



Project
Management
Institute.
Pune-Deccan India

20th Anniversary Magazine
Celebrating Two Decades of Impact



Contents

Preface	5
Our Presence & Activities in the Region.....	5
Our Vision.....	6
Our Mission.....	6
President's Message	7
20 Years of Community. A Lifetime of Purpose.....	7
Our Journey This Year – Purpose in Action	7
Looking Ahead – The Next Decade of Impact.....	7
With Gratitude and Hope	8
A Message from the Chapter Board of Directors.....	9
20 Years of Community. A Lifetime of Purpose.....	9
About PMI & Our Chapter	11
20 Years of Purpose, Impact, and Community	11
➊ Our Regional Footprint: From Pune to Maharashtra and Beyond	11
➋ Our Vision	12
➌ Our Mission	12
➍ The Road Ahead: 20 Years Done. Forever to Go.	12
Celebrating 20 Years: A Journey of Impact.....	12
Membership Landscape.....	15
➎ Membership: Growing Together, Evolving with Purpose	15
➏ Membership Growth: A 20-Year View.....	15
➐ Our Regional Reach	16
➑ Member Engagement & Retention Programs.....	17
➒ Student and Academic Membership Programs.....	17
➓ Technology-Led Membership Experience.....	17

 Member Voices	18
Volunteer Voices & Spotlight Features	19
Stories from the Ground	19
PMI Pune in News & Media	20
Press and Public Relations/ social media.....	20
Chapter Performance Summary: Numbers that Matter	21
Infographics	21
Chapter Performance Summary: Numbers that Matter	22
Infographics	22
Chapter Governance	23
BOD 2024–25, Advisors & Key Contributors	23
Strategic Roadmap to 2025–26.....	24
Themes and Future Goals	24
Portfolio Reports.....	25
Year in Review.....	25
Membership: Strengthening Engagement and Recognition.....	26
Legacy & Early Milestones:.....	26
Academic Relations and Outreach	28
Volunteer Development & Recognition	32
Corporate Outreach	35
Social Outreach & CSR (PMWB, NGO, RuralConnect).....	37
 Measuring Impact	46
Admin & Facilities	50
 Two Decades of Evolution: The Administrative Backbone	50
Sales and Business Development.....	53
Professional Development	55
Innovation, Technology & Digital	57

 What Sets Us Apart	57
Programs.....	59
Marketing & Communications	62
 Impact Highlights: Stories That Moved the Needle	62
 What We Offer to Members	62
Pune Women's League (PWL)	64
Wrap-Up: Reflecting on the Journey, Fueling the Future.....	66
 Acknowledgements: Honoring Our Annual Report Champions	67
 Content Contributors & Editors	67
 Creative & Design Team	67
 Review & Fact-Checking	67
 Event Documentation & Photography	67
Leadership Guidance.....	67

Preface

As we mark the 20th anniversary of the PMI Pune-Deccan India Chapter, we celebrate more than just a milestone --- we honor a two-decade journey of dedicated service, community building, and professional excellence.

Founded with the vision of fostering project management excellence in the region, our chapter has grown into one of the most dynamic, vibrant, and award-winning PMI chapters globally. What sets us apart is not just our size, but the spirit of innovation, inclusivity, and volunteerism that drives everything we do. Rooted in the ethos of empowerment, we are guided by the vision of making project management a strategic enabler across sectors and geographies.

Our Presence & Activities in the Region

With active member engagement spanning Pune, Goa, Nagpur, and across Maharashtra, we have established ourselves as a beacon of excellence in the region. Our programs touch professionals in every walk of life --- from global IT firms and engineering giants to social entrepreneurs and academic institutions.

Over the years, our impact is reflected in our numbers and our legacy:

- **A Thriving Community:** We have built a diverse professional network of 2,900+ members and 100+ volunteers, engaging a total stakeholder community of over 10,000 certified professionals, aspiring PMs, students, and senior executives.
- **Unmatched Learning & Growth:** We have conducted over 1,000 knowledge sessions, workshops, and flagship events. We've fostered a rich tradition of trainings for certifications (PMP®, CAPM®, Disciplined Agile®), helping thousands realize their professional goals while mentoring countless aspiring professionals and seasoned leaders.
- **Strategic Partnerships & Outreach:** Our deep academic collaborations with premier institutions have launched student chapters and mentoring programs. We've also bridged the gap between practice and profession through dedicated outreach to corporate leaders and enterprise PMOs.
- **Social Impact & Service:** Under our PMI Project Managers Without Borders (PMWB) theme, we've created meaningful CSR initiatives--from skilling rural youth to organizing disaster resilience sessions.
- **A Culture of Excellence:** We have nurtured a volunteer culture that empowers servant leaders and changemakers, earning accolades for our programs and our defining culture of commitment and continuous learning.

We are more than a chapter --- we are a movement of professionals who believe in the power of structured thinking, ethical leadership, and shared learning. We have served as a platform of purpose for project managers, students, academicians, entrepreneurs, and changemakers --- bringing them together to learn, grow, and give back.

Our Vision

To be the preferred and trusted platform for professionals and organizations seeking to excel in project, program, and portfolio management --- enabling them to thrive, lead, and transform through a unique blend of global standards and local relevance.

Our Mission

To empower our regional ecosystem by:

- **Championing Excellence:** Promoting globally aligned project management standards (PMI, Disciplined Agile, etc.) and best practices across all industries.
- **Fostering Continuous Learning:** Delivering high-impact events, certification support programs, and development workshops for professionals at every career stage.
- **Building Strategic Bridges:** Connecting industry, academia, and the social sector through mentorship, student outreach, and collaborative thought leadership.
- **Driving Social Impact:** Enabling positive community change through our PMI Project Managers Without Borders (PMWB) initiatives and CSR-led volunteering.
- **Cultivating Leadership & Community:** Creating meaningful volunteering opportunities and serving as a hub for collaboration, mentoring, and professional growth.

This 20th year marks not the end of a chapter, but the beginning of a renewed purpose --- as we continue to grow, evolve, and make a lasting difference in the lives we touch. This 20th year is not just a celebration of the past --- it is a commitment to an even more impactful future. We are here to serve, grow, and inspire --- together.

President's Message

20 Years of Community. A Lifetime of Purpose.

Dear Members, Volunteers, Partners, and Friends of the PMI Pune-Deccan India Chapter, it is with immense pride and heartfelt gratitude that I write this message as we commemorate two decades of our chapter's extraordinary journey.

What began in 2005 as a spark between a handful of committed project professionals in Pune has today grown into a thriving, award-winning chapter that exemplifies the true spirit of service, leadership, and transformation. **From those humble beginnings, we have steadily become a trusted platform for learning, leadership, and volunteering across Maharashtra and beyond.**

This 20th Anniversary Annual Report is not merely a reflection of milestones --- it is a tribute to the people, partnerships, and purpose that define us.

From corporate boardrooms to college classrooms, from technology corridors to grassroots communities, our impact resonates through our programs, our people, and our partnerships.

Our Journey This Year – Purpose in Action

In the past year, we have:

- **Expanded our academic outreach**, deepening ties with leading universities and empowering students through mentorship and certifications.
- **Enabled aspiring project professionals** through structured training programs aligned with PMP®, CAPM®, and emerging PMI certifications.
- **Engaged corporate leaders and PMOs** through strategic outreach sessions, industry panels, and executive connections.
- **Delivered high-impact CSR initiatives** under our PMWB (Project Managers Without Borders) umbrella --- taking project management where it's needed most.
- **Amplified our regional presence** through community building and programs in Goa, Nagpur, and other key geographies.
- **Elevated thought leadership and inclusivity** through hybrid, digital-first engagements, SIGs (Special Interest Groups), and diversity-led initiatives.

But beyond these metrics, our greatest achievement lies in the transformation we've enabled --- members discovering their voice, students uncovering a passion for project management, and volunteers evolving into servant leaders and change agents.

Looking Ahead – The Next Decade of Impact

As we step into the next phase of our journey, our priorities are anchored in:

- **Expanding our reach** into underserved areas of Maharashtra and Goa.
- **Fostering Gen-AI-ready project professionals** equipped with future-facing skills and mindset.

- **Strengthening our collaborations** across PMI chapters, industry associations, and academic partners --- both in India and globally.
- **Deepening our social commitment** through inclusive, sustainable, and measurable volunteering and CSR programs.

With Gratitude and Hope

To every member, volunteer, speaker, academic partner, corporate sponsor, and well-wisher – Thank you for being a part of this remarkable journey. A special note of thanks to our founding members, past presidents, and the entire board of directors, past and present, who have laid the foundation on which we continue to build. As we celebrate 20 Years of Purpose, we do so with a renewed commitment to shape the next 20 years of impact, inclusion, and innovation --- together.

President -- PMI Pune Chapter

President@pmipunechapter.org | www.pmipunechapter.org

A Message from the Chapter Board of Directors

20 Years of Community. A Lifetime of Purpose.

Dear Members, Volunteers, Partners, and Friends of the PMI Pune-Deccan India Chapter,

As your Board of Directors, we take immense pride in celebrating this 20-year journey --- a testament to the power of vision, volunteering, and community. From our humble beginnings in 2005 to becoming one of the most respected and impactful PMI chapters in the region, this milestone belongs to every member, every contributor, and every believer who stood by the chapter across seasons of change.

Our 2025--2026 board brings together a unique tapestry of leaders, each committed to strengthening the chapter's presence, deepening its impact, and preparing our community for the next wave of transformation. **Here's how we are channeling our efforts to serve you:**

From the corridors of large enterprises, **Amit Jain, our Vice President of Corporate Outreach**, reflects on how "strategic partnerships have elevated the chapter into boardrooms and industry circles, positioning PMI Pune-Deccan as a trusted advisor for project leadership **and creating new opportunities for our members.**"

Ensuring that our growth remains responsible and future-ready, **Kirti Karaley, Vice President -- Finance**, emphasizes, "Sustainable progress is only possible when rooted in strong fiscal governance, transparency, and foresight --- values that ensure we can continue to invest in high-value programs for our community."

Guiding our growth engine, **Ramesh Pattnaik, VP -- Sales & Business Development**, believes "This celebration is not just a culmination of legacy but an inflection point to create business opportunities that strengthen our foundation, fuel future expansion, **and enhance the value of your PMI membership.**"



Development
Kunjan Mehta
VP - Development



Programs
Abhimanyu Sharma
VP - Programs



Corporate Outreach
Amit Jain
VP - Corporate Outreach

Kunjan Mehta, VP -- Development, is focused on expansion, noting, "From roots to regions, we're shaping the next phase of our chapter by building deeper connections across Maharashtra and Goa."

Abhimanyu Sharma, VP -- Programs, who is **programming the heartbeat of our engagement**, reminds us that "When people connect through purpose-driven events, the result is not just participation --- it's transformation."

Priyanka Shah, VP -- Marketing, serves as **our voice in the public domain**. She shares that "20 years of brand evolution has given us a powerful story --- one that's authentic, consistent, and deeply human."

Driving the soul of our community, Ambarish Walimbe, VP -- Membership, reinforces that "Membership is more than metrics --- it's about listening to aspirations and responding with inclusion, value, and engagement."



Sales
Ramesh Patnaik
VP - Sales



Academic
Anuradha Jain
VP - Academics



CSR
Vidya Chavan
VP - CSR



Volunteer
Rajesh Kulkarni

Nurturing the roots of our culture, Rajesh Kulkarni, VP -- Volunteer Management, states, "It's our volunteers who breathe life into every milestone --- each act of service echoing the spirit of servant leadership."

Strengthening the bridge between academia and the profession, Anuradha Jain, VP -- Academic Relations, adds, "Over two decades, we've ignited curiosity and guided young minds to discover a future in project management."



Finance
Kirti Karaley
VP - Finance



Administration
Shrikant Dahale
VP - Administration



Membership
Ambarish Walimbe
VP - Membership



Marketing & Communications
Priyanka Shah
VP - Marketing and

Championing our digital-first transformation, **Makarand Hardas, VP -- Technology**, reflects, "Technology has quietly transformed the way we operate, connect, and scale --- building an agile backbone for our chapter's future."

Upholding governance and process integrity, **Shrikant Dahale, VP -- Administration**, affirms, "Strong institutions are built not just on great ideas but on rigorous structures --- and it is our responsibility to ensure continuity and compliance with professionalism."

Finally, making impact beyond metrics, Vidya Chavan, Director -- CSR (PMWB), reminds us, "True project leadership is about service. Through PMWB and our CSR initiatives, we've touched lives far beyond the PMI ecosystem --- and that's where real legacy begins."

Together, this diverse board reflects the evolving DNA of PMI Pune-Deccan India Chapter --- one that respects legacy, celebrates people, and embraces transformation.

We are united by a shared resolve to continue what our predecessors started and take it further --- deeper into communities, wider across regions, and higher in aspirations. As we step into the next decade, we do so with gratitude in our hearts, courage in our plans, and purpose in our stride.

Thank you for being a part of this journey --- here's to creating the future, together.

With warm regards,
Board of Directors (2025--2026)
PMI Pune-Deccan India Chapter

About PMI & Our Chapter

20 Years of Purpose, Impact, and Community

As we commemorate the 20th anniversary of PMI Pune-Deccan India Chapter, we are not just celebrating the passage of time --- we are honoring a journey that has redefined how project management is understood, practiced, and lived across the region.

What began in 2005 as a shared vision among a few committed project professionals in Pune has since blossomed into a thriving ecosystem of over 2,900 members, 100+ active volunteers, and thousands of stakeholders --- spanning corporate leaders, academicians, students, and social changemakers.

Our Regional Footprint: From Pune to Maharashtra and Beyond

PMI Pune-Deccan India Chapter has emerged as a lighthouse for project management excellence across Pune, Goa, Nagpur, Kolhapur, Aurangabad, and other key cities in Maharashtra. Our presence is not limited to geography --- it resonates through the aspirations we've enabled and the lives we've impacted.

We have built a community of practice that thrives at the intersection of industry, academia, and society, staying true to the core values of professionalism, service, learning, and inclusivity.

Our Legacy of Impact

Over two decades, our chapter has built a powerful legacy through key pillars:

- **A Vibrant Community:** Established a network of 10,000+ stakeholders and fostered a culture of volunteerism that provides leadership opportunities, skill enhancement, and purpose-led engagement.
- **Unparalleled Learning:** Delivered over 1,000 learning engagements, from knowledge sessions to flagship conferences, and designed high-impact PMP® and CAPM® certification pathways for aspirants.
- **Academic Excellence:** Built a strong academic connect, enabling student chapters, faculty training, mentorship, and curriculum alignment with premier institutions.
- **Corporate Leadership:** Partnered with corporate PMOs and industry leaders for experience sharing, benchmarking, and thought leadership.
- **Social Transformation:** Pioneered CSR and social innovation through PMWB (Project Managers Without Borders), focusing on rural skilling, project literacy, disaster response, and grassroots empowerment.
- **Digital-First Accessibility:** Adopted a digital-first mindset to remain inclusive and accessible in a hybrid, boundaryless world.

