence of AI on project management, while simultaneously highlighting the importance of human judgement, accountability, ethical leadership and social impact. This balance between technology and humanity emerged as a recurring narrative across the coverage. The media reports captured the conference's emphasis that project leadership in an AI-enabled world would require more than technical competence; resilience, governance, purpose, empathy and responsible decision-making had remained equally critical. UNI, for example, described DISHA 2026 as a high-impact platform for knowledge exchange, collaboration and professional excellence, while specifically highlighting the conference's focus on AI, rising project complexity and growing social responsibility.

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परिसंवाद ● कृत्रिम बुद्धिमत्ता, संकटकालीन नेतृत्व, नावीन्य व सामाजिक प्रभावावर सखोल चर्चासत्र

पीएमआय इंडिया चॅप्टरची 'दिशा' परिषद यशस्वी

पुणे, शहर प्रतिनिधी. पीएमआय पुणे-डेक्कन इंडिया चॅप्टरद्वारा आयोजित वार्षिक प्रकल्प व्यवस्थापन परिषद, 'दिशा २०२६', यशस्वीरित्या संपन्न झाली. या परिषदेतील प्रमुख लक्ष केंद्र भारतातील प्रकल्प नेत्यांच्या विकसित होत असलेल्या भूमिकांवर ठेवण्यात आले. या परिषदेत भारतभरातून ३५० हून अधिक प्रकल्प व्यावसायिक, उद्योगजक, मार्गदर्शक आणि विद्यार्थी सहभागी झाले होते. दिवसभराच्या परिषदेने ज्ञान देवाण-घेवाण, सहकार्य आणि व्यावसायिक उत्कृष्टतेसाठी प्रभावी व्यासपीठ निर्माण केले. उद्घाटन सत्रांमध्ये तत्त्वनिष्ठ व लोक-केंद्रित नेतृत्व यांच्या महत्त्वावर भर देण्यात आला. प्रमुख पाहुणे पुष्कराज ग्रुपचे अध्यक्ष व व्यवस्थापकीय संचालक शैलेंद्र गोस्वामी यांनी व्यावसायातील लवचिकता, सुशासन आणि उद्देश-आधारित संस्था या विषयांवर आपले विचार मांडले.



पीएमआय पुणे-डेक्कनचे अध्यक्ष आणि सीईओ रिनू राजेश यांनी कृत्रिम बुद्धिमत्तेवर आधारित निर्णय प्रक्रियेसोबतच सहानुभूती आणि मानवी निर्णयाच्या भूमिकेवर प्रकाश टाकला, तर पीएमआय दक्षिण आशिया, रीजन ११ चे रीजन मेंटर डॉ. परवेझ आलम एम. यांनी सतत शिक्षण आणि नैतिक नेतृत्वावर भर दिला .नामवंत वक्त्यांनी संकटकालीन नेतृत्व, आर्थिक व्यवस्थापन, नावीन्य आणि कृत्रिम बुद्धिमत्ता यावर मार्गदर्शन केले. यामध्ये ब्रिगेडियर हेमंत महाजन (निवृत्त), विरल ठक्कर (इन्फोसिस), तपश चक्रवर्ती (एर्कुट ट्रॅक्टर), ऋषभ लालवाणी (एफोरी) यांच्या सत्रांचा समावेश होता, तसेच अमित जाधव यांच्या कृत्रिम बुद्धिमत्तेवरील सखोल मास्टरक्लासने उपस्थितांना प्राविण्य प्रदान केले.कार्यशाळांमध्ये डिझाइन थिंकिंग, नावीन्यपूर्ण संस्कृती, समुदाय विकास आणि जबाबदार कृत्रिम बुद्धिमत्ता यावरील संवादात्मक सत्रांनी सहभागींच्या ज्ञानात भर घातली.परिषदेतील एक प्रमुख वैशिष्ट्य म्हणजे 'दिशा पुरस्कार २०२६', ज्यामध्ये उत्कृष्ट प्रकल्प अंमलबजावणी आणि सामाजिक योगदानाबद्दल सन्मानित केले गेले.

परिषदेमध्ये पारितोषिके जिंकलेले मान्यवर

- प्रोजेक्ट ऑफ द इयर : बॉश इंडिया
- सोशल इम्पॅक्ट पुरस्कार : टीम सेवावर्धिनी, टीम ओशनियरिंग
- एनजीओ सोशल इम्पॅक्ट पुरस्कार : टीम रोजगार ढाबा, लायन्स हेल्थ फाउंडेशन
- कॉर्पोरेट भागीदारी : किर्लोस्कर ऑइल इंजिन्स, महिंद्रा अँड महिंद्रा
- शैक्षणिक उत्कृष्टता : इंदिरा विद्यापीठ, आयआयसीएमआर, ब्रिक्स
- नेतृत्व ओळख पुरस्कार : पार्थ एस. घोष, पीएमपी

epaper.navarashtra.com

EduPress India provided extensive digital coverage of the conference, capturing its breadth across leadership, AI integration, financial stewardship, crisis management, innovation, design thinking and community development. The publication also highlighted sessions on responsible AI workflows, AI-assisted decision-making, innovation leadership and design thinking, demonstrating the conference's strong orientation towards practical, future-focused capability building. Media coverage further recognised the DISHA Awards 2026, through which excellence in project execution, social impact, corporate partnership, academic engagement and leadership had been celebrated, reinforcing the Chapter's commitment to recognising impact across the wider project ecosystem.

Taken together, the extensive print and digital coverage substantially amplified the reach of DISHA 2026 and strengthened the visibility of PMI Pune-Deccan India Chapter among professionals, industry, academia and the wider community. More importantly, it demonstrated that the ideas discussed at DISHA had resonated beyond the conference venue. The media narrative consistently reflected a Chapter that was engaging with the future of the profession—embracing AI and innovation while continuing to champion responsible leadership, human values and positive societal impact.

AI पर PMI की 'दिशा 2026' परिषद का समापन

व्यापार

■ **पुणे, (सं.)** पीएमआई पुणे-डेक्कन इंडिया चैप्टर ने होटल हयात रीजेंसी में अपनी प्रमुख वार्षिक परियोजना प्रबंधन परिषद 'दिशा 2026' का सफल आयोजन किया. इस एक दिवसीय कार्यक्रम में 350 से अधिक परियोजना पेशेवरों, उद्योग जगत के दिग्गजों और छात्रों ने भाग लिया. इस परिषद में आर्टिफिशियल इंटेलिजेंस (एआई) के बढ़ते प्रभाव और बदलती सामाजिक जिम्मेदारियों के बीच प्रोजेक्ट मैनेजर्स की भूमिका पर विस्तृत चर्चा की गई. 'पुष्कराज ग्रुप' के एमडी शैलेंद्र गोस्वामी ने स्पष्टता, जवाबदेही और



नैतिकता के साथ मूल्य-आधारित नेतृत्व के महत्व पर प्रकाश डाला. पीएमआई पुणे-डेक्कन के अध्यक्ष एवं सीईओ रिनू राजेश ने भविष्य का दृष्टिकोण साझा करते हुए कहा कि परियोजनाओं को केवल काम पूरा करने का साधन न मानकर समाज परिवर्तन का वाहक माना जाना चाहिए.

AI पर PMI की 'दिशा 2026' परिषद का समापन

व्यापार

■ पुणे, (सं.) पीएमआई पुणे-डेक्कन इंडिया चैप्टर ने होटल हयात रीजेंसी में अपनी प्रमुख वार्षिक परियोजना प्रबंधन परिषद 'दिशा 2026' का सफल आयोजन किया. इस एक दिवसीय कार्यक्रम में 350 से अधिक परियोजना पेशेवरों, उद्योग जगत के दिग्गजों और छात्रों ने भाग लिया. इस परिषद में आर्टिफिशियल इंटेलिजेंस (एआई) के बढ़ते प्रभाव और बदलती सामाजिक जिम्मेदारियों के बीच प्रोजेक्ट मैनेजर्स की भूमिका पर विस्तृत चर्चा की गई. 'पुष्कराज ग्रुप' के एमडी शैलेंद्र गोस्वामी ने स्पष्टता, जवाबदेही और



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DISHA AWARDS 2026

Recognising delivery, partnership and social impact

The awards celebrated organisations and teams whose work demonstrated strategic alignment, innovation, stakeholder value, benefits realisation and contribution to community.



Selected winners and the leadership honouree from the official DiSHA 2026 awards gallery.