We've touched lives in boardrooms and classrooms, in cities and communities, in personal journeys and professional transformations. We've mentored, inspired, and co-created the future of the Project Economy in India --- with humility, consistency, and resolve.

Our Vision

To be the trusted nucleus of project management excellence across Maharashtra and neighbouring regions --- enabling individuals, institutions, and communities to thrive in an evolving world through structured thought, ethical leadership, and global best practices. We aspire to create a regional ecosystem of excellence, deeply rooted in PMI's global values but uniquely tuned to India's local context, industries, and aspirations.

Our Mission

We are committed to empowering professionals and enriching communities across our region by:

- **Championing Global Standards:** Promoting PMI's global standards and best practices in project, program, and portfolio management through world-class learning experiences, certifications, and continuous professional development.
- **Building Strategic Bridges:** Connecting industry, academia, and corporations through structured outreach, mentorship, curriculum collaboration, and executive engagement to foster talent and thought leadership.
- **Cultivating Servant Leaders:** Creating a vibrant culture of volunteerism that nurtures community leaders, mentors, and impact-driven professionals who give back.
- **Driving Meaningful Impact:** Fueling social innovation and grassroots empowerment through our PMWB-led initiatives in rural development, disaster resilience, and community education.
- **Fostering a Future-Ready Community:** Building a powerful professional network that equips members with future-ready skills, AI-powered tools, and opportunities to connect, grow, and co-create.

The Road Ahead: 20 Years Done. Forever to Go.

This 20th year is not a destination --- it is a pivot. A moment to reflect and recommit. Our journey ahead will be defined by **expansion, inclusion, digitization, and deeper impact**.

Whether you're a **seasoned program leader**, an **aspiring PMP**, a **university student**, or a **first-time volunteer**, there is a space for you here --- to learn, lead, contribute, and grow.

Let this milestone not be a pause, but a springboard into our **next decade of transformation**.

We are PMI Pune-Deccan India Chapter.

Rooted in Purpose. Ready for the Future.

Celebrating 20 Years: A Journey of Impact From Humble Beginnings to a Legacy of Leadership

As PMI Pune-Deccan India Chapter marks its 20th year, we stand not just in celebration of time passed but in reflection of a movement built on purpose, professionalism, and passionate volunteerism. What started in the early 2000s as a handful of committed professionals seeking to elevate the practice of project management has blossomed into one of PMI's most vibrant, impactful, and award-winning chapters globally.

❖ Foundational Years (2003--2011)

- **2003--2005:** The foundation was laid with the transfer of sponsorship, formation of a steering committee, and formal chartering of the chapter. Membership grew from 140 to 300+ in under two years.
- **2006:** Our first elections were held, monthly seminars began, and the *On Target* quarterly newsletter was launched. We joined the PMI Team India alliance and introduced discussion forums for PMP® and CAPM®.
- **2007--2008:** The chapter began participating in global PMI forums and launched its flagship *On Target* National Conference. Vice President Shantanu Bhamare was awarded PMI's Asia Pacific *Volunteer Leader of the Year* in 2008 --- a proud moment for all.
- **2011:** We digitized our internal governance with the first-ever **online elections**, continued PMP training initiatives, and held *On Target 2011* as a 2-day marquee event.

Building Impact, Expanding Reach (2012--2016)

This period saw the Chapter evolve from a volunteer-driven institution into a structured knowledge and transformation platform:

- **CSR & PMWB Initiatives:** Social impact became a cornerstone with the initiation of **Project Managers Without Borders (PMWB)** projects --- focusing on rural skilling, disaster response, and project literacy.
- **Academic Collaborations:** Deep engagements with academic institutions started, with student chapters, curriculum alignment, and mentorship programs taking shape.
- **Certification Ecosystem:** Bootcamps and structured PMP®, CAPM® study groups were launched, helping aspirants clear certifications with confidence.
- **Technical Evolution:** The chapter moved from legacy mailing systems like Yahoo Groups to more contemporary platforms like Facebook, LinkedIn, Instagram, and later [X.com](#). A modern website and CRM were also adopted, paving the way for digital-first member engagement.

↗ Scaling New Heights (2017--2021)

- **Growth of Volunteer Base:** Our volunteer engine became more structured, offering clear pathways for leadership, mentoring, and delivery.
- **Digital & Hybrid Events:** As the world moved online, the Chapter adopted virtual platforms for knowledge sessions, leadership talks, and networking meets --- expanding its reach beyond Pune into the rest of Maharashtra and Goa.
- **Recognition & Awards:**
- **2014: Best Component Leadership and Best Volunteer (PMI Global)**
- **2021: Gladiator Award for resilience and innovation during challenging times**
- _____

Recent Milestones & Momentum (2022--2024)

- **Special Interest Group (SIG) Formation:** The **Auto & Manufacturing SIG** was launched in 2022 --- creating a domain-focused space for dialogue between practitioners, industry experts, and project leaders.
- **CxO Forum:** Established in **2019**, the CxO Forum has brought together senior corporate leaders for meaningful exchange and ecosystem influence.
- **Advanced Digital Transformation:**
 - Website overhaul with member dashboards
 - CRM, BOT, and integrated communication channels launched
 - Social media presence consolidated across all major platforms
- **Award Recognition:**
 - **2022: Nurturing Growth Award** -- Celebrating scalable impact
 - **2024: Finalist Chapter of the Year** -- A crowning moment in our journey

Our Regional Footprint

From Pune to Nagpur, Goa to Aurangabad --- PMI Pune-Deccan India Chapter has become a **beacon of structured leadership and ethical project execution** across Maharashtra and neighboring regions. Our touchpoints now span:

- **2,900+ members**, 100+ active volunteers, and a broader base of 10,000+ stakeholders
- Deep industry collaborations with IT, BFSI, manufacturing, and services sectors
- Long-standing partnerships with academic institutions and government bodies
- Student outreach, PMO alignment, and mentorship programs

20 Years Done. Forever to Go.

This is not merely a celebration of history --- it is a reaffirmation of purpose. The next decade will focus on:

- Deepening **AI and future-skills integration** in project management
- Expanding **regional branches** and SIGs to include BFSI, Healthcare, and Government
- Scaling **PMWB impact** in community development and education
- Becoming a **leadership engine** for the PMI community across Asia-Pacific

Together, we've redefined what a chapter can be. And this is only the beginning.

We are PMI Pune-Deccan India Chapter.

Rooted in Purpose. Ready for the Future.

Membership Landscape

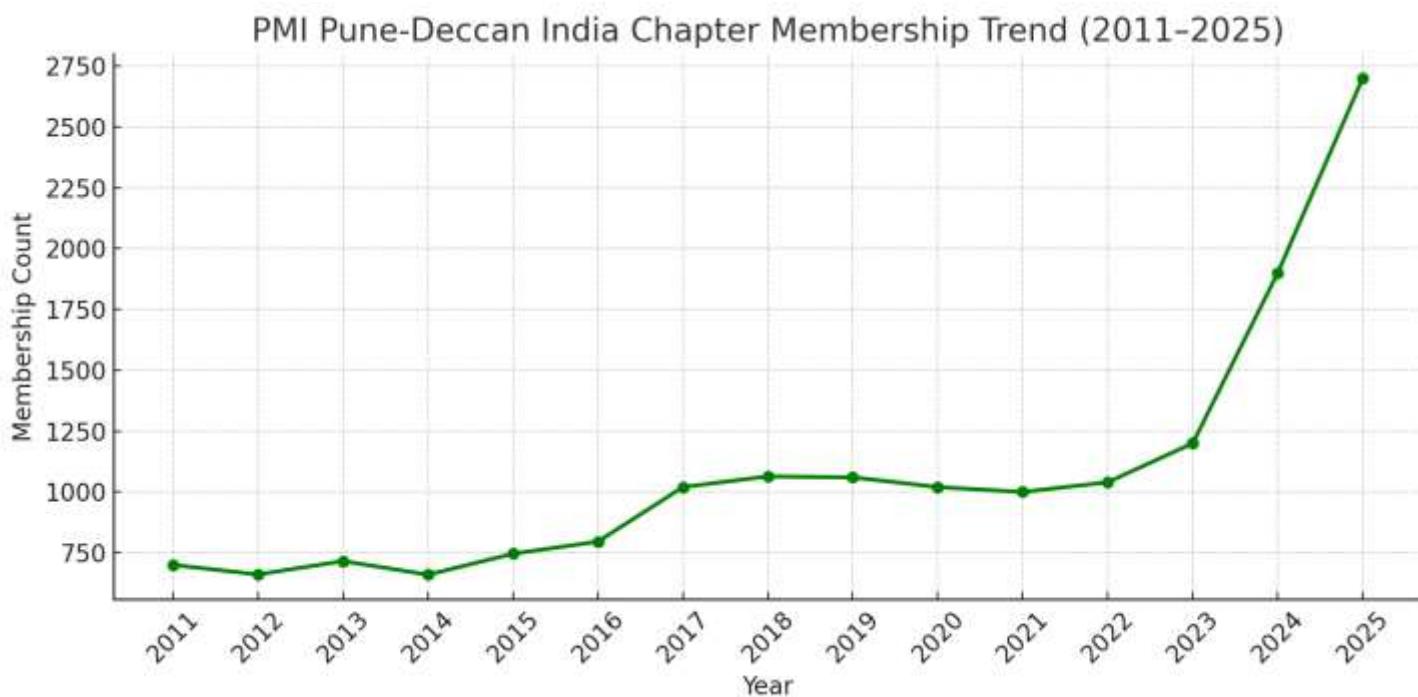
👤 Membership: Growing Together, Evolving with Purpose

Over the past two decades, PMI Pune-Deccan India Chapter has evolved from a small circle of professionals into one of India's most vibrant and influential PMI chapters. Our growth story is not just about numbers --- it is about people, purpose, and progress.

📈 Membership Growth: A 20-Year View

From **140 members in 2004** to **2,927 members in 2025**, our trajectory reflects growing trust, continuous learning, and deep-rooted community building across Maharashtra and Goa.

Year	Total Members
2011 (June)	700
2012 (Jan-Dec)	661 → 726
2013 (Dec)	716
2014 (Aug)	660
2015 (July)	746
2016 (Mar)	796
2018 (Feb)	1,064
2020–2021	~1,500–2,000
2022	~2,300
2024	~2,700
2025 (Current)	2,927



In parallel, our **email communication base surpassed 9,000 members as early as 2011**, initially built through Yahoo Groups and eventually transitioned to modern digital channels like LinkedIn, Facebook, Instagram, and X.

Active Members

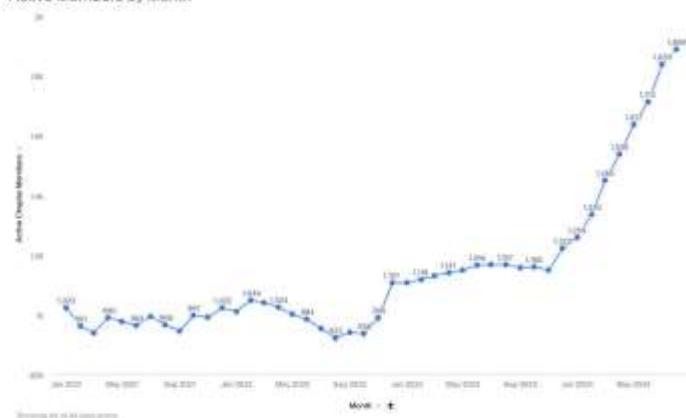
KPI Chart

1,617

May 2024

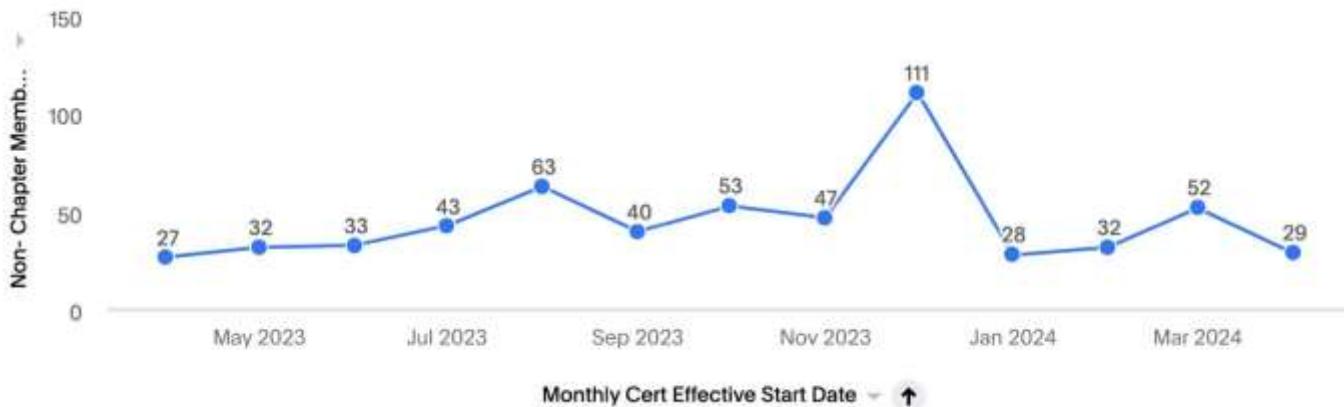
↑ 5.14% (1,538) Apr 2024 >

Active Members by Month



Renewed Credential Holders, Non-Chapter Members

Any Renewed Cert Holders who are not Chapter Members irrespective of their PMI Membership status. Where Cert Joi...



📍 Our Regional Reach

The PMI Pune-Deccan India Chapter's influence extends across the Pune Metropolitan Region and throughout our key jurisdictions, including active communities in:

- Nagpur
- Goa
- Kolhapur
- Aurangabad
- PCMC & Pimpri-Chinchwad
- Satara & Sangli Belt

These are not just locations on a map---they are vibrant, active hubs that host local events, student chapter activities, and corporate connections, **empowering** professionals at every stage of their career.

A city-wise membership heatmap will be featured in this report to visually highlight the strength of our community outreach.

Member Engagement & Retention Programs

Over the past year, we've introduced a structured 3-tier approach to make the member experience more meaningful and enduring:

1. Proactive Renewal Outreach

- Personalized reminders 30 days before expiration.
- Weekly follow-ups via email.
- WhatsApp-based final nudges.
- **Result:** Significant improvement in membership continuity.

2. Certification Support Communities

- Active online and offline groups for PMP®, PgMP®, and PfMP® aspirants.
- Peer support, curated resources, exam strategies, and alumni mentorship.
- **Result:** Boosted engagement and success rate among certification seekers.

3. Recognition & Celebration

- Public recognition via social media for certified members, volunteers, and speakers.
- In-person acknowledgments at seminars.
- Introduction of the "Member Spotlight" section in newsletters and webinars.

Student and Academic Membership Programs

- Collaborations with over 10 leading educational institutions.
- Faculty enablement workshops and curriculum alignment efforts.
- Support for CAPM® prep and career awareness in project management for students.

Technology-Led Membership Experience

- Rebuilt website with secure login and member dashboards.
- Integrated CRM for seamless access to records and renewals.
- AI-powered RASA bot for member queries and certification guidance.
- Migration from Yahoo Groups to social platforms aligned with modern usage behavior.

Member Voices

Member Voice: Stories of Growth, Belonging & Impact

"PMI Pune's chapter didn't just support my PMP® journey --- it gave me mentors, friends, and opportunities to lead. The community keeps me accountable and inspired."

--- Aniket J., Project Manager, Member since 2017

"I began as a student volunteer and was mentored by seasoned leaders. Today, I work in a PMO and lead initiatives in my company --- all because this chapter gave me visibility, training, and real-world project experience."

--- Neha R., Assistant Project Lead, joined via Student Chapter at VIT Pune

"After moving back to India post-retirement from the UK, I was looking for meaningful engagement. PMI Pune chapter welcomed me as a mentor, and I now coach PMP® aspirants and conduct seminars --- staying relevant and giving back."

--- Col. S. Menon (Retd.), Senior Consultant & Mentor, Member since 2014

"The transition from Yahoo Groups to AI-powered bots and a seamless CRM is commendable. As a tech-savvy Gen Z professional, I feel this chapter understands the evolving needs of younger members."

--- Rohan A., Agile Practitioner & GenAI Enthusiast, Member since 2022

"Volunteering at PMI Pune's CSR projects like rural skilling and disaster response showed me how project management can drive real social change. It's more than a profession --- it's a responsibility."

--- Vidya C., CSR Portfolio Lead & Certified Project Manager

"As a program manager in a global IT company, I value the CXO Connects and SIGs. The chapter is my bridge to thought leadership in India and globally --- every session is time well spent."

--- Manoj K., Sr. Program Manager, Member since 2011

"I joined to prepare for my CAPM®, but I stayed because of the people. Every webinar, every speaker series gives me fresh perspectives and motivation. The leadership here is accessible and invested in our growth."

--- Prachi D., Final Year Engineering Student, Member since 2023

"PMI Pune's chapter helped me stay certified, stay relevant, and stay connected. Their consistent focus on local engagement makes them feel like family --- not just a professional body."

--- Sangeeta B., Freelance Consultant & Coach, Member since 2016

Volunteer Voices & Spotlight Features

Stories from the Ground

PMI Pune in News & Media

Press and Public Relations/ social media

The PMI Pune Chapter is distinguished by its exceptional member satisfaction and innovative initiatives, which have earned it numerous awards and global recognition.



20 Years Chapter Milestone Badge
Chapter Recognition Award



Year 2024 Finalist in Chapter of the Year Award
Chapter Recognition Award



Year 2007 Best Component of the Year Award
Rahul Sudame (Corporate Relations VP)



Year 2008 Best Volunteer of the Year Award
Shantanu Bhamre (Ex - Vice President)



Chapter Recognition Award

Closely connected with members & ensure they get the right value in return of their membership



Year 2014 Best Component Leadership Award
Girish Kadam (Past - President)



Year 2009 Best Component Leadership Award
Girish Kelkar (Past - President)



Component Award for Component of the Year
(Chapter Category II) in the world.

Chapter Performance Summary: Numbers that Matter

Infographics

Chapter Performance Summary: Numbers that Matter

Infographics

Chapter Governance

BOD 2024–25, Advisors & Key Contributors

Strategic Roadmap to 2025–26

Themes and Future Goals

Portfolio Reports

Year in Review

1. Membership
2. Academic Relations
3. Corporate Outreach
4. Digital & Innovation/ Tech
5. Programs/ Events & Conferences
6. Social Outreach & CSR (PMWB, NGO, RuralConnect)
7. Volunteer Development & Recognition
8. Professional Development
9. Marketing & Communication
10. Awards & Recognition
11. Special Interest Groups (Auto-Mfg & AI)

Membership: Strengthening Engagement and Recognition

This year, the PMI Pune-Deccan India Chapter continued to build a vibrant, connected, and empowered community of project professionals. Our membership portfolio reflects a year of strategic growth, deepened engagement, and meaningful recognition for our members.

We focused on delivering exceptional value by expanding our educational offerings and creating unparalleled networking opportunities. By leveraging the collective expertise of our **2,900+ members** and **100+ volunteers**, we successfully organized **over 1,000 workshops, seminars, and networking events**. These initiatives not only enriched our community's knowledge but also forged valuable connections between industry leaders and emerging professionals.

Legacy & Early Milestones:

Fostering Engagement & Delivering Value

Our commitment to our members is reflected in a diverse portfolio of programs designed to support, recognize, and connect professionals at every stage of their career.

- **Certification Support Communities:** We launched dedicated groups for PMP®, PgMP®, and PfMP® aspirants. These communities offer peer-to-peer support, curated resource sharing, and mentorship to guide members through every step of their certification journey.
- **Member Recognition & Celebration:** To honor our members' achievements, we now feature congratulatory messages on our social media channels and recognize milestones in person during our monthly seminars, adding a personal touch to our appreciation.
- **Targeted Learning Events:** We hosted a series of specialized workshops and Special Interest Group (SIG) events throughout the year, culminating in our annual flagship conference, DiSHA, which provided deep dives into critical industry themes.

Enhancing Member Retention & Value

Our chapter proactively focuses on retaining our valued members through structured outreach and a commitment to continuous improvement based on their feedback.

- **Proactive Renewal Outreach:** Our system initiates contact with members **30 days prior to their expiry date**, followed by a series of weekly email reminders and personalized WhatsApp nudges. **This structured approach has significantly improved our membership renewal rates and ensured seamless continuity for our members.**
- **Data-Driven Feedback System:** We have implemented a systematic feedback mechanism to **capture member insights**. This data is rigorously analysed to identify trends and opportunities, allowing us to **strategically plan engagement initiatives** that directly address member needs and enhance their overall experience.

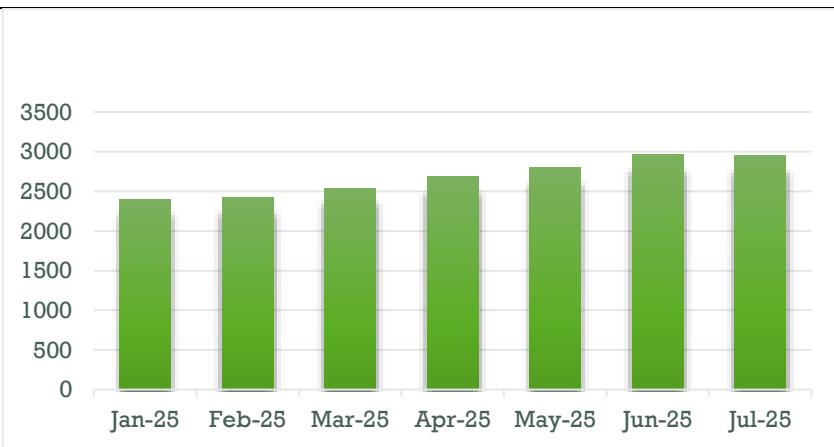
What We Will Be Doing (Future Roadmap)

Improve Members Engagement

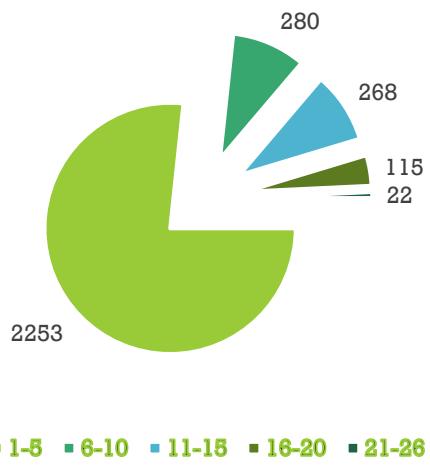
- Theme based workshops.
- Competitions
- Blog Writing
- Mentoring Forums
- Job Assistance

- Enhanced Member Assistance thru CRM
- Industry based initiatives

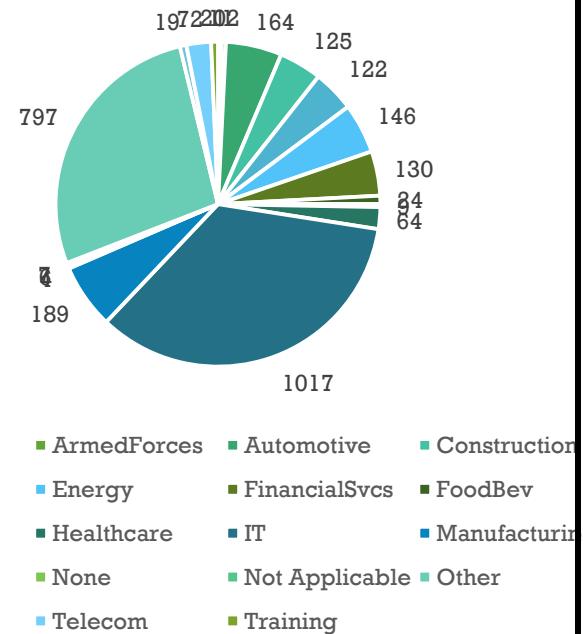
Members from Jan to Jul 2025



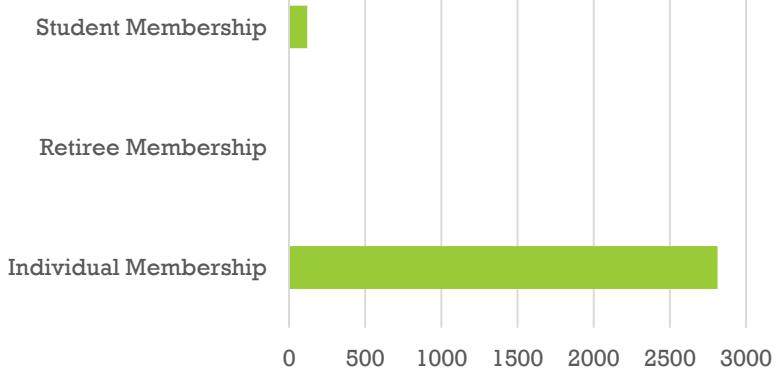
Members and Tenure



Industry Specific Count



Membership Type



Academic Relations and Outreach

The Academic Relations function plays a crucial role in connecting the Project Management Institute (PMI) with educational institutions across Maharashtra and Goa. By engaging with students, faculty, and academic leaders, **the team** aims to instill project management principles early in students' careers. This initiative includes delivering awareness sessions on various methodologies such as PMP, CAPM, Agile, and Hybrid practices, along with real-world project simulations. Additionally, Faculty Development Programs (FDPs) are conducted to equip educators with essential project management techniques. The nurturing of PMI Student Chapters in leading institutions further supports this mission, while academic conferences, seminars, and webinars on emerging themes, such as the integration of AI in project management, are organized to foster knowledge sharing. Furthermore, project management awareness is extended to schools through Corporate Social Responsibility (CSR) initiatives, bridging the gap between academia and practical application.

Legacy & Early Milestones

2009 -- Academic outreach launched through programs with stalwarts (Sanjeev Abhyankar, Maneesha Sathe, Shambhavi Vaze).

2010 -- Established the Institute of Excellence in Project Management Education (IOEF).

Recognition by PMI Global -- Our initiatives featured in official PMI newsletters, positioning our Chapter as a pioneer in academic collaboration.

Gyan Lahari Program (2010) -- Flagship initiative embedding PM culture in academia.

Delivered awareness sessions across engineering, MBA, and professional colleges.

Conducted FDPs enhancing faculty capacity to integrate project management.

Supported the creation & growth of PMI Student Chapters, offering leadership opportunities.

Organised signature academic events:

AI in Project Management series for MBA students.

Engineering Project Management workshops.

Extended outreach to schools (Pabal & Asawali), introducing PM thinking at an early stage.

Associations Host Aerospace Conference

PMI, Aerospace Engineers Association, and the Society of Manufacturing Engineers organized an aerospace conference on 10th and 11th December 2010. The conference was held at the Hotel Taj, Mumbai. The conference was well-attended by aerospace industry professionals and students. The conference was organized by the Aerospace Engineering Department of the Institute of Technology, Deemed to be University, Mumbai.

PMI Pune-Dieccan India Chapter Signs Agreement with Symbiosis International University

The 2010 Pune-Dieccan India Chapter organized a meeting with the Symbiosis International University to discuss the possibility of establishing a chapter at the university. The meeting was attended by the Chapter President, PMI Pune-Dieccan India Chapter, and the Vice-Chancellor of Symbiosis International University.

Foundation Builds Capacity of Academic Faculty

PMI India organized a capacity building program for academic faculty at the Foundation for Academic Excellence, Mumbai. The program was organized to help faculty members understand the concepts of project management and its application in their teaching and research. The program was attended by faculty members from various universities and colleges in Mumbai.



Gyan Lahari Program @2010

❖ Core Activities & Key Collaborations

- Signed **MoUs with 3 universities** (formal partnerships).
- **3 additional MoUs to be signed** this month, expanding academic reach.
- Strong Student Community:
 - **3,750+** undergrad & postgrad students actively engaged.
 - Active Student Clubs across campuses are driving PM awareness.
- Curriculum Integration:
 - Project Management was introduced as a formal subject in partner universities.
- Backed with credits and assessments, ensuring long-term academic impact.

❖ Impact

- Reached **1,500+ students** through awareness and skill-building sessions in FY24 alone
- Engaged with **20+ faculty members** through FDPs
- Sparked interest in PMI certifications with **measurable increase in student PMP/CAPM enrollments**
- Created pipelines for volunteerism and future membership growth

❖ The Road Ahead

- Expand MoU partnerships to more universities and professional institutions.
- Grow Student Clubs beyond the current 3,750 members.
- Launch Structured Mentorship Programs for final-year students with PMI professionals.
- Introduce Industry Trend Sessions to keep students aligned with real-world practices.
- Conduct Gap-Bridging Workshops for final-year students, bridging classroom learning with industry expectations.

- Establish Project Management Labs in universities (simulations, Agile/WBS tools, Kanban games).
- Scale Faculty Development Programs with advanced topics such as AI-driven PM and case-based learning.
- Host an Annual Academic Conclave connecting students, faculty, and PMI leaders.
- Develop a Research & Publications Cell for academic collaborations, case studies, and whitepapers.
- Expand school outreach under PMWB to nurture project-based learning early.
- Build academia--industry synergy models to create future-ready project leaders.

"Through academic partnerships, we're not just building awareness—we're building future-ready project leaders who understand the value of structured execution, team dynamics, and community impact."