Category	Recognised organisation / team	Recognition
Project of the Year — Medium (Corporate / MSME / Startup)	BOSCH India	Winner
Social Impact Project — CSR	Team Oceaneering; Team Sevavardhani	Winners
Social Impact Project — NGO	Team Lions Health Foundation; Team Rozgar Dhaba	Winners
Chapter Partner of the Year — Corporate	Kirloskar Oil Engines; Mahindra & Mahindra	Winners
Academic Partner of the Year	Indira University	Winner
Academic Partner of the Year	IICMR; Team BRICS	Runner-up recognition
Leadership Recognition	Partha S. Ghose, PMP®	Honouree
Chapter Innovation Award	Vishwas Mahajan - Founder - Wiszible	Winner

KNOWLEDGE ECOSYSTEM

Why DiSHA worked as more than a conference

The strongest conferences do not behave like a sequence of disconnected talks. They create a shared question, expose it to different kinds of experience and give participants several ways to engage. DiSHA 2026 used AI, innovation and social impact as one connected leadership agenda rather than three unrelated themes.

A layered learning design

Plenary voices established the horizon: how technology, leadership and project practice are changing. Masterclasses then narrowed the distance between idea and application through design thinking, applied AI and leadership tools. Awards made delivery excellence and community contribution visible, while partner and peer conversations allowed delegates to compare how similar challenges look across sectors.

The partner contribution

Partners strengthened the platform when they contributed expertise, practitioner access, demonstrations, perspectives and networks—not only visibility. That widened the range of experience available to delegates and helped the chapter connect conference content with organisations and specialist communities that could carry the conversation forward.

The knowledge that remains

The conference's longer-term value is the intellectual trail it creates: questions for the seminar calendar, themes for specialist-community working groups, speakers for future masterclasses, examples for academic engagement and new relationships across the professional ecosystem. DiSHA becomes a Chapter platform when those connections continue after the closing session.

> **CONFERENCE INSIGHT A memorable event creates energy. A mature knowledge platform gives that energy somewhere useful to go next.**

EXECUTIVE ENGAGEMENT

CXO Round Table 2025: preparing for the Project Economy

An invite-only forum at The Westin Pune on 22 November 2025 created space for candid enterprise dialogue on delivery excellence, artificial intelligence, governance and the human side of change. The round-table format favoured dialogue over presentation, enabling executives to test assumptions and compare experience rather than simply consume prepared viewpoints.



Why the room mattered

Projects — not processes alone — are increasingly the mechanism through which organisations create value and execute transformation. The forum was intentionally designed as a smaller, confidential room, prioritising the quality of dialogue over audience scale. The programme asked how leaders could strengthen delivery while AI changes decision-making, operating models and work design. A central theme was the human factor: skills, change management, leadership judgement and inclusive growth in the AI era.

Inside the room

- The CXO Forum saw participation from a diverse mix of organizations spanning industry, technology, manufacturing, financial services, consulting, academia, media and professional associations. Organizations represented included **PMI, AGCO Corporation, TIAA, Persistent, Zensar Technologies, Mahindra, Club Mahindra, Kalyani Steel, Oceaneering, Leadec, Lentra, WNS, BVG, Whizible, Atyaasaa, Wani Group, E&Y, CII Western Region, The Hindu, MIT ADT University, MIT University, MIT School of Distance Education and NICMAR**, among others. The breadth of participation brought together perspectives from corporate leadership, engineering, technology, education, consulting and industry bodies, strengthening the forum as a meaningful platform for cross-sector dialogue, leadership exchange and relationship-building within Pune's wider professional ecosystem.
- The central question: how should enterprises strengthen project and portfolio leadership as AI changes the way decisions are made and work is organised?
- Discussion themes included delivery excellence, AI-enabled leadership, governance, skills, change management and inclusive growth.
- The format emphasised peer exchange, cross-sector comparison and candid discussion rather than presentation-heavy content.
- The strategic continuation is the Chapter's evolving CxO Forum — a more sustained platform for confidential, non-commercial executive exchange.

Executive takeaways

- AI adoption is a leadership and operating-model challenge, not only a technology implementation challenge.
- Portfolio and project governance must evolve fast enough to preserve decision quality as automation and experimentation accelerate.
- Talent, skills and change readiness are inseparable from technology strategy.

- Project leadership becomes an enterprise capability when it helps executives connect strategic intent with delivery evidence.

STRATEGIC ROLE The CXO platform extends the chapter's value proposition from individual development to enterprise transformation and ecosystem leadership.

FOCUSED COMMUNITIES

Career, wealth and value: widening the professional conversation

Three focused programmes addressed the choices around project work—not only how projects are delivered, but how professionals build sustainable careers and organisations build lasting value.



Focused platforms created relevant entry points for different audiences and professional needs.

Pune Women's League

On 20 July 2025, the virtual session "Between Zoom Calls and Bedtime Stories: Finding Your Career" explored career and caregiving balance with counselling psychologist Tanvi Dholakia. On 5 October, "Beyond the Paycheck: Building Wealth" brought CA Nikita Oswal, CA Neha Salave and Paresh Tawde together around wealth management, taxation, compliance and financial planning.

Value Management 2025

As knowledge partner to Arience's IX – Interact & Explore on 8 November 2025, the chapter connected its community with value engineering, benefits thinking and intelligent cost management. Stan Bühne's "Designing for Value: Rethinking What Really Matters" framed value not as a late-stage optimisation exercise, but as a discipline for making better choices from the beginning.

GyanDeep

A GyanDeep webinar on 25 October 2025 extended the year's online learning mix, complementing in-person seminars and focused virtual series.

WHY IT MATTERS A mature chapter serves the whole professional—not only the project plan. Career resilience, financial wellbeing, value judgement and community connection all influence sustainable leadership.

KNOWLEDGE PARTNERSHIPS

When knowledge moves in both directions

The chapter's model combined open community learning, organisational capability programmes, academic collaboration and partner-supported sessions. Each format served a different audience, but the underlying editorial task was the same: identify a consequential question, bring credible experience into the room and help participants translate insight into action.

Corporate learning

Corporate learning extended the chapter's practitioner network into organisational settings where project methods, leadership behaviour and digital capability could be discussed against live operating realities. Unlike an open seminar, these engagements could begin with a specific capability need and shape the learning around the organisation's context, language and maturity.

This work matters because it creates a two-way exchange. Organisations gain access to a wider practitioner community and current professional thinking; the chapter gains sharper insight into the problems employers are trying to solve. Those insights can then improve seminars, SIG agendas, academic conversations and mentoring pathways.



Partnership architecture

- Corporate partners contribute expertise, reach, sponsorship and platforms for industry dialogue.
- Academic partners connect students and faculty with contemporary project practice and professional networks.
- Knowledge partners help the chapter bring specialist disciplines—such as value management—into the community programme.
- The 200th seminar formalised new connections with BRICS Pune, Indira University and IICMR Pune, while DiSHA recognised leading partners publicly.

> *Partnership is most valuable when it creates a two-way bridge: professional practice moves into institutions, and new ideas and talent move back into the community.*

KNOWLEDGE MULTIPLIER **The strongest partnership leaves more than an event behind: a reusable idea, a continuing relationship, a clearer pathway for members and a better question for the next programme.**

ECOSYSTEM ENGAGEMENT

Industry Engagement · October–November 2025

Where Chapter knowledge entered live sector conversations.

Across seven weeks, PMI Pune-Deccan was present in conversations spanning mobility, management education, cross-community exchange, sustainability, value, global capability centres and executive leadership. Taken together, the sequence shows a Chapter extending its role from event organiser to ecosystem participant and knowledge partner — bringing project practice into rooms where consequential choices are being made.

DATE	ENGAGEMENT	CHAPTER CONTRIBUTION / KNOWLEDGE LENS
09–10 Oct 2025	MOTOTech '25 · Pune	Industry-panel contribution on the manufacturing complexity of electric, autonomous, connected and software-defined vehicles.
11 Oct 2025	BPE Programme · IICMR	Academic knowledge exchange connecting contemporary project practice with management education.
17 Oct 2025	PMI Xchange Programme · Mumbai / online	Cross-community exchange carrying ideas beyond one Chapter, delivery format or city.
24 Oct 2025	Climate event · Conrad Pune	Sustainability-focused ecosystem participation, placing delivery capability alongside climate responsibility.
08 Nov 2025	IX – Interact & Explore · Value Management 2025	Knowledge-partner engagement on value engineering, benefits thinking and intelligent cost management.
20 Nov 2025	GCC Leaders Golf · Pune	Executive-network engagement within Pune's global-capability-centre ecosystem.
22 Nov 2025	PMI Pune CxO Meet	Chapter-convened dialogue for senior leaders navigating transformation, portfolios and the Project Economy.
25 Nov 2025	PMI × BOSCH GLOBAL SOFTWARE TECHNOLOGIES · Pune	Practitioner exchange on the changing demands facing Indian OEMs and the project leaders serving them.

The sequence forms a four-layer platform: the profession exchanges practice, enterprises surface operating questions, academia translates emerging capability, and public-purpose forums connect delivery with wider responsibility.