Sanjeev Abhyankar, Maneesha Sathe & Shambhavi Vaze in PMI Pune decan Chapter program @2009



IOEF inauguration @2010



Volunteer Development & Recognition

Cultivating Leaders, Enabling Impact

At PMI Pune-Deccan India Chapter, **volunteering is not just a contribution---it's a journey of growth, influence, and lifelong connection.** With over two decades of fostering project management excellence, our volunteer ecosystem is now a dynamic platform where professionals of all levels find purpose, learn new skills, and amplify their leadership footprint.

💡 Why Volunteer With Us?

Volunteering is the heartbeat of our chapter---and it goes far beyond event logistics or back-end support. It is about driving change, shaping conversations, and co-creating impact.

What You'll Do as a Volunteer:

- **Lead Programs & Events:** Plan and deliver chapter seminars, panel discussions, certification prep sessions, and innovation showcases.
- **Craft Content & Communications:** Collaborate on newsletters, write blog posts, design digital campaigns, and engage our community across platforms.
- **Mentor & Guide Aspirants:** Support PMP/CAPM aspirants and seasoned professionals alike via dedicated learning circles and peer forums.
- **Champion CSR:** Be part of tree plantation drives, school engagement programs, community development events, and environmental awareness campaigns.
- **Drive Operational Excellence:** Manage CRM data, maintain the chapter website, support dashboard tracking, and uphold member experience processes.
- **Enable Outreach & Sponsorship:** Join hands with the Corporate Outreach team to identify potential partners and organize lounge sessions.

What You'll Gain:

- **Develop In-Demand Skills** in leadership, project management, and communication.
- **Expand Your Professional Network** by connecting with industry leaders and a community of passionate peers.
- **Earn PDUs** to advance your own professional development and certifications.
- **Build a Legacy** and create a tangible impact on your professional community.

💡 Volunteering Tracks Available

To ensure that volunteers can choose roles aligned to their interests and career aspirations, we offer **structured tracks** across:

Volunteering Area	Opportunities Include
Programs & Events	Planning seminars, hosting events, managing logistics
Marketing & Communication	Social media, content writing, graphics design, branding

Academic Interface	Campus ambassador programs, faculty engagement, student mentoring
CSR & Community Impact	On-ground activities, ideation, stakeholder coordination
Technology & Innovation	Bot support, CRM, website management, analytics dashboards
Membership Engagement	Member onboarding, PDU tracking, milestone celebrations
Corporate Outreach	Partner mapping, corporate events, QBR prep, sponsor coordination
Volunteer Engagement	Volunteer onboarding, appreciation programs, feedback channels

❖ What You'll Gain

Benefit	Description
Networking	Engage with 2,300+ professionals across Pune, Goa & rest of Maharashtra
Skill Development	Gain hands-on leadership, planning, marketing, technical, and mentoring skills
PDUs & Credentials	Earn PDUs to maintain certifications; strengthen your PMI leadership profile
Recognition	Be celebrated as a <i>Volunteer of the Month</i> or <i>Star Volunteer of the Quarter</i>
Social Impact	Contribute to real change through CSR and inclusion initiatives
Leadership Pathways	Advance from team volunteer → AVP → GM → Board level roles

Celebrating success of **PMI Pune-Deccan India Chapter's** Volunteers Connect-a-thon!



❖ Volunteer Appreciation & Recognition

We recognize that time is a precious gift, and every volunteer deserves to feel valued. Our recognition initiatives include:

- **Volunteer of the Month** -- Spotlighted across social media and newsletters
- **Star Volunteer of the Quarter** -- Awarded at chapter events
- **Annual Volunteer Celebration** -- Recognizing long-term contributions and high-impact initiatives
- **Leadership Track Nominations** -- Shortlisting for board grooming based on volunteer journey
- **PMI Global Volunteering Channel** -- Guidance to expand visibility beyond chapter boundaries



● Voices of Our Volunteers

"Volunteering helped me rediscover my leadership confidence after a career break. From managing speaker sessions to contributing to the CSR team, I found a new family here."

--- Smita R., Project Manager, CSR Volunteer

"I joined as a PMP aspirant. A year later, I was mentoring others and running events. The exposure and mentorship I received were phenomenal."

--- Nikhil K., Volunteer -- Learning & Development

"Being part of the academic interface program opened doors for me to teach, build networks with colleges, and even get invited as a guest speaker."

--- Ananya D., Senior PM & Academic Track Volunteer

"Volunteering at PMI Pune helped me break into the world of professional event management while building my portfolio."

--- Rohit T., Event Operations Lead (Volunteer)

★ Join Us

Whether you're a student, mid-career professional, or seasoned leader---**PMI Pune-Deccan India Chapter has a volunteering role that aligns with your aspirations.** Step forward, give back, and grow---together

Corporate Outreach

Fostering Strategic Partnerships for Lasting Impact

The **Corporate Outreach portfolio** of PMI Pune-Deccan India Chapter has emerged as a cornerstone of our long-term sustainability and ecosystem influence. Through a proactive and structured approach, we build enduring partnerships that benefit our members, amplify PMI's mission, and embed project management excellence into India's corporate and institutional landscape.

Deepening Corporate Engagement

We have moved from transactional sponsorships to strategic corporate relationships. This year, we conducted targeted **Corporate Lounge Sessions** and **Seminars** with leading organizations:

- **Mastercard** -- A focused session on *Productivity Improvement through Lean Methodologies* was hosted, attracting over **50 professionals**, reinforcing our value to senior project leaders.
- **TomTom** -- A dynamic engagement saw **70+ participants**, demonstrating our ability to co-curate high-value learning events inside enterprises.
- **Mahindra Group** -- We hosted sessions focused on future-ready project management capabilities. These were designed to complement Mahindra's internal capability development goals and expand engagement across their business units.
- **Bosch (BGSW)** -- We conducted high-touch leadership-level conversations that led to ongoing collaboration in expanding the **Automotive & Manufacturing Special Interest Group (SIG)**, co-anchored by Bosch. Bosch has also nominated senior professionals to serve on our **SIG Advisory Council**.

These sessions have served not only to position PMI principles within corporate contexts but also opened doors for long-term training, leadership development, and thought leadership partnerships.

Building Strategic Corporate Relationships

Over the past two decades, PMI Pune-Deccan India Chapter has nurtured collaborations with a wide spectrum of companies. Some notable relationships include:

Organization	Type of Engagement
Mastercard	Sponsorship & Thought Leadership
Mahindra Group	Capability Development & Strategic Engagement
Bosch (BGSW)	SIG Co-Creation, CSR & Industry Engagement
Tech Mahindra	Training Engagement
ProPMO Services	Strategic Partnership
TomTom	Corporate Seminar
ZS Associates	PMP Certification Training
Translytics	Sponsorship Initiatives

Aequus Pvt Ltd, Flextronics	PMP Training Workshops
Toastmasters D125	Speaker Exchange & Joint Workshops
Skillverge, SIL	Collaborations for Training Programs
Wooshin Engineering	In-house Learning Initiatives

We also maintain legacy relationships with global leaders such as **IBM, Oracle, Capgemini, and Microsoft**, many of whom ran **PMI Cluster Groups** in collaboration with the Chapter during earlier years.

❖ What We Offer to Corporates

Our Corporate Outreach model is value-driven and future-focused. We provide tailored solutions to help organizations integrate project management excellence into their strategic goals and unlock tangible business value.

- **Tailored Learning & Development:** Co-create customized training programs and talent development initiatives that address your organization's specific skill gaps and strategic objectives.
- **Amplified Brand Visibility:** Gain prominent branding and establish thought leadership through attractive sponsorship packages for our high-impact events, publications, and digital channels.
- **Strategic CSR Fulfilment:** Fulfil your corporate social responsibility (CSR) mandates through meaningful co-created initiatives that leverage volunteerism for measurable societal impact.
- **Assured Partnership ROI:** Maintain alignment and demonstrate value through structured Quarterly Business Reviews (QBRs) that provide clear insights into engagement metrics and return on investment.
- **Transparent & Professional Engagement:** Receive comprehensive visibility reports, impact summaries, and professional deliverables, ensuring full transparency and a seamless partnership experience.

Long-Term Vision & Alliances

- **NGO and Startup Alliances:** We're fostering ecosystem collaborations that enrich the innovation dialogue around project management.
- **PMI Chapter Partnerships:** We continue to co-create with other PMI chapters, share best practices, and participate in inter-chapter initiatives.
- **New Prospecting & Outreach:** A continually updated corporate outreach database and research-backed lead pipeline ensure we remain future-ready.

❖ 20-Year Legacy, Enduring Partnerships

Corporate Outreach has been a **pillar of PMI Pune-Deccan's evolution**, from early training alliances to strategic CSR collaborations. Through our structured approach, we continue to bring the **world of work and the world of project management closer together** --- delivering value not only to organizations but also to the professionals who power them.

Social Outreach & CSR (PMWB, NGO, RuralConnect)

Project Management for Social Good: Local Action, Global Purpose

PMI Pune-Deccan India Chapter continues its proud legacy of **harnessing the skills of our members** to drive meaningful impact through structured volunteerism and project management principles. **Our volunteers** are deeply committed to social equity and sustainability. Through our alignment with Project Managers Without Borders (PMWB), **we channel our collective expertise** to uplift underserved communities, empower the next generation, and support national and global development goals.

About PMWB and Our Commitment

Aligning Local Action to Global Purpose – Our PMWB Commitment

About PMWB and Our Commitment:

Aligning Local Action to Global Purpose – Our PMWB Commitment

Project Managers Without Borders (PMWB) enables social good through project management. PMI Pune Deccan India Chapter is committed to:

- Using structured project management for humanitarian challenges
- Driving volunteer-powered initiatives in underserved communities
- Contributing to UN SDGs and PMWB focus areas Our CSR portfolio is designed with this philosophy at its core.



⌚ Our Commitment to PMWB's Mission

Project Managers Without Borders (PMWB) is a global initiative that catalyzes project management for humanitarian and development outcomes.

CSR Activities 🌳 PMI PUNE DECCAN INDIA CHAPTER GREEN INITIATIVE: PLANT FOR THE PLANET 🌳

Tree Plantation in association with Green Thumb at Khdakwasala - planted 200+ trees



Our CSR Evolution: 2018–2025

Journey of Purpose – CSR Timeline

Our Journey with Purpose:

- **2018:** Educational outreach (Kanban, WBS, Risk Games) at rural schools
- **2019:** 560 hours of Shramadaan – Water trenching project
- **2020:** COVID relief drives, essentials donated
- **2022:** Kupwara & Chanderkote – Solar kits, learning CDs, sweets for soldiers and students
- **2022–2023:** Green Village initiative – Solar, Biogas, Purification
- **2023–2024:** Stepwell rejuvenation, circular economy campaigns

School - Pujya Bapuji Salunkhe Vidyalay,

Asawali, Tā. Khandala, Satara, Maharashtra



Session details & Snapshots

1. Total number of students – 100
2. Number of Faculty – 4
3. One session – 90 minutes
4. Topic Coverage –

- Computers and Soft skills - Mrs. Prajakta Dhamal-Bhoite.
- Social Projects from Rural India for Rural India – Makarand V Hardas

Ongoing sessions - Total number of students – 60

1. sessions over weekend every fortnight – 45 minutes

2. Topic Coverage – Computers and soft skills for Std 7th - 10th – Mrs. Prajakta Dhamal-Bhoite.



As one of the few PMI Chapters in India aligned deeply with PMWB, our commitment is to:

- Apply project management discipline to complex humanitarian challenges
- Enable volunteer-powered, high-impact community initiatives
- Align every CSR activity with the **United Nations Sustainable Development Goals (UN SDGs)** and **PMWB focus areas**, such as education, environmental sustainability, and capacity-building

Our CSR Evolution: 2018–2025

Journey of Purpose – CSR Timeline

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- **2022–2023:** Green Village initiative – Solar, Biogas, Purification
- **2023–2024:** Stepwell rejuvenation, circular economy campaigns



Institute – Vigyan Aashrama, Pabal, Tal. Khed, Pune, Maharashtra.

Session details & Snapshots

1. Total number of students – 45
2. Number of Faculty – 4
3. One session – 60 minutes
4. Topic Coverage –



1. Time Management – Using Kanban
2. Risk Analysis – Using speed boat game
3. WBS – Using live projects as example



👉 Signature Projects: 2018–2025

Our CSR evolution reflects an unwavering commitment to **innovation, inclusion, and measurable outcomes**. Key initiatives include:

👉 Circular Economy & Sustainability

2023–2024 Highlights:

- **Stepwell Rejuvenation & Environmental Campaigns**
- **Green Village, Takewadi** -- Executed in partnership with *Faurecia Foundation* and *Rotary Club*
 - **Soil:** Planted 4,000+ native trees
 - **Air:** Installed 35+ individual biogas units for sustainable cooking
 - **Water:** Deployed 300L+ water purification systems (2 units)

Winner of Best Project in Social Category -- PMISA 2023

Sustainability & Circular Economy Efforts

Building a Greener Tomorrow

- Tree plantation & care
- River hyacinth cleaning
- Circular economy campaigns: book, toy, electronics reuse
- Energy Security: Rooftop solar PV systems deployed
- Waste minimization awareness under "Jagruti" campaign



Did you know? The food we eat can significantly impact carbon emissions.

1. **Eat Less Meat:** Opt for plant-based meals like beans, lentils, and tofu
2. **Choose Low-Emission Foods:** Foods like grains, vegetables, fruits, & nuts
3. **Reduce Food Waste:** Plan meals and creatively use leftovers.
4. **Buy Local & Seasonal:** Support local farmers and cut down on transportation emissions.
5. **Minimize Packaging:** Choose foods with minimal or sustainable packaging.
6. **Shop with a reusable bag:** Instead of a plastic bag, use your own reusable bag
7. **Support Sustainable Brands:** Choose products from companies committed to sustainability.
8. **Grow Your Own:** Start a garden and compost food scraps

**Spread the word & share these tips with friends and family.
Let's make a difference together by adopting these simple habits**

CSR Activities 2022

- **Green Village Takewadi in collaboration with Faurecia Foundation and Rotary**
- **Soil : Planted 4000 trees**
- **Air : Provided 35 Individual biogas units for cooking**
- **Water: Provided 100 + 200 Lwater purification plants**
- **Winner of best project in social category PMISA2023**



Our CSR Evolution: 2018–2025

Journey of Purpose – CSR Timeline: 2019

Event Description	17 Sustainable Development Goals	Partner	Date	Efforts Per Person (Hrs)	Total Participants	PMI Members	Non Members	Total Efforts (Hrs)
Water Storage Capacity Development	Goal 6: Clean Water and Sanitation	Paani Foundation	1st May 2019	4	140	50	90	560
Restoring River - River cleaning drive	Goal 14: Life Below Water	Fauresia India Pvt Ltd, Pavitra Foundation	15 June 2019	4	260	40	220	1040
Tree Plantation	Goal 15: Life on Land	Vasundhara Abhiyan	21 July 2019	4	120	30	90	480



560 hours of Shramadaan (Voluntary labour) by PMI Pune Deccan India Chapter volunteers

- 140 people donated 4 hours each to build trenches (48 CCT)



Collecting 4,80,000 litre of water every year

- Assuming it rains 10 times in the year



48,000 litre of water storage capacity created

- Trenches dug in 4 hours create this capacity



Villagers get 48 tanker's worth water free every year

- Saving of Rs 96,000

Videos:

[Water Storage Capacity Development](#)

[Restoring River - River cleaning drive](#)

[Tree Plantation](#)

Signature Projects Aligned to PMWB

Local Impact, Global Alignment

Project	Description	PMWB Focus
Stepwell Rejuvenation	Revived water sources in 9+ sites via structured volunteerism	Water Security
Green Village – Takewadi	Biogas, Solar, Trees, Purification – Self-sustaining model	Sustainability
Kupwara & Chanderkote	Solar kits, stationary, chocolates, CDs for rural outreach	Rural Empowerment
Shramadaan (2019)	48 water trenches dug, 48K liters/year capacity created	Community Infra



Education & Capacity Building Initiatives

➤ Vigyan Ashram, Pabal -- Khed Taluka, Pune

- **Audience:** 45 students, 4 faculty members
- **Session Duration:** 60 mins
- **Topics:**
 - *Time Management* -- Kanban simulation
 - *Risk Analysis* -- Speed Boat game
 - *Work Breakdown Structures* -- Live project-based learning

➤ Pujya Bapuji Salunkhe Vidyalaya, Asawali -- Satara District

- **Audience:** 100 students, 4 faculty members
- **Session Duration:** 90 mins
- **Topics:**
 - *Digital & Soft Skills* -- Led by Mrs. Prajakta Dhamal-Bhoite
 - *Grassroots Innovation & Social Projects* -- Led by Mr. Makarand Hardas

Strategic Collaborations for Social Impact

Ecosystem-Driven CSR Impact

- **Faurecia Foundation & Rotary:** Green Village infrastructure
- **Engineers Without Borders:** Stepwell rejuvenation consultation
- **Seva Sahyog / Shop for Change:** Skilling and outreach
- **YASHADA:** Capacity building for Govt. officials
- **Society of Women Engineers:** STEM engagement in rural schools



PMIPDC – CSR volunteers met Mr. Pramod Kale and Mrs. Kanchan Khare to understand the stepwell rejuvenation program.

PMIPDC – CSR volunteers visited ongoing Muktai Barav stepwell rejuvenation site near Ahilyanagar.



Site Visit

Seva Vardhini – Stepwell Rejuvenation



In Sport to Our Frontline & Defence Communities

Kupwara (J&K) Outreach:

- 20 Solar Lamps to villagers
- 50 Stationery kits and chocolates for school children
- Learning CDs for educational upliftment
- Festive sweets (15kg Tilgul & 10kg Bakarwadi) for Indian Army units



In association with Vishwa Leela Trust
Sharing Happiness with the Indian Army

CSR Activities 2023

Thanks Army drive to help our army jawans

Donated 100 chairs to Indian Army base camp, Tasigang, Laddhak



CSR Activities 2022

• Thanks Army drive to help our army jawans, villagers and students in Kashmir area, 26th January 2022

Kupwara Visit Highlights

- Distributed 20 Solar Lamps to villagers
- Distributed 50 Stationary Kits & 50 chocolates to students
- Distributed Learning CDs to school students
- Distributed 15 kg Tilgul and 10 kg Bakarwadi to our Army Jawans

Chanderkote Visit Highlights

- Distributed 10 Solar Lamps to villagers
- Distributed 25 Stationary Kits & 25 chocolates to students
- Distributed Learning CDs to school students
- Distributed 5 kg Tilgul and 2 kg Bakarwadi to our Army Jawans



Chanderkote (J&K) Outreach:

- 10 Solar Lamps to villagers
- 25 Stationery kits and chocolates for students
- 5kg Tilgul & 2kg Bakarwadi distributed to soldiers

These efforts reflect not just empathy, but **purposeful project execution with grassroots impact**

CSR Activities

PMIPDIC & Sevavardhini

Donated
Hundreds of
Books

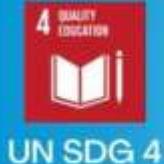


UN SDG 4



CSR Activities

PMIPDIC & Sevavardhini
Donated
Hundreds of
Books



NGO & Ecosystem Engagement

Our ecosystem approach enables *collaborative transformation*. Highlights:

- Skill-building for underserved groups
- Training modules for NGO leaders on SDG-linked project management
- Workshops on Kanban, Agile, and Risk for social sector organizations
- Strategic engagements with Vigyan Ashram, Faurecia Foundation, Rotary, and other local partners

Our CSR Evolution: 2018–2025

Journey of Purpose – CSR Timeline



Our CSR Evolution: 2018–2022

Journey of Purpose – CSR Timeline



Our CSR Evolution: 2018–2022

Journey of Purpose – CSR Timeline



Our CSR Evolution: 2018–2025

Journey of Purpose – CSR Timeline



Measuring Impact

We believe what gets measured gets improved. Our CSR initiatives track:

KPI	Measure
Volunteer Hours	300+ hours across initiatives
Students & Beneficiaries	200+ individuals directly impacted
Trees Planted	4,000+
Households Reached	35+ with biogas and sanitation efforts
School Kits Distributed	75+
SDGs Aligned	SDG 4 (Education), SDG 6 (Water), SDG 13 (Climate Action), SDG 17 (Partnerships)

CSR Activities 2023

- Green Village Takewadi in collaboration with Faurecia Foundation and Rotary
- Energy Security : Provided 98 kW of Rooftop solar PV Systems
- Winner of Best Project – Category Small PMISA-2024
- Appreciation from Minister of Energy – Maharashtra State for being 100% Solar Powered Village



Our upcoming roadmap includes:

- **Launch of PMWB-aligned school project** across 5 rural institutions in Pune & Satara
- **Digital inclusion workshops** for adolescent girls in peri-urban belts
- **Partnerships with social enterprises** for sustainability education
- **NGO capacity building series** using PMI-published tools and local experts
- **State-level CSR Confluence 2025**, bringing together NGOs, CSR teams, and project professionals

Volunteer Mobilization & Execution Framework

Projectized Volunteering – Our Differentiator

- Volunteers onboarded through formal campaigns
- PM tools used: WBS, Timelines, Roles, Risk Logs
- Exposure visits + ownership culture
- 1000s of volunteer hours logged over 5 years
- Capacity building for NGOs through workshops & mentoring

Capacity Building

- Gyan-Lahari : One day conference for students in rural areas
- Minimum Viability Project Management for SHG / Vigyan Aashram

Environment

- Tree plantation / tree care
- River hyacinth cleaning

Circular Economy

- Establish mechanism with partner NGOs to collect used stuff for reuse and recycle
- **Reuse**: Books, cloths, toys
- **Recycle**: Electronics

❖ The CSR Promise

"Lockdown is not the same for everyone"

"Humaari suraksha, inki badolat hai"

Our CSR Evolution: 2018–2025

*Journey of Purpose – CSR Timeline: "LOCK DOWN IS NOT SAME FOR EVERYONE" -
"HUMAARI SURAKSHA INKI BADOLAT HAI"*

CSR Activities 2020 – Covid Donation



Sponsored by



Project
Management
Institute.
Pune, India



Our CSR philosophy goes beyond charity. It's about **purpose-led project management**, **building future-ready communities**, and **bridging opportunity gaps**—one project at a time.

FY2025 Roadmap – Projects for Social Good

Road Ahead: FY2025 Focus Areas

- Expand STEM education to 15 rural schools
- 3 more stepwell rejuvenation projects
- Disaster preparedness programs (Flood awareness in Satara)
- Circular economy scale-up with partner NGOs
- Capacity building for SHGs and rural youth

YASHADA	Capacity building for government officials
Engineers without borders	Engagement with social infrastructure projects for project management support
Society of Women Engineers	Evangelize STEM education in rural areas
Rotary / Lions	Strategic partnerships at policy level
Seva-Sahayog	Volunteering opportunities for members
Shop for Change	Mentoring for improving operations and outreach

FY2025 Roadmap – Projects for Social Good

Road Ahead: FY2025 Focus Areas

- Expand STEM education to 15 rural schools
- 3 more stepwell rejuvenation projects
- Disaster preparedness programs (Flood awareness in Satara)
- Circular economy scale-up with partner NGOs
- Capacity building for SHGs and rural youth

Step-Well Rejuvenation

- Closure documentation : Patas Stepwells (3 projects)
- Pre-construction activities : New projects funded by HSBC and Atlas Copco (9 projects)
- Support in getting funds : 3 projects

Capacity Building

- Project management training
- Financial due diligence
- Social media marketing for partner NGOs
- Software skill development
- Handholding in project execution

PMWB & UN SDG Alignment

Global Goals, Local Execution

Focus Area	PMWB Theme	UN SDG Mapping
Stepwell Rejuvenation	Water & Heritage	SDG 6 (Clean Water)
Green Village Projects	Climate Action	SDG 7, 13
STEM for Rural Youth	Education Access	SDG 4
NGO Capacity Building	Empowerment & Skills	SDG 8, 17



Admin & Facilities

Enabling Operational Excellence. Safeguarding Chapter Integrity.

The **Administration Portfolio** is the strategic backbone of the PMI Pune-Deccan India Chapter, ensuring that everything from compliance to coordination functions with seamless precision. It is not just about operational support---it is about enabling a robust governance framework, sustaining continuity, and future-proofing the chapter.

What We Do: Role & Deliverables

Aligned with global PMI role delineation and best practices, the Admin Portfolio focuses on the following critical areas:

1. Operational Governance & Compliance

- Enforce **adherence to PMI's global policies**, audit protocols, and bylaws.
- Ensure timely reporting and **chapter compliance** through effective documentation and coordination with PMI India and Global offices.
- Drive **transparency and accountability** in all administrative actions, with periodic reviews.

2. Records & Documentation Management

- Maintain comprehensive digital records of board decisions, chapter history, volunteer agreements, and event documentation.
- Transitioned to **cloud-based document repositories** with access-controlled views for board members and auditors.

3. Meeting Management & Governance Rhythm

- Schedule and facilitate **monthly board meetings**, strategy offsites, and annual member meetings (AGMs).
- Prepare and circulate **agendas, MoMs**, and action trackers that ensure follow-through and governance continuity.

4. Volunteer Lifecycle & Resource Support

- Streamline onboarding, tracking, and exits for all volunteers through **standardized volunteer kits** and policy checklists.
- Collaborate closely with Volunteer Management and other portfolios to ensure operational enablement.

5. Risk, Continuity & Legal Readiness

- Maintain a **risk register** and mitigation plans covering data security, event operations, and chapter continuity.
- Conduct annual **policy reviews** and ensure alignment with evolving regulatory and PMI Global compliance norms.

Two Decades of Evolution: The Administrative Backbone

Focus Area	Then (2004–2014)	Now (2015–2025)
Record Keeping	Manual, paper-based documentation	Fully digital, cloud-managed with version control
Meeting Coordination	Offline and ad hoc planning	Structured calendar with templates, agendas, minutes, and trackers
Volunteer Support	Informal onboarding and engagement	Policy-driven volunteer lifecycle with documentation and dashboards
Compliance	Minimal awareness of PMI standards	Proactive governance, internal reviews, and reporting to PMI HQ
Communication	One-way, mostly email-based	Real-time updates via Google Workspace, WhatsApp, and chapter CRM
Risk Readiness	Non-existent risk registry	Defined contingency planning & risk matrix for operations
Tooling & Tech	None or basic spreadsheets	Adoption of collaborative platforms like Google Workspace, Task Trackers

💡 Key Highlights from FY2024–25

- Created **centralized digital repository** for chapter policies, event data, and board decisions
- Revamped the **onboarding experience for new BOD members and volunteers**
- Maintained flawless compliance track record with **timely filings, audits, and PMI reporting**
- Facilitated over **25+ board and leadership meetings** with actionable documentation
- Supported the **digitization of feedback mechanisms and member rosters** for internal reviews

👤 Member & Volunteer Enablement

- **Admin team is the silent engine** that keeps volunteer initiatives well-documented, resourced, and risk-compliant
- Played an instrumental role in **volunteer onboarding during DISHA, SIGs, and CSR initiatives**
- **Supported policy formulation** for fair volunteer recognition programs like Star Volunteer of the Quarter and Volunteer of the Month

Looking Ahead

The Admin Portfolio is focused on:

- Automating internal workflows for **better agility and audit readiness**
- Introducing a **Chapter Resource Handbook** for new volunteers and board members
- Driving stronger integration between **CRM, chatbot, and document systems** to reduce manual effort
- Conducting **mid-year health checks** on policies, risk plans, and documentation gaps

"True leadership is not always visible---it is embedded in every process that sustains excellence. Admin is that quiet force, empowering every success you see."



Chapter office Inauguration

Sales and Business Development

Expanding Impact Through Innovation, Outreach, and Collaboration

The Sales and Business Development portfolio has played a pivotal role in advancing the chapter's outreach, revenue growth, and value-added training offerings. FY 2024-25 witnessed significant traction across both member-focused and enterprise-oriented initiatives --- reinforcing our chapter's stature as a partner of choice for professional development in project management.

Key Highlights of FY 2024-25

- 20+ New Prospects Generated**
Proactive outreach and partnership efforts led to the identification and engagement of over 20 high-potential corporate prospects. These initiatives are expected to contribute to a **pipeline value** exceeding ₹10 lakhs.
- PMP® Corporate Workshops and AI-led Training Programs**
In collaboration with the Development portfolio, we successfully delivered 5+ PMP® certification workshops tailored for corporate audiences. In addition, we **developed and launched** new-age offerings, including:
 - o "AI for Project Managers" capsules
 - o Industry-specific Masterclasses (Construction, Healthcare, Manufacturing)
 - o Advanced Excel with AI Integration
- Global Expansion and Outstation Engagements**
 - o Initiated a global training opportunity outside India through exploratory collaboration conversations.
 - o Rolled out outstation and regional training programs, including structured engagements in Nagpur.
- Chapter Office Monetization and Infrastructure Utilization**
Leveraging our newly enhanced infrastructure, we introduced media-room-style training delivery and commercialized the Chapter office as a venue for curated programs. This adds a new recurring revenue stream while providing localized value for members.
- Outbound and Experiential Leadership Programs**
Notably, we co-designed a Leh-Ladakh Leadership Exploration Program to blend skill-building with immersive experience --- aligning with emerging leadership development trends.

New-Age Outreach

Visits and collaboration meetings were held with emerging industry clusters, including Sula Vineyards in Nashik and manufacturing hubs in Goa, **paving the way for future cross-industry partnerships**.