INDUSTRY DIALOGUE · 09–10 OCTOBER 2025

MOTOTech ’25: leading through the complexity of the software-defined vehicle

At MOTOTech ’25 Pune, President & CEO Rinoo Rajesh joined an industry panel examining the manufacturing complexities of electric, autonomous, connected and software-defined vehicles. The discussion placed project leadership inside one of industry’s most demanding transitions.



MOTOTech ’25, Pune — industry dialogue on the manufacturing complexity of electric, autonomous, connected and software-defined vehicles. Rinoo Rajesh joined industry leaders to examine the interfaces that make next-generation vehicle programmes difficult to govern and deliver.

From a product programme to an ecosystem programme

Automotive delivery can no longer be understood only through the industrialisation of a physical product. A modern vehicle brings mechanical and electrical architecture together with embedded software, cloud services, data, cybersecurity, safety, regulation, supplier networks and a continuously evolving customer experience. The management challenge lies not only inside each discipline, but at the interfaces among them.

That changes the work of leadership. Integration choices need earlier visibility; dependencies need named owners; software release rhythms must connect with validation and manufacturing milestones; and risk must be interpreted across safety, security, quality and market readiness. The plan remains essential, but it sits inside a broader decision system for multidisciplinary work.

For the Chapter community, the relevance is immediate. Project professionals serving mobility and manufacturing need enough systems literacy to ask better questions, enough commercial awareness to understand trade-offs and enough facilitation skill to keep specialists aligned without flattening their expertise.

Next-generation vehicle is also a next-generation programme: success depends on governing interfaces, learning cycles and decisions as deliberately as scope, schedule and cost.

CORPORATE KNOWLEDGE EXCHANGE · 25 NOVEMBER 2025

BOSCH GLOBAL SOFTWARE TECHNOLOGIES: project leadership inside the Indian OEM transition

The Chapter's engagement with BOSCH Global Software Technologies brought practitioners together around the theme "Reimagining Project Management: Focus on Indian OEMs in the Era of AI and Green Innovation" and a panel on Indian OEMs in transition — culture, capability and competition. It was a practical forum for examining how transformation is experienced inside organisations, not only described from the outside.



BOSCH GLOBAL SOFTWARE TECHNOLOGIES knowledge exchange — practitioner dialogue on the changing demands facing Indian OEMs, followed by the institutional group behind the conversation. A practitioner panel translated the OEM transition into leadership questions; the closing group photograph records the institutional relationship behind the exchange.

Culture, capability and competition — in the same conversation

Automotive transformation is often narrated through technology; inside an enterprise, it is felt as operating-model change. Culture determines whether teams surface uncertainty early, share information across boundaries and challenge assumptions without stalling decisions. Capability determines whether strategy can be translated into architecture, portfolio choices, delivery routines and evidence. Competition compresses the time available to learn. Together, these forces make transformation a leadership system, not a technology workstream.

Project management therefore becomes a form of organisational sensing: weak signals must travel, choices must become explicit and lessons must be converted into repeatable practice. Sponsors, product leaders, programme teams, engineering disciplines and partners need a coherent picture of value and risk even when they hold different incentives.

A corporate knowledge exchange creates value in both directions. The host organisation gains an external practitioner lens; the Chapter gains direct access to the questions employers are trying to solve — questions that can sharpen future seminars, specialist-community agendas, academic conversations and mentoring pathways.

KNOWLEDGE-PARTNER EFFECT **A strong institutional session leaves a shared language, a clearer problem frame and a relationship capable of producing the next useful conversation.**

PROJECT MANAGEMENT FOR SOCIAL GOOD

A long-standing belief: professional skills should travel beyond the profession

The chapter's social-impact tradition predates this reporting year. Project Managers Without Borders and CSR initiatives created a practical premise: disciplined planning, stakeholder engagement and volunteer energy can strengthen work in education, the environment and community development just as surely as they strengthen an enterprise programme.



Legacy initiative: the records show more than 200 trees planted at Khadakwasla. This photograph illustrates the chapter's established CSR roots and is not counted as a FY 2025–26 output.



Legacy chapter photographs – Various CSR Avtivities conducted

FY 2025–26 brought that idea back into the core learning programme. Monthly Seminar 198 examined how structured project practice can help nonprofits translate compassion into repeatable delivery. DiSHA 2026 elevated social impact alongside AI and innovation, signalling that the future of the profession is not only more digital—it is also more accountable for the outcomes it creates in society.

This connection matters. A CSR activity can deliver immediate goodwill; a project-management approach can add needs assessment, scope, risk planning, partner roles, monitoring and closure. That discipline does not make service less human. It increases the chance that volunteer effort produces durable value and that learning can be transferred to the next initiative.

The year reaffirmed a durable chapter identity: professional capability and public purpose belong in the same story. Legacy initiatives supplied experience; Seminar 198 provided a contemporary method; and DiSHA brought social impact into the flagship agenda. Together, they positioned the chapter to turn community intent into clearer, repeatable interventions.

SOCIAL-IMPACT ROOTS

Education, environment and the multiplier effect of organised service





Book collection and donation activity under the ‘Ignite Minds with Books’ initiative.

Environmental action and book donation appear different on the surface, but both depend on the same multiplier: a group of professionals turning individual goodwill into a coordinated intervention. The records also show the SmritiVan initiative, with more than 150 trees planted, alongside school and community book support.

These photographs come from earlier chapter-led activity and are included because they reveal a consistent philosophy of service. FY 2025–26 renewed that philosophy through the social-impact conversation at Seminar 198, recognition at DiSHA 2026 and a Board portfolio dedicated to CSR and Project Managers Without Borders.

Across these initiatives, project management acts as a multiplier for service. A clearly framed need, defined volunteer and partner roles, thoughtful risk planning and a purposeful close-out help goodwill travel farther—and allow one community intervention to strengthen the next.

ORGANISED SERVICE Individual goodwill becomes more durable when volunteers, partners and communities work through a clear purpose, shared roles and a disciplined plan.

INDUSTRY–ACADEMIA BRIDGE

Moving contemporary project practice into organisations and classrooms

Pune's advantage is the density of its ecosystem: technology and manufacturing companies, global capability centres, universities, management institutes, entrepreneurs and a large professional community. The chapter can create distinctive value when it connects those groups around live project questions instead of treating corporate and academic outreach as separate calendars.









4 August 2025 · IICMR Faculty Development Programme · Rinoo Rajesh presented 'Upgrading Customer Experience through AI: From Generative to Agentic.'

The IICMR session is a useful example of that bridge in action. Its agenda moved beyond definitions of AI to adoption: customer journeys, conversational and voice interfaces, CRM and automation, data readiness, skills, return on investment, change management and the path from proof of concept to scale. For faculty, the concluding question was curricular—how should these capabilities change what students learn and practise now?

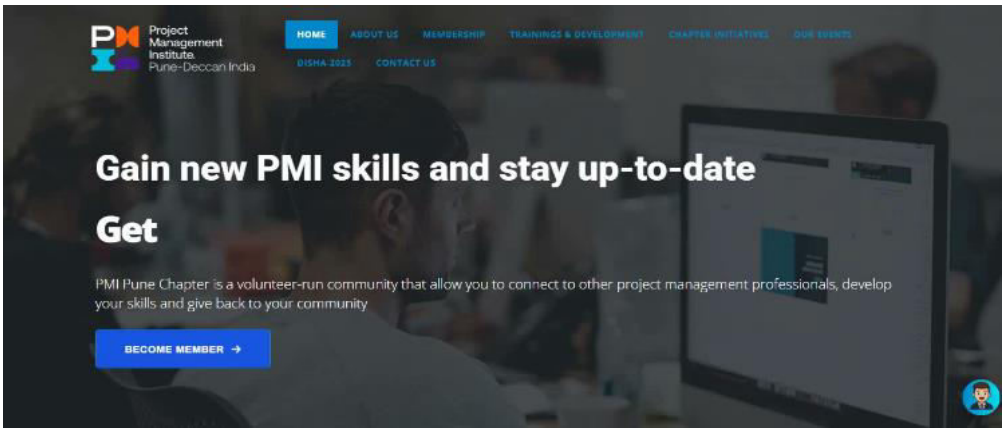
The 200th Monthly Seminar added institutional depth by formalising relationships with BRIKS Pune, Indira University and IICMR Pune. Organisational learning created another bridge into live enterprise questions. Together, these strands show a chapter serving as a two-way translation layer: current practice and emerging technology move into learning environments, while research, faculty insight and emerging talent move back into the professional ecosystem.

A CONTINUING EXCHANGE **The IICMR faculty dialogue, institutional relationships announced at Seminar #200 and organisational learning engagements created a two-way platform: practitioners entered classrooms, while faculty and emerging talent brought new questions back to the profession.**

THE DIGITAL CHAPTER

From information publishing to responsive member service

As membership and programme breadth grow, a chapter can no longer rely on volunteers repeatedly answering the same questions across email, social media and messaging channels. The digital challenge is not simply to put information online. It is to make reliable answers, relevant pathways and human escalation available when members need them.