- The Road Ahead**
As we look ahead, the Sales and BD portfolio is committed to:
 - Deepening corporate engagement for PMI-aligned skill development initiatives
 - Expanding chapter-hosted training formats for professionals in Pune and beyond
 - Enabling volunteer-powered delivery models to scale our learning and consulting offerings
 - Building a strategic partner ecosystem across academic, government, and industry verticals

The foundation has been laid for the next wave of growth, and with a renewed focus on value creation, personalization, and innovation, we aim to build a sustainable and scalable business development engine aligned with our Chapter's purpose and strategic aspirations.

Professional Development

Empowering Project Professionals to Lead with Confidence, Competence, and Character

At PMI Pune-Deccan India Chapter, **Professional Development** is not an event---it's a **continuous journey**. Rooted in PMI's **Role Delineation Study (RDS)** and the evolving **PMI Talent Triangle**, our programs aim to **equip our members with future-ready competencies** that empower them to lead change, drive innovation, and deliver sustainable value.

The RDS Foundation -- Defining Role-Based Competence

The **Role Delineation Study (RDS)** identifies and validates the real-world responsibilities of project professionals across domains. Our chapter has internalized these findings to:

- Design learning pathways aligned with **knowledge, performance, and personal competencies** across all experience levels
- Create **role-specific enablement** (Project Manager, PMO Lead, Portfolio Manager, Program Manager, Agile Coach, and Change Leader)
- Foster **practical skill-building** over theoretical instruction through simulations, case studies, and peer learning

This alignment ensures that our members stay relevant not just to PMI certifications but also to **on-the-ground realities of the profession**.

Flagship Initiatives & Offerings

1. Monthly Seminars & Expert Sessions

- **Thematic Deep-Dives** in areas like Risk Management, Stakeholder Engagement, AI in Projects, Agile Leadership, and Change Management
- Peer-to-peer sharing from certified professionals and industry experts
- **PDUs aligned to all Talent Triangle legs:** Technical, Leadership, and Strategic

2. Certification Support Programs

- Dedicated **PMP® and CAPM® mentoring tracks**
- Exam preparation bootcamps, mock tests, and doubt-clearing sessions
- **Access to curated learning paths** via PMI and external partners

3. Emerging Skills & Next-Gen Tools

- Hands-on workshops in:
 - Agile & Hybrid project delivery
 - Gen AI & Data-Driven Project Management
 - Design Thinking, Business Agility, and Digital Transformation
- Tool Training: Jira, MS Project, Trello, Miro, Notion, ChatGPT, and more

4. PMI Talent Triangle-Focused Learning Series

- Rotating calendar of workshops ensuring **balanced development across Technical, Leadership, and Strategic skills**
- Example: "AI and Agile Fusion," "Empathetic Leadership," "Value-Driven Portfolios"

5. Special Interest Groups (SIGs)

- Domain-specific upskilling through SIGs such as:
 - **Automotive & Manufacturing**
 - **Digital Transformation & GenAI in Projects**
 - **CSR Projects for Social Impact (PMWB-aligned)**

6. Student & Young Professional Enablement

- Career orientation workshops for students
- **Young Professionals Circle** -- focused on soft skills, confidence-building, and real-world PM exposure

♀ Recognition & Progress Tracking

We believe growth deserves celebration. We recognize:

- **PMP and other credential holders monthly**
- Members who consistently attend, contribute, and mentor others
- **Volunteer-contributors** to professional development as faculty or facilitators

Members can track their **PDU progress**, learning outcomes, and feedback scores via our centralized systems.

FY2025 & Beyond -- Roadmap

- Launching "**Leadership Labs**"---immersive labs to develop emotional intelligence, negotiation, conflict resolution, and storytelling in project settings
- **Professional Development Week**---a themed, multi-day event with learning paths, hackathons, and simulations
- Expanded **Academia-to-Industry bridge programs** with capstone projects

Enhanced **PDU repository and digital credentialing dashboard**

"We do not just deliver sessions; we deliver transformation--helping our members evolve from professionals into impactful, ethical, and resilient project leaders."

Innovation, Technology & Digital

Igniting a Future-Ready Chapter Through Tech-Enabled Transformation

Over the past year, PMI Pune-Deccan India Chapter has taken bold strides to institutionalize innovation and embed digital-first thinking across every facet of chapter operations. This portfolio, newly inducted as a core strategic pillar, marks a watershed moment --- transforming how we connect, serve, and scale.

India's First Self-Hosted AI Chatbot -- A National Milestone

We became **India's first PMI chapter to launch a self-hosted, cognitive AI-powered virtual assistant**, capable of handling member queries and onboarding via:

- Our **official website**
- WhatsApp integration for conversational access on-the-go

This chatbot, developed using open-source LLM technology, represents our commitment to data privacy, accessibility, and democratized knowledge delivery.

💻 Launch of the Digital AI Learning & Engagement Platform

We introduced a **dedicated AI-enabled digital learning portal** to support:

- Microlearning modules
- Recorded sessions and certification prep
- Volunteer onboarding and process documentation
- Embedded knowledge base for seamless search

This platform is designed to be a **24/7 learning companion** for both members and volunteers, supporting multi-format, asynchronous engagement.

📣 AI-Driven Outreach & Hyper-Personalized Campaigns

We adopted generative AI to optimize our **event promotions and digital campaigns**:

- Auto-personalized WhatsApp and email sequences
- Adaptive banner creatives for LinkedIn and other social platforms
- Volunteer-crafted blogs enriched through AI content frameworks

This has resulted in **higher engagement**, improved response rates, and more inclusive communication.

Volunteer Lifecycle Management via Google Workspace & Custom Dashboards

With over 100 active volunteers, we operationalized a **centralized volunteer management system** built on:

- Google Workspace for document collaboration and process execution
- Custom dashboards to track project assignments, contribution hours, and impact scores
- Streamlined onboarding flows with embedded forms, automated trackers, and training logs

This innovation ensures **agility, transparency, and recognition** in our volunteer operations.

💡 What Sets Us Apart

Innovation Element	Outcome / Impact
AI Chatbot on Web + WhatsApp	24/7 support, 80% of common queries auto-resolved
Digital Learning Portal	300+ unique learners onboarded
AI-Powered Outreach	30%+ lift in event attendance via personalization
Custom Volunteer Dashboards	Enhanced tracking and transparency across teams

The Road Ahead

The Innovation & Technology portfolio is now laying the foundation for:

- **AI-augmented knowledge management** across SIGs and initiatives
- **Data-backed member engagement analytics**
- **Integration of blockchain for credential verification**
- **AR/VR-based immersive project management simulations**

Through these innovations, we're not just transforming internal efficiency --- we're shaping the future of professional associations in India. We believe that technology, when humanized and responsibly implemented, becomes a **force multiplier for purpose, engagement, and growth**.

Programs

Curating Experiences. Connecting Minds. Driving Project Management Excellence.

The **Programs & Events Portfolio** is the heartbeat of our member engagement strategy, orchestrating immersive learning experiences and networking platforms for the PMI Pune-Deccan India Chapter community. With consistency, creativity, and a member-first mindset, we design programs that inform, inspire, and empower.

What We Do

- **Monthly Member Seminars** -- Hosting insightful sessions on trending Project Management topics, industry-specific practices, and leadership skills.
- **Platform for Networking** -- Bringing together professionals across domains to build connections, discuss challenges, and share experiences.
- **Hybrid Engagement** -- Seamless pivot to virtual during COVID-19, with 100+ high-quality online events conducted.
- **Event-Based Credential Recognition** -- Public acknowledgment of newly certified PMI professionals during monthly events.
- **Volunteer as Speaker** -- Encouraging and mentoring volunteers to take center stage and share domain knowledge.
- **Continuous Feedback Loop** -- Polls and post-event surveys ensure we listen, learn, and evolve every month.

Milestones & Flagship Events

200+ Programs Delivered

A proud legacy of consistency and community enrichment---crossing over 200 high-impact learning events since inception.

Mobility Frontier Exchange: Vision 2030

A pioneering industry-specific event, this conference brought together leaders in the **automotive and mobility space**, driving conversations on:

- E-mobility career pathways
- Autonomous driving innovations
- Sustainable transportation systems

This program positioned PMI Pune as a **key knowledge partner** for Maharashtra's industrial transformation in mobility and smart manufacturing.

DISHA 2025 -- The Annual Conference

- **Record-breaking participation**, online engagement, and volunteer-led execution
- Orchestrated by a **100% volunteer-driven team**

- Sessions by industry leaders, interactive workshops, and member showcases
- Demonstrated the Chapter's agility in curating large-scale conferences in both physical and virtual formats

Format & Agenda -- Monthly Seminars

A typical seminar includes:

- **Opening Note** -- Chapter updates and volunteer recognitions
- **Speaker Session** -- Expert talk or panel discussion
- **Credential Holder Recognition** -- Celebrating PMI-certified professionals
- **Networking Time** -- Informal connect among members
- **Feedback & Polls** -- Capturing insights for improvement

♥ Impact on the Community

- Strengthened chapter loyalty through **consistent member touchpoints**
- Fostered a culture of **knowledge-sharing and peer learning**
- Created **opportunities for first-time speakers and new volunteers** to step into the spotlight
- Helped **PMI certification holders** feel valued and visible

↗ Looking Ahead

The Programs Team is working towards:

- Launching **SIG-specific events** aligned with industries like Automotive, IT, and Public Sector
- Hosting **cross-chapter collaboration events** with international PMI chapters
- Bringing **micro-learning formats** and **in-person meetups** for greater reach and intimacy
- Leveraging AI-driven personalization for **tailored event invitations** and content curation

"Every event we curate is a celebration of knowledge, a moment of connection, and a catalyst for growth. Programs & Events are where our members meet their potential."



Project Management Cloud Computing Conference @2010

Dive into the exhilarating highlights of PMI Pune-Deccan India Chapter recent event "Mobility Frontier Exchange: Vision 2030", packed to the brim with insights and knowledge that electrified the automotive industry! From captivating discussions on e-mobility careers to visionary talks on autonomous driving and sustainable transportation, our event was a powerhouse of innovation and collaboration. Join us as we unveil the transformative journey towards a greener, smarter, and more connected automotive future. Let's revolutionize the way we move together!



Acknowledgement: The Success of DiSHA 2025

The resounding success of DiSHA 2025 is a testament to the dedication, passion, and hard work of our incredible volunteers and the PMI Pune-Deccan India Chapter Board of Directors.

From meticulous planning and coordination to flawless on-ground execution, every aspect of the conference was driven by your unwavering commitment to excellence. Your collective efforts were instrumental in transforming DiSHA 2025 into an impactful and memorable experience for all attendees. We extend our deepest gratitude to everyone who contributed to turning this vision into a reality.

Marketing & Communications

Crafting Conversations. Creating Connections. Celebrating Community.

The Marketing & Communications function serves as the strategic voice and brand identity of the PMI Pune-Deccan India Chapter. This year, we focused on strengthening how the chapter informs, engages, and inspires its diverse community of members, volunteers, and stakeholders.

❖ Our Mission

To build a vibrant and connected project management community by delivering strategic communications that provide value, enhance visibility, and engage **over 2,000 professionals** across Pune, Goa, and the wider Maharashtra region.

❖ Key Achievements & Global Recognition

- **PMI South Asia Awards -- Excellence in Communication**

Our integrated campaigns earned PMI Pune global and national recognition. We were proud *finalists* for the **Chapter of the Year (500--1500 members)** in 2024, reflecting both strategic consistency and creative excellence.

- **Highest Digital Engagement in Chapter History**

With a multi-channel push across LinkedIn, WhatsApp, email newsletters, and our website, our content reached more professionals than ever before---leading to *record registration turnouts* and *heightened volunteer participation*.

- **Professional Branding Across Flagship Events**

From the **DISHA 2025 Conference** to the **Agile SIG Symposium** and our **20-Year Milestone Celebrations**, every campaign followed a distinctive, consistent brand identity---reinforcing PMI Pune as a thought leader and experience curator.

❖ Impact Highlights: Stories That Moved the Needle

Campaign/Event	Impact & Outcome
DISHA 2025	<i>Highest-ever online engagement</i> —driven by teaser series, countdowns, and storytelling
PMI South Asia LIM – Manila	<i>Led social media efforts</i> for a cross-chapter leadership forum, giving PMI Pune global visibility
Agile SIG Symposium	Attracted <i>regional & global speakers</i> —positioning Pune Chapter as Agile leaders
20 Years Campaign	Developed a unified branding theme with commemorative content across platforms

❖ What We Offer to Members

Member Engagement & Communication

The Marketing & Communications portfolio is dedicated to providing value and fostering a sense of community among our members. Our strategy moves beyond simple information dissemination to create inspiring and engaging content that enriches the member experience.

Key Member Benefits Delivered:

- Timely Information:** Regular updates on events, learning programs, and professional opportunities delivered through newsletters and WhatsApp broadcasts.
- Interactive Engagement:** Polls, quizzes, and interactive campaigns designed to encourage participation and highlight member and volunteer contributions.
- Public Recognition:** Spotlighting member milestones and achievements across our social media channels and in monthly digests.
- Community Building:** Fostering a connected and collaborative project management network through strategic communication.

Inspirational Content: Sharing real-world stories of transformation and leadership within the PMI community to motivate and inspire.

Where are we on 30th March 2025

CHANNELS	TOTAL FOLLOWERS /SUBSCRIBERS COUNT [?]	NEW FOLLOWERS /SUBSCRIBERS GAINED [?]	NO. OF POSTS /VIDEOS [?]	REACH [?]	ENGAGEMENTS [?]
 PMI Pune-Deccan India Chapter	1,072 ↑ 0.4%	5 ↑ 25.0%	28 ↓ 37.8%	1,217 ↓ 51.3%	24 ↓ 63.6%
 PMI_PuneChapter	570 ↑ 0.2%	1 ↑ 0.0%	0 ↓ 100.0%	NA [?]	0
 PMI Pune-Deccan India Chapter	6,516 ↑ 2.1%	138 ↓ 37.6%	48 ↓ 31.4%	13,045 ↓ 38.4%	463 ↓ 70.3%
 pmi_punechapter	734 ↑ 2.5%	18 ↑ 28.6%	27 ↓ 37.2%	921 ↓ 38.4%	40 ↓ 78.9%
 PMI Pune	239 ↑ 0.4% [?]	0 ↓ 100.0% [?]	4 ↑ 0.0% [?]	38 ↓ 75.2% [?]	3 ↓ 57.1% [?]

Where are we on 11th August 2025

CHANNELS	TOTAL FOLLOWERS [?]	NEW FOLLOWERS [?]	NO. OF POSTS [?]
 PMI Pune-Deccan India Chapter	1 ↓ 99.9%	6 ↓ 14.3%	17 ↓ 5.6%
 PMI_PuneChapter	571 ↑ 0.2%	1 ↓ 66.7%	0
 PMI Pune-Deccan India Chapter	7,195 ↑ 3.0%	202 ↑ 23.9%	38 ↓ 2.6%
 pmi_punechapter	816 ↑ 1.4%	11 ↓ 52.2%	16 ↓ 5.9%

Looking Ahead

We aim to:

- Launch a **member podcast/video series** sharing PMI success stories
- Expand our **WhatsApp and multilingual newsletter footprints** for better accessibility
- Collaborate with global chapters on **joint branding and knowledge campaigns**

"You don't just join a chapter---you join a community with a voice, a heartbeat, and a story to tell. We make sure that story is heard."

Pune Women's League (PWL)

Empowering Women in Project Leadership

About the Initiative

The **Pune Women's League (PWL)** is PMI Pune Deccan India Chapter's flagship initiative launched under the broader vision of **PMI South Asia Women Engagement Committee (PMI WEC)**---a collaborative platform uniting chapters across India, Bangladesh, and Sri Lanka. Rooted in the belief that diversity fuels innovation, PWL is designed to empower, elevate, and enable women in the field of project management by creating opportunities for meaningful engagement, leadership, and personal growth.

Our Vision

To foster an inclusive ecosystem that recognizes and addresses the unique challenges faced by women in project management, enabling them to thrive in their careers while making impactful contributions to the community and PMI ecosystem.

Our Mission

- **Empower** women professionals to **share experiences and expertise**, building a strong knowledge-sharing culture.
- **Encourage** active volunteering and leadership participation in **PMI events, programs, and governance**.
- **Enable** mentorship, collaboration, and visibility for women at various career stages across project management.
- **Promote** a culture of **inclusion, equity, and engagement** through strategic interventions and continuous dialogue.

Why Join the Women's League?

(Based on insights and visual from PWL campaign)

-  **Skill Upgradation, Networking & Knowledge Sharing**
Connect with like-minded professionals and grow through collaboration.
- **Mentoring Program -- Be a Guru, Be a Shishya**
Engage in structured mentorship---both as a learner and a leader.
-  **Explore New Avenues & Drive Your Passion**
Step beyond your comfort zone and discover new professional and personal opportunities.
- **Contribute to the Community & Make a Difference**
Play a part in building a better world through project-based community interventions.
-  **Earn PDUs (Professional Development Units)**
Get recognized for your contributions with PDUs that support your certification.

- **Fail Fast, Learn Faster in a Trusted Circle**
A safe environment for experimentation, reflection, and growth.
- **Volunteer in Professional & Social Events**
Enrich your journey with dynamic, cross-functional volunteering opportunities.

2024--25 Highlights

- Introduced the **PWL Mentorship Cohort** with seasoned professionals guiding aspiring leaders.
- Led **panel discussions** and **Fireside Chats** spotlighting women in STEM and leadership.
- Organized **LinkedIn campaigns** and **success stories** that celebrated local women project managers.
- Collaborated with other portfolios to **co-host events** around inclusion and leadership excellence.

What's Next?

- **City Circles** for women across Pune and Goa to enable hyper-local engagement.
- **Work-Life-Leadership Series** addressing evolving workplace dynamics for women professionals.
- **Recognition & Role Model Programs** to highlight women changemakers in the Chapter community.

PWL continues to be a catalyst for progress---not just for women in project management but for the entire PMI ecosystem that believes in the power of inclusion.

Let's build a league where **every woman leads boldly, learns fearlessly, and lifts others relentlessly.**

Wrap-Up: Reflecting on the Journey, Fueling the Future

As we draw the curtain on yet another eventful year, the **PMI Pune Deccan India Chapter** stands tall---not just as a chapter of project professionals, but as a **community of changemakers, thought leaders, and volunteers** dedicated to **enabling impact at scale**.

This year has been defined by:

- Groundbreaking innovations in AI-powered engagement and cognitive automation
- Deepened industry and academic collaborations with marquee partners like **Mahindra, Bosch, and educational institutions**
- Exceptional volunteer-driven programs, events, and outreach initiatives
- A renewed commitment to **CSR and PMWB-aligned social impact**
- Reinforced governance, operational efficiency, and future-readiness through digital transformation

Yet, beyond the numbers and milestones, it is the **spirit of service and community** that continues to define our chapter's DNA.

The **20th anniversary celebration** was not just a marker of longevity---it was a **celebration of legacy, leadership, and learning**. As we embark on the next leg of our journey, we reaffirm our pledge to:

- Grow inclusively
- Lead with empathy and excellence
- Build a stronger ecosystem of practitioners, partners, and possibilities

Here's to a new year filled with purpose, possibilities, and progress.

"Projects end. Impact doesn't. Here's to building what's next, together."

Acknowledgements: Honoring Our Annual Report Champions

This Annual Report is a testament to **collaborative spirit, editorial rigor, and design finesse**. It wouldn't have been possible without the dedication, persistence, and contribution of numerous volunteers and leaders who worked behind the scenes to **curate, design, verify, and produce** this publication.

Content Contributors & Editors

- Siva & Mrunmayee - Portfolio Writeups & Content Curation -
- Mr. Rinoo Rajesh - PMI Standards Alignment & Role Delineation Review
- Volunteer Highlights and Data Compilation

Creative & Design Team

- Ambarish Walimbe - Visual Design & Infographics
- Mr. Rinoo Rajesh and Siva - PowerPoint and Print Layouts

Review & Fact-Checking

- **Mr. Rinoo Rajesh** & Amit Jain – Governance & Compliance Review
- **Ambarish Walimbe and Anuradha Jain** – Data and KPI Validation

Event Documentation & Photography

- **Marketing & Programs Team** – Event Coverage, Photographs, and Visual Assets

Leadership Guidance

- **Mr. Rinoo Rajesh**, Chapter President – Vision and Direction
- **Amit Jain** – Strategic Alignment & Quality Assurance

This document is a **celebration of our collective commitment**, and every name listed above is a beacon of that commitment.

To all those who gave their time, energy, and ideas—**we thank you**.

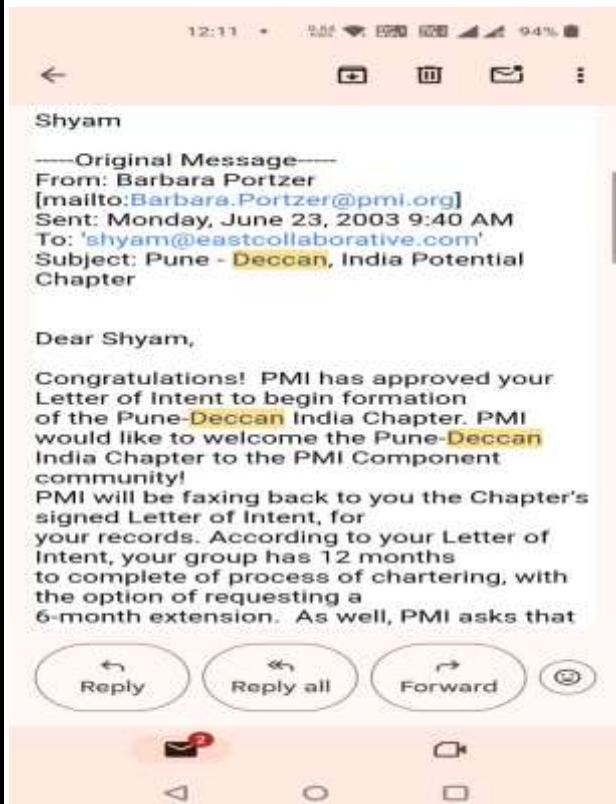
Annexures: Past Board Members Experience

A Reflection from Afar: Staying Connected in Spirit

By Shyam Prasad Agarwal

Founding Contributor & Early Visionary / PMI Pune-Deccan India Chapter

As I journey down memory lane, I'm reminded of the year **2003**—a pivotal point when I formally applied to become part of the PMI Pune-Deccan India Chapter. After several exchanges and procedural steps, my application was approved. However, life had other plans. Owing to professional responsibilities abroad, I had to step away physically—yet never emotionally—from the chapter's unfolding story.



At that time, **Dhananjay Gokhale (DG)** and I worked together to ensure continuity, transferring the Letter of Intent to his name. What followed was nothing short of extraordinary. The PMI Pune-Deccan Chapter blossomed into a vibrant, inclusive, and thriving community of project management professionals.

Though my physical presence remained distant, **my connection to the chapter has always endured**, rooted in pride, affection, and admiration for its accomplishments. From its modest beginnings to becoming a hub of innovation and leadership in the region, I have watched it flourish with awe.

I recognize that the journey has not always been smooth—challenges were met, changes navigated, and new ground broken. But through the tireless efforts of **volunteers, board leaders, and passionate members**, the chapter has grown stronger with every passing year.

I may have been away, but **my spirit has always remained close**. I extend my heartfelt wishes to the chapter as it continues scaling new heights. May the next 20 years be even more impactful, meaningful, and inspiring.

With gratitude and warm regards,

Shyam Prasad Agarwal

Looking Back: My Journey as a Founder of PMI Pune-Deccan India Chapter

By Vasu Ramanujam

Reflecting on the early days of the PMI Pune-Deccan India Chapter transports me back to a small, buzzing office filled with purpose, coffee, and camaraderie. A handful of us, driven by the vision of creating a vibrant project management community in Pune, laid the foundation brick by brick. Our brainstorming sessions weren't just about strategy — they were where ideas flourished, friendships deepened, and a shared mission took root.

One of my most cherished milestones was speaking at a PMI conference on **Change Management** in 2007. Sharing insights alongside peers and industry leaders was both humbling and energizing, reinforcing the very reason we built this Chapter — to connect, exchange knowledge, and elevate our profession.

A special memory is conducting **two impactful quizzes** at the 2012 **National Conference on Project Management** — one for seasoned professionals and another for aspiring students. These moments of learning through fun proved to be some of the most effective in building long-lasting engagement.

Though I may no longer be formally associated with the Chapter, I carry these memories with immense gratitude. This Chapter is more than just an organization — it's a powerful example of what passionate individuals can achieve when united by vision.

As we celebrate the 20th anniversary, I commend the current leaders, volunteers, and members for carrying the torch forward so brilliantly. May the next two decades continue to inspire, connect, and empower.

Warm regards,
Vasu Ramanujam
co-Founder – PMI Pune-Deccan India Chapter

Reflections from the Helm: A Journey of Leadership & Legacy

By Rajarama Rao Bannengala

Past President, PMI Pune-Deccan India Chapter (2013–2021)

Over eight enriching years across four board terms—including as VP Programs, COO, and President—I had the privilege of shaping the chapter's growth, culture, and reach. From launching high-impact initiatives to nurturing a volunteer-driven movement, my journey with PMI Pune has been transformational.

Elevating Member Engagement & Volunteerism

As **VP – Programs**, we scaled up programming through conferences like **OnTarget 2014**, monthly seminars, and PM Lounges. We crossed 100+ active volunteers for the first time, offering career-enhancing platforms for leadership and learning. Membership rose from ~800 to over **1,300+**, thanks to our focus on **certification support, continuous education, and professional networking**.

Expanding Influence Nationally

We co-organized the **PMI National Conference** and introduced the **CXO Roundtable**, later adopted by PMI India. It showcased project management as a strategic business function, earning national visibility.

Strategic Reforms During Presidency

My tenure as President focused on:

- **Balanced Scorecard** for strategy execution
- **Corporate Outreach** via PM Lounges and regional conferences
- **CXO Forums** and **NLP-integrated workshops**
- **Community impact** through tree plantations, rural education, and a Guinness Record event with Rotary

Academic & Member-Centric Culture

We partnered with institutions to embed project management in curricula and made monthly seminars more accessible at venues like MCCIA—free for all, reinforcing inclusivity.

Global Recognition & Leadership Pathways

Our chapter produced regional and global leaders like **Girish Kadam** (Region 11 Mentor) and **Rahul Sudame** (Global PMI Volunteer). Personally, I gained from attending **PMI LIM** and **Global Congress**, which expanded my leadership horizons.

Final Words

PMI is more than a certification—it's a **career multiplier**. Volunteering builds expertise, networks, and visibility that no classroom can offer.

Join. Participate. Lead. The return on investment—both personal and professional—is priceless.

Warm regards,

Rajarama Rao

Founder & MD – ProPMO Services Pvt. Ltd.

www.careerbuddyonline.com | **Virtual Career Guru** | **ProSki Score**

Jay Dholakia

Two Decades of Service and Transformation – My PMI Journey

It all began over 20 years ago—when I first stepped into a PMI Pune-Deccan Chapter meet at Bhagirath's Persistent auditorium. We were a small, passionate group, united by purpose. I'd travel nearly 30 km each month, fuelled by the shared commitment to make every event meaningful.

Back then, our board meetings were hosted in a friend's garage—much like the humble beginnings of tech legends. That friend and mentor was Dr. Girish Kelkar, whose encouragement eventually helped us secure our own Chapter office at Karve Road.

From organizing events at colleges and army cantonments to building community programs, the early days were about stretching boundaries and growing together. Volunteering challenged my assumptions, refined my leadership, and brought lifelong friendships.

Proud Firsts and Milestones

- **Launched the first student chapter** at SCMHRD
- **Organized the first student conference** at MITCON
- **Introduced mentoring into OnTarget**, our flagship event
- **Led Gyan Lahiri**, collaborating with rural students in a hierarchy-free, inspiring setting

Adapting and Thriving

The COVID-19 pandemic could have been a setback. Instead, it became a springboard. We swiftly pivoted to online seminars, reimagined OnTarget, and kept our community engaged and motivated through uncertainty.

Leadership, Vision & Legacy

As a Board Member and later as Chapter President, I had the privilege to:

- Launch the **Students' Council** to bridge industry and academia
- Initiate **theme-based conferences** for deeper knowledge exchange
- Reimagine OnTarget as **Disha**, a platform for impactful networking
- Drive **100% growth** in membership through strategic reforms, including single membership

Being named a finalist for **PMI's Chapter of the Year** at the Global Summit was a moment of collective pride—a reflection of the entire team's dedication.

The True Reward

Beyond awards and accolades, the real gift has been the trust we've built, the community we've nurtured, and the innovation we've enabled. PMI Pune-Deccan gave me a canvas to explore, experiment, and excel.

As we celebrate 20 years of our Chapter, I look back with gratitude and forward with hope—knowing the best is yet to come.

Sandeep Shouche

Fulfilling Missions. Envisioning Impact.

“A journey of a million miles begins with the first step.”

As PMI Pune-Deccan India Chapter celebrates 20 years of impact, I feel immense pride in having been part of its formative journey—one rooted in vision, perseverance, and purpose.

Project management, in my view, is the ***single most critical competency*** India needs to fulfill its promise of global leadership. Strategies abound—but it is execution that separates success from aspiration. And execution begins with great project managers.