May 2025: website and WhatsApp routes for member benefits, learning, volunteering and support.

The chapter's May 2025 bot deck documented a dual-channel concept spanning the website and WhatsApp, supported by a RASA-based conversational layer and a self-hosted CRM direction. Prototype journeys covered membership, training, volunteering, women-focused programmes, support and complaints. The strategic logic was sound: reduce fragmentation, improve consistency and let volunteers focus on questions that require judgement and empathy.

The same deck also set out a roadmap for CRM features, leader pilots, event and payment integrations, multilingual support, analytics and voice. These items are design targets, not reported completions. A separate regional proposal translated the concept into a reusable South Asia reference architecture; it should similarly be understood as proposed chapter intellectual property rather than evidence of a regional deployment.

The governance questions are as important as the technology: who owns each answer, how quickly outdated content is corrected, what personal data is stored, how complaints reach a human, how consent is recorded and how the channel performs. A bot that scales an inaccurate answer damages trust faster. A well-governed service layer can make a volunteer-led organisation feel more responsive without making it less personal.

POST-YEAR-END CONNECTION The 2026 Access Hub is the next visible layer of this journey: a consolidated front door linking onboarding, resources, support, collaboration, mentoring, SIGs and volunteering. Its impact will depend on adoption and service measures, not the number of published pages.

PEOPLE BEHIND THE PROGRAMME

Volunteer leadership is the chapter's operating system

Every visible event rests on less visible work: speaker curation, partner coordination, communications, registration, logistics, finance, member support and follow-through.



Volunteer Connect: the chapter's delivery capacity is built through relationships, role clarity and repeated opportunities to lead.

The chapter's volunteer model gives professionals a place to practise leadership before a job title requires it. Volunteers work across programmes, marketing, membership, corporate outreach, academia, technology, administration, finance, volunteer engagement and social impact.

That experience creates a reinforcing cycle: people contribute skills, gain visibility and confidence, build relationships, take on greater responsibility and eventually mentor the next cohort. The 200th seminar's recognition of past Programs leaders made this continuity visible; DiSHA's vote of thanks acknowledged the many contributors who delivered the flagship conference.

> *A volunteer-run chapter scales when service becomes a leadership pathway—not a collection of isolated tasks.*

POST-YEAR-END MOMENTUM Chapter materials prepared in May 2026 cited a 150+ volunteer network, signalling a larger delivery base for the next phase of growth.

LEADERSHIP

Board of Directors 2025–26

The Board provided strategic direction and portfolio leadership across the chapter's member, learning, partnership, technology and governance responsibilities.

Leader	Portfolio
Rinoo Rajesh	President & CEO
Amit Jain	Vice President — Corporate Outreach
Kirti Karaley	Vice President — Finance
Ramesh Pattnaik	Vice President — Sales & Business Development
Kunjan Mehta	Vice President — Development
Abhimanyu Sharma	Vice President — Programs
Priyanka Shah	Vice President — Marketing
Ambarish Walimbe	Vice President — Membership
Rajesh Kulkarni	Vice President — Volunteer Management
Anuradha Jain	Vice President — Academic Relations
Shrikant Dahale	Vice President — Administration
Vidya Chavan	Vice President — CSR



Chapter Board members 2025-26

GOVERNANCE PRINCIPLE Portfolio leadership works best when strategy, programme ownership and stewardship remain connected—and when the institution can carry knowledge across Board terms.

BOARD OF DIRECTORS

From FY25–26 stewardship to the 2026–27 operating model

The formal roster on the preceding page records the Board that served during the reporting period. The image below shows the Board announced for 2026–27 and is included as a post-year-end continuation. Together, the two records make the transition visible: institutional stewardship is carried forward through named portfolio accountability and a deeper volunteer structure beneath it.



Post-year-end continuation: Board of Directors 2026–27.

Leader	Portfolio
Rinoo Rajesh	President & CEO
Amit Jain	Vice President - Executive
Vivek Sonar	Vice President — Corporate Outreach
Ashutosh Nadkarni	Vice President — Finance
Ramesh Pattnaik	Vice President — Sales
Kunjan Mehta	Vice President — Development
Abhimanyu Sharma	Vice President — Programs
Amol Pandharpure	Vice President — Marketing & Communications
AmarPal Singh	Vice President — Membership
Rajesh Kulkarni	Vice President — Volunteer Management
Anita Singh	Vice President — Academic
Shrikant Dahale	Vice President — Administration
Vidya Chavan	Vice President — CSR

The portfolio model works when it prevents both silos and ambiguity. Programmes need marketing and technology; membership needs events and support; corporate and academic relationships need programme ownership; volunteers need clear briefs; and every initiative needs administration, stewardship and governance. Board effectiveness therefore depends on cross-portfolio decisions, documented hand-offs and institutional memory.

Each portfolio is shown with its mandate, named Vice President, role architecture and the named volunteers recorded in the workbook. Personal contact details and candidate columns are intentionally excluded.

> **GOVERNANCE PRINCIPLE Portfolio ownership creates focus; collective accountability protects the institution.**

GOVERNANCE AND ASSURANCE

Governance as programme infrastructure

A volunteer-led Chapter depends on trust that is created long before a public event begins. Decisions must be recorded, conflicts declared, responsibilities assigned, information protected and transitions managed so that authority does not depend on one person's inbox or memory. Governance is therefore not a closing compliance chapter; it is part of programme design.

The Chapter's governance framework spans Board oversight, administration, policy compliance, elections, confidentiality, conflict-of-interest safeguards, records and escalation. These mechanisms protect members and volunteers while giving portfolio leaders a clearer basis for acting. They also help the institution distinguish discussion from decision, recommendation from approval and a promising idea from an authorised Chapter commitment.

Growth makes that discipline more important. More events, partners, volunteers, digital channels and specialist communities create more hand-offs and more opportunities for ambiguity. A reliable operating model maintains clear decision ownership, issues and evidence while preserving the welcoming character of a professional community.

The 2026–27 volunteer structure adds another layer of assurance by defining VP, AVP, General Manager and Manager responsibilities across portfolios. Its value is not hierarchy for its own sake. It is the ability to distribute leadership while preserving accountability, succession and cross-portfolio coordination.

Financial and governance assurance

During FY 2025–26, the Chapter maintained formal financial records and controls in support of its fiduciary and statutory obligations. The accounts were subject to statutory audit under the applicable framework. The audit process covered the maintenance and presentation of accounts, supporting records, receipts and disbursements, cash and vouchers, property records and relevant compliance matters.

The current report states that the auditor identified no irregular, illegal or improper expenditure and no application of Trust funds outside the Trust's stated objects.

The financial statements and audit documentation are maintained as part of the Chapter's formal governance records.

Financial stewardship is most useful when it enables responsible ambition: clarity before commitments, reliable processes during delivery, evidence through closure and forward visibility for the Board. The next operating cycle should strengthen programme-level budgeting, cash-flow and reserve visibility, grant and sponsorship tracking, compliance calendars and timely financial closure.

> **GOVERNANCE PRINCIPLE Clear authority enables initiative; traceable decisions protect trust; institutional memory makes continuity possible.**

PORTFOLIO IMPACT

FY 2025–26 Portfolio Impact Scorecard

One Chapter. Multiple Portfolios. Shared Impact.

The Chapter's impact is created across a connected operating system. Programmes bring the community together; Membership helps professionals find their place within it; Corporate Outreach and Business Development connect the Chapter with institutions and industry; Professional Development and Academic Outreach deepen learning; volunteers extend the Chapter's capacity; Technology improves access; Marketing creates visibility; CSR carries professional capability into the community; and Administration and Finance provide the stewardship that allows the whole system to operate with confidence.

PORTFOLIO	FY 2025–26 HIGHLIGHT	SCALE	IMPACT
Programs	Sustained a dependable year-round learning rhythm while delivering landmark and flagship experiences	12 monthly seminars · Seminar #200 · 350+ DiSHA delegates	Created multiple entry points for professional learning - from monthly seminars and focused communities to executive dialogue and the Chapter's flagship conference.
Membership	Strengthened the journey from joining the Chapter to participating, learning and contributing	FY25–26 closing membership - 4147 · new members -3167 · renewal -20	Helped members move beyond transactional membership towards learning, community participation, professional relationships and volunteer leadership.
Corporate Outreach	Expanded the Chapter's engagement with institutions, organisations and industry ecosystems	5 institutional relationships formalised at events corporate/industry engagements	Extended PMI Pune-Deccan's relevance beyond individual practitioners by creating bridges into enterprise, academia, sponsorship and knowledge partnerships.
Sales & Business Development	Developed structured pathways for organisations and partners to engage with the Chapter	Various proposals submitted for PMI and Non-PMI Trainings	Helped translate market interest into partnerships aligned with Chapter purpose, member value and long-term ecosystem development.
Professional Development	Extended learning from awareness towards deeper capability-building and application	Various trainings conducted for PMI and Non-PMI Trainings	Connected open Chapter learning with workshops, organisational capability development and opportunities for continued professional growth.
Academic Outreach	Strengthened the bridge between contemporary project practice, faculty and emerging professionals	4 MOUs finalised with institutions with 11 other in pipeline and 11000 strong student ecosystem pipeline created students/faculty reached	Brought practitioners into learning environments while creating opportunities for faculty, students and institutions to connect with the professional community.
CSR & Social Outreach	Reinforced the principle that professional project capability can create value beyond the enterprise	Various initiatives including book donation, tree plantation, clothes collection, etc	Applied project-management thinking to community and social-impact contexts, connecting organised service with clearer purpose, roles and outcomes.
Marketing & Communication	Expanded the Chapter's public invitation and preserved the story of its programmes, people and ideas	100% coverage of events and print media	Converted programmes into sustained visibility, helping members and the wider ecosystem discover opportunities, knowledge and stories of impact.
Volunteer Management	Strengthened volunteering as a pathway for contribution, capability-building and leadership	150+ Volunteers Onboarded and Processed under different portfolios and also special ground under the Office of the President	Enabled professionals to practise leadership through real responsibility while creating delivery capacity across Chapter portfolios.
Technology	Advanced the Chapter from information publishing towards responsive digital member service	2 digital member-service channels prototyped.	Website and WhatsApp service concepts explored how members could obtain consistent information, discover relevant pathways and reach human support when needed.
Administration	Strengthened the governance, records and operating continuity behind Chapter delivery	FY25–26 Board/governance meetings - 13 · action closure · compliance milestones	Supported traceable decisions, clear accountability, reliable records and continuity across a growing volunteer-led organisation.
Finance	Provided the stewardship and controls required to support ambitious programmes responsibly	Statutory audit completed · Zoho Books	Maintained formal financial records and controls while strengthening the foundation for sustainable planning, budgeting, compliance and programme delivery.

PORTFOLIO 01 · 2025–26 OPERATING MODEL

From introductions to enduring chapter capability





Amit Jain (25-26) / Vivek Sonar (26-27)

Vice President – Corporate Outreach

Vivek Sonar leads the chapter's corporate-outreach portfolio, connecting the Board's strategic intent with sponsors, institutional partners and enterprise relationships. The mandate is broader than securing support for an event: it is to build partnerships in which both the chapter and the partner can point to useful knowledge, credible engagement and continuing value.

Portfolio mandate

Corporate outreach sits where industry relevance becomes programme opportunity. It brings enterprise questions into the chapter, identifies practitioners and partners who can strengthen the learning agenda, and aligns sponsorship visibility with a genuine contribution to the community. The portfolio structure therefore spans sponsorship development, corporate partnerships, event partnerships, strategic alliances, CSR linkages, renewals, research and partner communication.

A well-run partnership does not end when the logo is placed or the event closes. It continues through relationship reviews, shared knowledge outputs, follow-on programmes and clearer evidence of value for members and partners. That continuity is what turns outreach into institutional capital.

Volunteer structure

Level	Functional structure	Named volunteers
Vice President	Corporate Outreach	Vivek Sonar
Associate VP	Corporate Outreach	No named assignment recorded
General Managers	Sponsorship Development; Corporate Partnerships; Event Partnerships; Strategic Alliances & CSR Linkages; CSR-Corporate outreach	Priyanka Dungarwal, Bipasha Chakraborty, Sachin Koranne, Ravi Gullanvar, Ramesh Prasad
Managers	Sponsorship Communication; Partnership Renewals; Corporate CSR Liaison; Database & Prospect Research	Pratyush Panpaliya

PARTNERSHIP PRINCIPLE Begin with a shared question, define mutual value and stay accountable after the event.

PORTFOLIO 02 · 2025–26 OPERATING MODEL

Turning interest into structured engagement



Ramesh Pattnaik

Vice President – Sales & Business Development (25-26) | Vice President – Sales (26-27)

Ramesh Pattnaik leads Sales and Business Development, giving the chapter a disciplined route from market interest to qualified conversations and well-framed opportunities. The portfolio complements Corporate Outreach by bringing consistency to prospecting, account development, proposition design and the operational follow-through required to convert intent into a useful relationship.

Portfolio mandate

The portfolio architecture covers B2B outreach, strategic accounts, vendor partnerships, business-development planning, lead generation, pipeline operations, pricing and collateral. Its role is to make the chapter easier to engage without reducing a professional association to a transactional sales process. Every opportunity must remain aligned with chapter purpose, member value and reputational fit.

When the pipeline is visible and responsibilities are clear, programme teams can plan earlier, partners receive more coherent propositions and the Board can make better choices about where to invest attention. Business development becomes an enabling discipline for the ecosystem rather than a separate commercial activity.

Volunteer structure

Level	Functional structure	Named volunteers
Vice President	Sales & Business Development	Ramesh Pattnaik
Associate VP	Sales & BD	No named assignment recorded
General Managers	B2B Outreach; Strategic Accounts; Vendor Partnerships; BD Planning	No named assignment recorded
Managers	Lead Generation; Pipeline Operations; Pricing & Collateral	No named assignment recorded

Source: supplied 2026–27 portfolio-wise volunteer structure. Personal contact details and candidate columns are intentionally omitted.

ENGAGEMENT PRINCIPLE Qualify for relevance first; design the proposition around durable professional value.

PORTFOLIO 03 · 2025–26 OPERATING MODEL

Designing a member journey, not only a member count




Ambarish Walimbe (25-26)/ Amar Pal Singh (26-27)

Vice President – Membership

Amar Pal Singh leads Membership, the portfolio responsible for how people discover the chapter, enter the community, understand their benefits, find support and choose to remain engaged. The leadership task is to make the chapter feel coherent from the member's point of view even when delivery spans programmes, marketing, technology, volunteering and specialist communities.

Portfolio mandate

The supplied structure organises the lifecycle through recruitment, onboarding and orientation, retention and engagement, member benefits, communications, data and analytics, member events and helpdesk support. This makes the portfolio both relational and operational: it must create belonging while also improving the reliability of the everyday member experience.

The strongest membership story is progression. A new member understands where to begin, a returning member discovers the next relevant experience, a specialist finds a community of practice and a regular participant sees a route into mentoring or volunteer leadership. That movement is the real evidence of value.

Volunteer structure

Level	Functional structure	Named volunteers
Vice President	Membership	Amar Pal Singh
Associate VP	Membership	No named assignment recorded
General Managers	Recruitment; Onboarding & Orientation; Retention & Engagement; Member Benefits & Value Proposition	Anand Krushna Katole, Ananda Kalyan
Managers	Member Communications; Member Data & Analytics; Member Events; Member Support & Helpdesk	No named assignment recorded

MEMBER PRINCIPLE Make the next relevant opportunity easy to see—and the next human conversation easy to reach.

PORTFOLIO 04 · 2025–26 OPERATING MODEL

Curating experiences that move from insight to application



Abhimanyu Sharma

Vice President – Programs

Abhimanyu Sharma leads Programs, the portfolio that turns chapter strategy into the experiences members encounter most visibly. The role combines editorial judgement with operational discipline: selecting questions worth convening around, curating credible voices, choosing the right format and ensuring that the audience experience remains welcoming, useful and professionally delivered.

Portfolio mandate

The portfolio separates speaker management, hosting, flagship conferences, community meetups, webinars, analytics, event operations, registration, volunteer engagement and feedback. That division of labour matters because programme quality is created before, during and after the session—from the original brief and speaker preparation to event-day execution and the lessons captured afterwards.

FY 2025–26 demonstrated the range this engine can support: twelve monthly seminars, the 200th milestone, DiSHA 2026, the CxO Round Table and focused platforms. Their common standard should be a clear audience need, strong content architecture and a credible bridge from listening to practice.

Volunteer structure

Level	Functional structure	Named volunteers
Vice President	Programs	Abhimanyu Sharma
Associate VP	Programs (Event Management)	Amol Pandharpure (25-26)
General Managers	Speaker Management; Event Host; Flagship & Annual Conference; Chapter Events & Community Meetups; Webinars & Digital Events; Event Analytics & Sponsorship Alignment	Milind Thakur, Gurpreet Kumari, Sumit Kumar Gupta, Yogesh Kapote, Dattatray Chaudhari
Managers	Event Host; Event Operations; Speaker & Agenda Coordination; Marketing & Registration; Volunteer Engagement (Events); Event Feedback & Continuous Improvement	Renuka Gaikwad, Prajakta Kodag, Prasanta Biswas

Source: supplied 2026–27 portfolio-wise volunteer structure. Personal contact details and candidate columns are intentionally omitted.

PROGRAMME PRINCIPLE Curate around a consequential question; design every format to help the audience do something differently.

PORTFOLIO 05 · 2025–26 OPERATING MODEL

Building learning pathways beyond one-off sessions



Kunjan Mehta

Vice President – Professional Development

Kunjan Mehta leads Professional Development, translating the chapter's knowledge network into structured learning for individuals and organisations. The portfolio is responsible not only for content delivery, but for the integrity of the learning journey: the capability need, the right faculty, the learning assets, the delivery environment and the evidence that participants can apply what they learned.

Portfolio mandate

Its volunteer architecture covers certifications, corporate training, webinars and micro-learning, programme evaluation, speaker coordination, event operations, content and learning materials, and digital learning platforms. This creates the foundation for pathways that can connect open chapter learning with deeper masterclasses, certification support and organisation-specific capability journeys.

Professional development becomes distinctive when learning is cumulative. A seminar introduces the issue; a workshop builds practice; mentoring supports application; and a specialist community sustains the conversation. The portfolio's opportunity is to make those transitions intentional and visible.

Volunteer structure

Level	Functional structure	Named volunteers
Vice President	Professional Development	Kunjan Mehta
Associate VP	Training Delivery	No named assignment recorded
General Managers	Certifications; Corporate Training Programs; Webinars & Micro-Learning; Program Evaluation & Analysis	Ashish Baviskar
Managers	Speaker Coordination; Event Operations; Content & Learning Materials; LMS & Digital Platforms	No named assignment recorded

Source: supplied 2026–27 portfolio-wise volunteer structure. Personal contact details and candidate columns are intentionally omitted.

LEARNING PRINCIPLE Design for progression: awareness, practice, application and continued community.

PORTFOLIO 06 · 2025–26 OPERATING MODEL

Connecting classrooms with contemporary project practice




Anuradha Jain (25-26) / Anita Singh (26-27)

Vice President – Academic Outreach

Anita Singh leads Academic Outreach, building the bridge between the chapter's practitioner community and Pune's universities, institutes, faculty and students. The portfolio gives the chapter a way to influence the earliest stages of professional formation while allowing working practitioners to learn from research, new perspectives and emerging talent.

Portfolio mandate

The structure spans university partnerships, student clubs, certification outreach, ambassador programmes, faculty liaison, campus events, internships and careers. These streams move the relationship beyond occasional guest lectures toward a connected academic ecosystem in which institutions, students and professionals can participate repeatedly.

The 200th seminar relationships and the IICMR faculty-development session show the value of this bridge. The next level of depth comes from continuity: faculty-practitioner exchanges, student cases, applied research briefs, mentoring and student-club activity that carries project leadership from the classroom into real work.

In FY 2025–26, the Chapter continued to build academic engagement through student associations with IICMR, Brick, NICMR, Indira University & COEP. As part of this outreach, the Chapter guided students during the PMI South Asia Career Challenge 2026 and progression to a global-level presentation supported by PMI South Asia





Academic-outreach recognition: President & CEO Rinoo Rajesh with the PMI South Asia Career Challenge 2026 winner.

Volunteer structure

Level	Functional structure	Named volunteers
Vice President	Academic Outreach	Anita Singh
Associate VP	Academic Engagement	No named assignment recorded
General Managers	University Partnerships; Student Clubs; Certification Outreach; Ambassador Program	Veer Pawar, Vinay V Tharkude, Sandeep Singh R, Pranjwal Raut
Managers	Faculty Liaison; Campus Events; Internships & Careers	Aakansha Joglekar, Swapnil Biradar

ACADEMIC PRINCIPLE Let practice inform learning—and let fresh inquiry challenge established practice.

PORTFOLIO 07 · 2025–26 OPERATING MODEL

Applying project discipline to public purpose



Vidya Chavan

Vice President – CSR & Social Outreach

Vidya Chavan leads Social Outreach and CSR, carrying the chapter's professional capability into environmental, educational and community contexts. The portfolio connects empathy with execution: defining the need clearly, choosing credible partners, organising volunteers, managing delivery risks and making the resulting change visible without overstating it.

Portfolio mandate

The structure includes volunteerism, environmental programmes, community engagement, impact and reporting, volunteer coordination, sustainability initiatives, corporate giving and community education. It reflects an important shift from isolated goodwill activities toward a repeatable social-impact portfolio with clear roles and institutional memory.

The chapter's legacy tree-planting and book-donation initiatives demonstrate the power of organised service. The deeper opportunity is to capture beneficiary context, volunteer contribution, outputs, outcomes and partner learning so that every completed project strengthens the next one.

From January 2026 onwards, the Chapter also began collaborating with corporates on strategic CSR initiatives aimed at creating meaningful societal impact. The initiatives are intended for phased deployment so that implementation, community participation and adoption can be managed responsibly over time.

Volunteer structure

Level	Functional structure	Named volunteers
Vice President	CSR & Social Outreach	Vidya Chavan
Associate VP	CSR	No named assignment recorded
General Managers	Volunteerism; Environmental Programs; Community Engagement; Impact & Reporting; Volunteer Social & Environmental Initiatives	Vishal Fiske
Managers	Volunteer Coordination; Sustainability Initiatives; Corporate Giving; Community Education	No named assignment recorded

IMPACT PRINCIPLE Organise compassion well, measure the change honestly and preserve what the next team can reuse.

PORTFOLIO 08 · 2025–26 OPERATING MODEL

Creating the chapter’s public memory and invitation



Priyanka Shah (25-26)/ Amol Pandharpure (26-27)

Vice President – Marketing & Communications

Amol Pandharpure leads Marketing and Communication, shaping how the chapter’s purpose, programmes and people are understood across channels. The portfolio is both an invitation and an archive: it helps the right audience discover the next opportunity while preserving a credible public record of what the community learned, celebrated and contributed.

Portfolio mandate

The volunteer structure covers public and media relations, digital marketing, editorial content, campaigns, video, social media, search and analytics, and event marketing. Together, those capabilities can create a unified narrative across the website, LinkedIn, email, WhatsApp, video and partner communication rather than a sequence of disconnected announcements.

Editorial depth matters because events disappear quickly unless their ideas are captured. Strong communications turn a session into an article, a speaker insight into reusable knowledge, a volunteer contribution into recognition and a portfolio of activity into a coherent chapter story.

Volunteer structure

Level	Functional structure	Named volunteers
Vice President	Marketing & Communication	Amol Pandharpure
Associate VP	MarComm	No named assignment recorded
General Managers	PR & Media Relations; Digital Marketing; Content; Campaigns	No named assignment recorded
Managers	Video Editor; Social Media; SEO/Analytics; Event Marketing	Pranita Shahare, Naveen Kumar B, Divya Sharma

Source: supplied 2026–27 portfolio-wise volunteer structure. Personal contact details and candidate columns are intentionally omitted.

EDITORIAL PRINCIPLE Communicate before, during and after the event—so that attention becomes participation and insight becomes memory.

PORTFOLIO 09 · 2025–26 OPERATING MODEL

Making service a visible leadership pathway



Rajesh Kulkarni

Vice President – Volunteer Management

Rajesh Kulkarni leads Volunteer Management, the portfolio that converts members' willingness to contribute into meaningful roles, supported experiences and future leadership capacity. The work begins with recruitment, but its real value comes from fit, clarity, feedback, recognition and the confidence volunteers gain by owning outcomes with others.

Portfolio mandate

The structure covers recruitment and onboarding, engagement, recognition, branch oversight, skills and matching, analytics and content. This gives the chapter a basis for treating volunteering as a lifecycle: understand the person, match the role, set expectations, enable the work, recognise contribution and create a route toward greater responsibility.

A healthy volunteer system improves every other portfolio. Programmes receive reliable delivery teams, marketing gains content and production capacity, membership receives better support, and the Board develops a stronger succession pipeline. The chapter's operating resilience is therefore inseparable from the quality of the volunteer experience.

Volunteer structure

Level	Functional structure	Named volunteers
Vice President	Volunteer Management	Rajesh Kulkarni
Associate VP	Volunteers	No named assignment recorded
General Managers	Recruitment & Onboarding; Engagement; Recognition; Branch Volunteer Oversight	No named assignment recorded
Managers	Skills & Matching; Volunteer Analytics	Ruchi Kumar, Rohan Joshi

VOLUNTEER PRINCIPLE Give people a real mandate, a clear standard, support when needed and visible credit for the outcome.

PORTFOLIO 11 · 2025–26 OPERATING MODEL

Protecting continuity, clarity and institutional trust



Shrikant Dahale

Vice President – Administration & Secretary

Shrikant Dahale leads Administration and serves as Secretary, providing the governance and operational backbone that allows a volunteer-led Chapter to function reliably. Much of the portfolio's work is deliberately quiet; its value becomes visible when meetings are well prepared, decisions can be traced, actions are followed through, documents are current and transitions do not erase institutional memory.

Portfolio mandate

The portfolio supports governance and elections, Board and Chapter meetings, decisions and action tracking, records and minutes, resource management, policy compliance, document control and scheduling. It also strengthens continuity through structured records, knowledge transfer and transition readiness. These streams are the connective tissue between Board decisions and portfolio execution, helping volunteers understand what was agreed, who owns the next action and where authoritative records are held.

Strong administration does not slow a community down. It reduces ambiguity, protects fairness, supports responsible delegation and makes succession possible. As the Chapter grows, the quality of its records and decision mechanisms becomes as important as the energy of its programmes.

Volunteer structure

Level	Functional structure	Named volunteers
Vice President	Admin & Secretary	Shrikant Dahale
Associate VP	Administration	No named assignment recorded
General Managers	Governance & Elections; Records & Minutes; Resource Management; Policy Compliance	No named assignment recorded
Managers	Document Control; Scheduling	No named assignment recorded

Source: supplied 2026–27 portfolio-wise volunteer structure. Personal contact details and candidate columns are intentionally omitted.

STEWARDSHIP PRINCIPLE Make decisions traceable, responsibilities explicit and institutional memory easy to carry forward.

PORTFOLIO 12 · 2025–26 OPERATING MODEL

Enabling confident programme delivery through stewardship



Kirti Karaley (25-26) / Ashutosh Nadkarni (26-27)

Vice President – Finance

Ashutosh Nadkarni leads Finance, providing the planning discipline, controls and decision support that allow chapter portfolios to deliver with confidence. In this public impact report, the emphasis is on the operating contribution of the portfolio rather than detailed figures: clarity before commitments, reliable processes during delivery and timely closure afterwards.

Portfolio mandate

Financial stewardship: the Finance portfolio works with the Board and Chapter teams to bring discipline across the full initiative lifecycle — from planning and budgeting through approvals, delivery, reconciliation and reporting.

During FY 2025–26, the Chapter maintained formal financial records and processes covering programme budgets, grants and reimbursements, vendor and payment processes, statutory compliance and financial reporting. The Chapter's accounts were subject to statutory audit under the applicable public-trust framework. The audit process covered the maintenance and presentation of accounts, supporting records, cash and vouchers, property records and key compliance matters. The auditor's report records no application of Trust funds outside the Trust's stated objects and no irregular; illegal or improper expenditure identified during the audit.

For 2026–27, Finance will place greater emphasis on forward-looking management: programme-level budgeting, cashflow and reserve visibility, grant and sponsorship tracking, timely financial closure, compliance calendars and decision support for the Board. The objective is simple: enable the Chapter to pursue ambitious programmes while maintaining appropriate financial controls, transparency and long-term sustainability.

FY25–26: Budget adherence - Greater than 95% from the annual budget plan; Sponsorship Contribution was lesser than anticipated contributing to 5% deviation from the project.

Volunteer structure

Level	Functional structure	Named volunteers
Vice President	Finance	Ashutosh Nadkarni
Associate VP	Finance	No named assignment recorded
General Managers	Budgeting & Forecasting; Fundraising & Grants; Financial Reporting; Financial Strategy & Investments	No named assignment recorded
Managers	Event Budgeting; Accounts Payable/Receivable; Vendor Contracts; Tax & Compliance; Donation Tracking & Donor Relations; Financial Analytics	No named assignment recorded

STEWARDSHIP PRINCIPLE Plan before committing. Maintain evidence through delivery. Close and reconcile every initiative on time.

POST-YEAR-END · MEMBER PLATFORMS

A clearer front door to chapter value

By 15 August 2026, the chapter website's redesigned access hub had consolidated twelve areas that previously risked feeling like separate offers. The significance is editorial and operational: members can now see a connected proposition spanning joining, learning, support, collaboration, mentoring, research, sponsorship, domain communities, executive dialogue and volunteering.

Onboarding, resources and support

The member-onboarding and support pages give the chapter an opportunity to standardise the first experience: understand benefits, find learning, resolve questions and move from passive membership toward participation. A collaboration space extends the proposition to study circles, mentoring conversations, volunteer working sessions, PMO and SIG dialogue, workshops and partner meetings.

MentorPRO and CareerConnect

MentorPRO describes structured one-to-one and group mentoring in four- to six-month cycles, with an expected commitment of two to four hours a month. Its pathways cover students, career acceleration, leadership transition, prospective mentors and thematic clinics. The R.I.S.E. journey—register, inspect, scale up and elevate—creates a memorable progression, while CareerConnect positions mentoring as a development gateway rather than a placement guarantee.

Research and partnership services

The Survey Enablement Programme introduces a governed way for researchers and institutions to reach the chapter community without receiving member data. The sponsorship desk similarly consolidates annual, event, SIG, CxO, digital and research partnerships. Both are service propositions launched or evidenced after year-end and therefore sit outside the FY 2025–26 activity record.

> **A published platform is a promise. Its value will be realised through the member journeys it enables: faster orientation, credible answers, meaningful mentoring matches, stronger collaboration and repeat participation.**

POST-YEAR-END · SPECIALIST COMMUNITIES

Deeper relevance through domains—and stronger governance around them

The access hub presents three specialist communities and an executive platform. Together they move the chapter from general professional learning toward sector- and role-specific exchange. Their value will come from sustained communities of practice, not launch communications alone.

AI & GCC SIG

The AI & GCC SIG connects generative and agentic AI, GCC operating models, AI-enabled PMOs, risk, talent and responsible adoption. Its potential audience spans transformation leaders, programme and project professionals, technologists, academics and capability-centre teams navigating the move from experimentation to governed scale.

Automotive & Manufacturing SIG

The established automotive and manufacturing community is framed around Industry 4.0, electric vehicles and batteries, software-defined vehicles, new-product development and APQP, operations, sustainability and complex supply networks. An advisory panel, leadership team and working groups can give the platform both industry credibility and delivery capacity.

Construction & EPC SIG

The Construction & EPC SIG addresses governance and risk, BIM and digital delivery, safety and compliance, green construction, mega-projects and public–private partnership contexts, and the talent required to deliver them. Pune's engineering and infrastructure ecosystem gives this community a natural base.

CxO Forum

The invitation-led CxO Forum formalises an annual rhythm for confidential, non-commercial executive dialogue. Published expectations include a one-year term, a value-exchange onboarding process and a light quarterly commitment. That discipline can protect the forum from becoming a sequence of disconnected panels.

> **COMMUNITY DESIGN** **The proposed SIG model combines a charter, named leadership, advisory roles, working groups and a repeatable annual rhythm—turning topic interest into sustained participation and publishable knowledge.**

THE NEXT CHAPTER

From Pune’s professional community to a wider project-leadership ecosystem

The year closed with a larger platform, a clearer portfolio architecture and the opportunity to translate visibility into deeper member value.

Four priorities emerge from FY 2025–26.

1 Deepen the learning proposition

Keep the monthly seminar open and dependable while building clearer pathways from introductory learning to masterclasses, mentoring, micro-credentials and specialist communities.

2 Convert partnerships into shared outcomes

Move beyond event sponsorship toward longer-term corporate and academic programmes: applied research, capability academies, student pathways, industry round tables and measurable social-impact projects.

3 Scale with governance and evidence

As the member and volunteer base grows, strengthen portfolio scorecards, programme planning, event data, succession pathways and an evidence archive that makes future reporting faster and more precise.

4 Scale responsibly

Strengthen financial forecasting, programme-level budgeting, reserve discipline, grant and sponsorship visibility, compliance calendars and post-event financial closure so that growth is supported by sustainable stewardship.

> The next phase is not about doing more of everything. It is about connecting the Chapter’s strongest platforms into a coherent journey for members, volunteers, partners and leaders.

MOMENTUM AFTER YEAR-END The Chapter reported more than 6500 paid active members in July 2026, while Chapter managed 150+ volunteer network as the next operating context.

ANNEXURE: Audited Financials: FY 25-26

FY 2025–26 reflects the Chapter's continued emphasis on responsible financial stewardship while investing substantially in member learning, professional development and ecosystem engagement. The audited accounts report ₹74.01 lakh of total income, with ₹56.35 lakh deployed directly toward the educational objects of the Chapter, including training programmes, DiSHA 2026, the CXO event, monthly seminars and other professional-development activities. The year closed with a deficit of ₹4.45 lakh, while the Chapter continued to maintain a sound asset base, including ₹39.61 lakh in term deposits, supporting financial continuity and future programmes.

THE BOMBAY PUBLIC TRUSTS ACT, 1950
(STATEMENT OF INCOME LIABLE TO CONTRIBUTION)-SCHEDULE IX C (Vide Rule 32)

Name of the Public Trust : Project Management Institute Pune Deccan India Chapter

for the year ending : 31/03/2026 **Registration No : F-37133**

	Rs.	Rs.
I. Income as shown in the Income and Expenditure account (Schedule IX)		74,00,791
II. Items not chargeable to Contribution under Section 58 & Rule 32 :		
(I) Donations received from other Public Trust and Dharmadasa	-	
(ii) Grants received from Government and Local authorities	-	
(iii) Interest on Sinking or Depreciation Fund	-	
(iv) Amount spent for the purpose of secular education	56,34,658	
(v) Amount spent for the purpose of medical relief	-	
(vi) Amount spent for the purpose of veterinary treatment of animals	-	
(vii) Expenditure incurred from donations for relied of distress caused by scarcity, drought, flood, fire or other natural calamity.	-	
(viii) Deduction out of Income from lands used for agricultural purposes	-	
(a) Land Revenue and Local Fund Cess	-	
(b) Rent payable to superior landlord	-	
(c) Cost of production, if lands are cultivated by trust	-	
(ix) Deduction out of income from land used for non-agricultural Purposes	-	
(a) Assessment, cesses and other Government or Municipal taxes	20,027	
(b) Ground rent payable to superior landlord	-	
(c) Insurance premia	-	
(d) Repairs at 10 per cent of gross rent of building	-	
(e) Cost of collection at 4 percent of gross rent of buildings let out	-	
(x) Cost of collection at income or receipts from securities, stocks, etc at 1 per cent of such income	-	
(xi) Deductions on account of repairs in respect of buildings not rented and yielding no income, at 10 per cent of the estimated gross annual rent	-	
		56,54,685
Gross Annual Income chargeable to contribution Rs.		**17,46,106**

Certified that while claiming deductions admissible under the above Schedule, the Trust has not claimed any amount twice, either wholly or partly, against any of the items mentioned in the Schedule which have the effect double deduction

Trust Address :
Office No. 5, Achyut Prasad,
Phatak Park Apartment, Near Tech Mahindra,
CTS No. 11/1, Plot no 9/1, Erandwane,
Pune - 411004

for Prakash G. Pathak & Company
Chartered Accountants
FRN 126975W

CA Atul Deshpande
Partner
Membership No. 118218

Date : 27/08/2026

Trustee **Trustee** **Trustee**

THE BOMBAY PUBLIC TRUSTS ACT, 1950 SCHEDULE VIII (Vide Rule 17 (1))

Name of the Public Trust : Project Management Institute Pune Deccan India Chapter

Balance Sheet as on 31/03/2026

Registration No : F-37133

FUNDS & LIABILITIES	Rs.	Rs.	PROPERTY AND ASSETS	Rs.	Rs.
Trust Fund or Corpus :-			**Immovable Properties :- (at cost)**		
Opening balance	-	-	Balance as per last Balance Sheet	25,61,444	
Add :Transferred from Building Fund		-	Addition during the year	-	
Less :Transferred during the year	-	-	Less :- Sales during the year	-	25,61,444
			Fixed Assets		
Other Earmarked Funds :-			Balance as per last Balance Sheet	3,73,259	
(Annexure I)		20,45,340	Additions during the year	58,818	
(Created under the provision of			Less : Sale during the year	-	4,32,077
the trust deed or scheme or out of the					
income)			**Term Deposits with Banks**		39,60,956
			(Annexure IV)		
Depreciation Fund (Annexure-II)					
Opening balance	5,66,266		**Deposits & Advances**		42,328
Addition during the year	2,59,376	8,25,642	**(Annexure - V)**		
Loans (Secured or Unsecured) :-			**Income Outstanding :-**		
From Trustee	-		Accrued interest FD	4,77,482	
From Others	-	-	Sundry Debtors	2,20,320	6,97,802
Liabilities:-	-		GST Receivable **(Annexure VI)**		6,80,420
For Expenses			T.D.S Receivable **(Annexure VII)**		9,73,792
For Advances	-	-	Closing Stock of souvenir Items		1,11,750
For Sundry credit balances		6,96,446			
(Annexure III)			a) In Saving Accounts	1,91,623	
			(Annexure VIII)		
Income & Expenditure Account			b) In Current Accounts	-	
Balance as per last Balance Sheet	65,32,014		c) Cash in Hand	2,108	1,93,731
Add :- Surplus for the year	-				
Less :- Deficit for the year	4,45,142	60,86,872			
Total Rs.		**96,54,300**	**Total Rs.**		**96,54,300**

As per our report of even date
for Prakash G. Pathak & Company
Chartered Accountants
FRN No. 126975W

CA. Atul Deshpande
Partner
Membership No. 118218
Place : Nashik
Date : 27/08/2026

The above Balance Sheet, to the best of our belief, contains a true account o the Funds, Liabilities, and the Property and Assets of the Trust.

For Project Management Institute Pune Deccan India Chapter

Trustee **Trustee** **Trustee**

Date : 27/08/2026

THE BOMBAY PUBLIC TRUSTS ACT, 1950 SCHEDULE IX (Vide Rule 17 (1))

Name of the Public Trust : Project Management Institute Pune Deccan India Chapter

Income and Expenditure Account for the year ending- 31/03/2026

Registration No : F-37133

EXPENDITURE	Rs.	Rs.	INCOME	Rs.	Rs.
			By Rent		
To Expenditure in respect of			Accrued	-	
properties (Annexure IX)		2,44,770	Realised	-	-
To Establishment Expenses		14,43,463	By Interest		
(Annexure X)			On Term Deposits	3,13,536	
To Remuneration to Trustee		-	On Saving A/c	31,676	
To Legal Expenses		-	Interest on IT Refund A.Y. 24-25	6,020	3,51,232
To Audit Fees		26,000	By Dividend		-
To Depreciation		51,899			
To Amount Transfer to			By Donation in cash or kind		-
Reserve or Specific Fund		-			
To Expenditure on Object of		-	By Grants (Annexure XII)		10,57,365
Trust (Annexure XI)					
(a) Educational	56,34,658		By Income From Other		55,47,052
(b) Medical Relief	-		Sources (Annexure XIII)		
(c) Relief of Poverty	-				
(d) Other charitable objects	-	56,34,658	By Deficit Carried Over to		4,45,142
			Balance Sheet		
To Surplus carried over to		-			
Balance Sheet					
Total Rs.		**74,00,791**	**Total Rs.**		**74,00,791**

As per our report of even date
for Prakash G. Pathak & Company
Chartered Accountants
FRN No. 126975W

For Project Management Institute Pune Deccan India Chapter

CA. Atul Deshpande
Partner
Membership No. 118218
Place : Nashik
Date : 27/08/2026

Trustee Trustee Trustee

SCHEDULE IX -D

[(See rule 19(2A) under sub - section (1) of section 34 of the Bombay Public Trust Act 1950 Amendment dated 15

Name of the Public Trust : Project Management Institute Pune Deccan India Chapter
For the year ending : 31/03/2026

Sr.No	Particulars	Details		
1	PAN No. of Trust	**AAAAP7159G**		
2	Registration No. With date of registration under section 12AA of Income Tax Act 1961 (43 of 1961)	Registration No.- AAAAP7159GE202101 Date of Registration - 05/04/2022		
3	Acknowledgement No. With date of filing of the Return of Income for earlier three	**Sr.No.**	**Acknowledgement No.**	**Date Of Filling**
		(i)	F.Y. 24-25_920881670031025	03-10-2025
		(ii)	F.Y. 23-24_568743160041024	04-10-2024
		(iii)	F.Y. 22-23_410680090141023	14-10-2023
4	PAN No. of all Trustees	**Sr.No.**	**Name of the Trustee**	**PAN**
		1	Jay Bhaskarray Dholakia	[redacted]
		2	Rinoo Rajesh Rastogi	[redacted]
		3	Sangeeta Maruti Kanse	[redacted]
		4	Kirti Ramesh Karaley	
		5	Ramesh Prasad Pattnaik	
		6	Anuradha Bupendra kumar Jain	
		7	Vidya Chavan	
		8	Kunjan Kumar Mehta	
		9	Priyanka Shah	
		10	Shashank Shinde	
		11	Makarand Vinod Hardas	
		12	Rajesh Kulkarni	
		13	Harshal Varkhedkar	

For Prakash G. Pathak & Company
Chartered Accountants
FRN-126975W

CA Atul Deshpande
Partner
Membership No.: 118218

Date : 27/08/2026
Place: Nashik

For Project Management Institute Pune
Deccan India Chapter

Trustee **Trustee** **Trustee**

Project Management Institute.
Pune-Deccan India

INSPIRE • ENGAGE • EMPOWER

A stronger project community does more than deliver better projects. It helps organisations change, careers grow and society turn intent into impact.

PMI Pune-Deccan India Chapter

Office No. 5, Achyut Prasad, Phatak Baug
Erandwane, Pune 411004, Maharashtra, India

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