The Early Years: Humble Beginnings, Big Dreams

When I was invited to join a small, determined group striving to set up this Chapter, we were still navigating the complexities of formal registration and compliance. I fondly recall the relentless efforts of the dedicated team from **Compulink**, who worked tirelessly behind the scenes—handling the bureaucracy, chasing documents, and helping bring the Chapter to life.

Our initial engagements were limited to closed-group meetings. But as the need for structured learning and wider engagement grew, the responsibility of building a **regular calendar of events** somehow fell to me—and I embraced it wholeheartedly.

On **January 14, 2006**, coinciding with **Makar Sankranti**, we held our first formal seminar. The speaker? Dhananjay Gokhale—who introduced us to the PMI framework and competency model. That day planted the seeds of a tradition that has continued **unbroken** for nearly two decades—our **Second Saturday Monthly Seminars**.

From Local Aspiration to Global Vision

Later that year, my paper on **Quantitative Project Management** was accepted at the **PMI Conference in Bangkok**—an unforgettable experience that expanded my horizons. That exposure to PMI’s global ecosystem ignited a vision: bringing an international-caliber conference to India.

That vision became reality with the birth of **OnTarget**—a bold initiative that took shape thanks to the passion of colleagues and volunteers. I still remember our first OnTarget conference on **January 11, 2008**, at **Hotel Le Meridien (now Grand Sheraton), Pune**. A historic day for the Chapter, it was graced by then PMI Global President **Philip Diab**, and featured a breathtaking session by **Dr. K.K. Gokhale** on the Jammu-Srinagar Railway Project—an engineering marvel now finally completed in 2025.

The True Role of Our Chapter

Our Chapter was never meant to be just a platform for learning and networking—though those are vital. I believe our higher purpose is this:

To nurture a generation of project leaders who will shape India’s future—across governments, corporates, and non-profits.

The real power of project management lies in transforming ideas into reality—and building the infrastructure, institutions, and impact that define a progressive nation.

Looking Ahead with Optimism

Today, the Chapter is in strong and capable hands. I congratulate the current leadership team on this 20-year milestone and urge them to keep dreaming bigger. May the next chapter of this journey be even more transformative—one that helps **India and the world execute better, together**

Rahul Sudame

Two Decades of Growth, Contribution, and Community

What an incredible journey it has been!

As I reflect on my 20-year association with the PMI Pune-Deccan India Chapter, it fills me with deep nostalgia and immense pride. I vividly remember the year 2005 — the year I cleared my PMP certification after intense preparation and simultaneously became part of this vibrant community that was just beginning to take shape.

Back then, we were laying the foundation for what would become one of India's most dynamic and impactful PMI Chapters. I started volunteering the very same year and never looked back. From hosting monthly seminars at Persistent Systems to bringing in thought leaders and practitioners from diverse industries, the Programs portfolio offered me the opportunity to shape the learning experience for hundreds of professionals.

Later, as **Vice President – Corporate Development**, I had the privilege of extending PMI's value proposition to organizations across our region. Together, the Board launched several pathbreaking initiatives such as **OnTarget**, **Gyan Lahiri**, Annual General Meetings, and focused workshops — all designed to empower our members and the broader management community.

Scaling Influence and Impact

One of our biggest achievements was building **alliances** — with global PMI chapters, corporates, NGOs, and academic institutions. These partnerships unlocked access, insights, and opportunities for our members and allowed us to support a wide spectrum of professionals, students, and organizations in their project management journeys.

I am especially proud of our Chapter's **contributions to PMI globally** — whether through research publications, representation in national and international committees, or contributions to the PMBOK and Agile Practice Guide. We've always punched above our weight on the global stage — and that's something every member should be proud of.

A Platform That Transforms Lives

This Chapter has been more than just a professional network — it has been a **launchpad**. Many of our colleagues found leadership roles, entrepreneurial opportunities, and lifelong friendships through their involvement here. Personally, the exposure, learning, and leadership development I experienced have shaped who I am today — professionally and personally.

I also wish to honor the legacy of leaders who inspired us all — **GSK**, **Vikas Dikshit Sir**, **Rajeev Joshi**, and many others. Their vision and commitment laid the groundwork for everything we celebrate today.

Looking Ahead with Optimism

Even after two decades, the memories remain as vivid as ever — the late-night brainstorming sessions, global travel to contribute and learn, and the joy of seeing ideas come alive through collaboration. It brings me great happiness to see the Chapter evolve, expand, and thrive — and I have no doubt that the journey ahead will be even more impactful.

Here's to the next chapter — may we continue to grow, lead, and elevate the world of project, program, and portfolio management together!

Volunteer Stories

My PMI Journey: From Volunteer to Strategic Leader

By Atik Shah

Past VP – Membership, PMI Pune-Deccan India Chapter

My association with the PMI Pune-Deccan India Chapter has been one of the most fulfilling chapters of my life—personally and professionally. I've proudly served in multiple roles, from setting up event chairs to spearheading strategic programs as Vice President – Membership. Every role added a layer to my growth and leadership.

Key Milestones

- **Grew membership** from **824 to 1,200+** in Pune, while supporting initiatives across **11 PMI chapters** and 10,000+ members.
- **Launched tools** like the ***Member Engagement Matrix*** to help members visualize the value of their participation.
- **Pioneered** the ***Self-Starter Volunteering*** model, empowering members to create and lead new initiatives aligned with chapter strategy.
- **Elevated membership experience** through regional symposiums, national conferences, and strong retention and reactivation programs.
- Maintained **financial sustainability** through disciplined governance and adoption of the ***Balanced Scorecard***.

Lessons That Shaped Me

- **No job is small**—whether packing welcome kits or hosting industry leaders, each moment is a learning opportunity.
- **Volunteering is an equalizer**—a CEO and a fresher collaborate as equals, driven by shared purpose.
- **Leadership incubator**—volunteering provided a safe environment to test leadership and build confidence that translated into my professional life.
- **Mentorship & friendship**—PMI introduced me to mentors who shaped my journey and peers who became lifelong friends.
- **Unmatched networking**—connecting across industries, sectors, and geographies expanded my worldview and career possibilities.

Final Reflection

PMI Pune-Deccan is not just a chapter—it's a **family, a leadership laboratory, and a lifelong platform** for impact. The skills, relationships, and purpose I discovered here have transformed me—and will always remain a cherished part of my story.

"Good things happen when you are with PMIPDC."

Warm regards,

Atik Shah

Past Board Member – PMI Pune-Deccan India Chapter

A Journey of Growth and Gratitude

By Manwendra Singh

Past VP – Membership, Corporate Outreach & Marketing

My association with PMI Pune-Deccan India Chapter began in 2015 and unfolded into a transformative journey of service, leadership, and lifelong connections. Starting with supporting the Chapter's social media presence, I helped build digital bridges that connected members to our vibrant programs and initiatives.

As **AVP – Membership**, I focused on welcoming new members and nurturing a sense of belonging. Transitioning to **VP – Corporate Outreach**, I had the opportunity to foster strategic partnerships with organizations, creating platforms for shared learning and collaboration. Later, in the role of **VP – Marketing & Communication**, I worked towards amplifying the Chapter's brand visibility—both locally and globally.

Each role was a unique learning experience, offering valuable insights into project management, leadership, empathy, and community-building. A pivotal moment came in 2016, during a heartfelt conversation with the late **Dr. Girish Kelkar**, who encouraged me to explore a techno-functional path—an insight that significantly shaped my career journey, leading me to the US where I now lead technological transformation programs.

The goal throughout was simple: contribute meaningfully to the Chapter's growth—by enhancing engagement, outreach, and visibility. Along this path, I had the privilege of working with inspiring leaders and passionate volunteers who made the journey deeply enriching.

My contributions were recognized through the **PMI Rising Leader Award (2018)** and **PMI Future 50 (2023)**—honors that, to me, reflect not personal success but the power of a great team and a shared purpose.

PMI Pune-Deccan will always be the foundation where my leadership story began.

Priyanka – From Certification to Community

"I joined to clear an exam... but I found a community that transformed me."

What began as a goal to pass the PMP® exam in March turned into a life-changing experience. My first seminar revealed something unexpected — true growth isn't just about acquiring knowledge; it's about applying it, contributing, and becoming part of something larger.

Volunteering with the PMI Pune Chapter opened doors I hadn't imagined. I not only earned my PMP® with **Above Target** scores across all domains, but I also had the privilege of working alongside inspiring leaders in the Corporate Portfolio, like Amit Jain.

Every project and interaction has elevated my journey — professionally and personally. I'm incredibly grateful for this experience and excited for a long and meaningful association with the chapter.

Celebrating a Journey of Purpose, Passion, and People

By Shubham Goel

Former Vice President – Programs, PMI Pune-Deccan India Chapter

Looking back on nearly a decade with the PMI Pune-Deccan India Chapter, what began in 2015 as a spark of curiosity turned into a purposeful journey of leadership, community, and continuous learning. My entry into the Chapter as a volunteer was inspired by the passion and energy of professionals committed to something bigger than themselves.

I joined the **Programs** team as AVP in 2018, where I experienced first-hand the art of managing events—from webinars to brainstorming formats—with agility, caffeine, and camaraderie. By 2023, as **VP – Programs**, I took on the responsibility of defining structure and governance, empowering a dedicated team to drive impactful sessions. We focused on reinvigorating **in-person seminars and flagship events** to foster deeper networking and collaboration.

One of the most unforgettable moments was improvising a live Q&A when a speaker lost internet mid-webinar—chaotic, hilarious, and an instant reminder that leadership is about steering the ship, even without a map.

This journey with PMI Pune-Deccan has been one of **people, purpose, and perspective**. I've seen the power of volunteers, the strength of community, and the resilience of shared intent. I take immense pride in the milestones we've achieved—but even more, I treasure the **friendships, laughter, and legacy** we've built.

As we celebrate **20 years of the Chapter**, I raise a toast to every volunteer, member, and leader who helped shape this vibrant ecosystem. May the next 20 be even more inspiring, impactful, and yes—beautifully unpredictable.

Rekha Pote – Reconnecting Through Purpose

🌐 Giving Back to the PMI Community: My Journey with PMI Pune Chapter

After returning from Dubai in 2024, I felt a deep urge to reconnect and contribute meaningfully to the project management community. That journey led me to a PMI Pune Chapter seminar in August—and from that day, I knew I had found my tribe.

Volunteering for the **DISHA** event was transformative. From planning to execution, I experienced genuine collaboration, learning, and camaraderie. I built lasting friendships and realized how fulfilling community-driven leadership can be.

DISHA was just the beginning—and I look forward to continuing my involvement with this vibrant chapter.

Arzoo Sheikh – Silent Activities, Loud Lessons

Initially drawn by a curiosity to learn, I discovered the PMI Pune Deccan India Chapter through LinkedIn and PMI.org. From the very first seminar, I realized I was stepping into more than a knowledge hub—I had found a space for connection, leadership, and inspiration.

A standout moment for me was a silent activity where teams had to build something using waste material—without speaking. It underscored the power of clarity, trust, and non-verbal collaboration. I've since attended impactful sessions—from **Cybersecurity Awareness** to **Six Thinking Hats** and **NGO Project Management**. These learnings have shaped me not just as a professional, but as a more empathetic, aware, and connected individual.

Sujit More – A Year of Learning, Contribution, and Growth

Since joining the PMI Pune Chapter in February 2024, I've actively participated in nearly every monthly seminar. These sessions have enriched my understanding of emerging technologies, industry practices, and networking.

Volunteering for the **DISHA** Conference and the CSR tree plantation drive in July 2024 were standout experiences. I also gained great insights from PMI Women's League (PWL) online sessions.

Looking ahead, I'm committed to long-term association and contributing actively to this incredible community.

Arun Bhanot – A Chapter That Feels Like Home

I joined PMI a year ago in search of professional growth and found a thriving, inclusive community. My first monthly seminar was a revelation — a space where people truly cared about each other's growth.

From expert-led webinars to informal coffee meetups that turned into mentorship moments, each engagement has added real value. Volunteering has helped me build leadership and teamwork skills I use every day.

As we celebrate 20 years, I'm proud to be part of a chapter where every interaction is meaningful and every member is empowered to grow.

Abhimanyu Sharma – From Certification to Leadership

My PMI journey began in 2014 with a PMP® certification and grew into a decade-long story of volunteering, leadership, and transformation.

Starting as a facilitator for monthly seminars, I evolved into Speaker Manager for the 2018 Regional Conference, a Star Volunteer in 2020, and later took on AVP roles in Programs and Academics.

Today, I serve as **Vice President – Programs**, driving chapter events and supporting a team of passionate volunteers. PMI has been far more than a certification body — it has shaped my career, confidence, and community spirit.

Ashutosh Kumbhar – Empowered by Community Learning

Joining PMI Pune in 2021 was a turning point in my professional journey. The chapter's structured support and mentorship were instrumental in helping me achieve my PMP® certification in 2023.

The technical and management sessions offered by the chapter have deepened my knowledge and helped me apply best practices effectively. I've grown not only as a project manager but also as a community contributor.

I look forward to continuing this journey with gratitude and enthusiasm.

Prashant Savanoor – Purpose, Resilience, and Leadership

From packing tea bags at age 16 to leading major water infrastructure projects, my journey has been one of perseverance and purpose. At Stantec Pune, I now lead North American Water Delivery projects and drive excellence in cost, schedule, and quality.

PMI Pune has played an inspiring role in shaping my vision of mentorship, collaboration, and sustainable leadership. I believe in nurturing future leaders, expanding cross-regional teamwork, and leaving behind a legacy of impact.

For me, leadership is about honoring roots, inspiring teams, and building meaningful legacies.

Sivakumar – Volunteering with Impact and Intent

Six years ago, I joined the PMI Pune Deccan Chapter searching for connection and purpose. My first monthly seminar and networking tea break introduced me to a warm, motivated community.

From curating presentations to managing voting and feedback, my volunteering journey evolved over time — including playing a key role in PMRC #21 and online programs during COVID.

Currently, I serve as the **Magazine Editor** — a role that's been both insightful and enriching, especially while interacting with past BODs whose stories continue to inspire.

Closing Message

Be a PMI Pune Volunteer: Grow Your Network · Sharpen Your Skills · Give Back

Join our dynamic, volunteer-run community—find roles aligned with your interests, skills, and career goals.

What You'll Do as a Chapter Volunteer

- **Plan and organize monthly** Chapter events (speaker sessions, workshops, hackathons).
- **Draft social media posts, newsletters, and outreach** materials.
- **Mentor** members pursuing PMP/CAPM certifications or PMI role-specific training.
- **Coordinate CSR initiatives**—organize tree-planting drives, skill-building workshops, and community service events.
- **Maintain website/CRM** updates—manage the event calendar, compile member feedback, and keep volunteer rosters current.

What You'll Gain as a Chapter Volunteer

- **Networking:** Connect with 2,300+ project managers across Pune, Goa, and Maharashtra.
- **Skill Development:** Earn PDUs; build leadership, project management, and communication skills.
- **Recognition:** Featured in our “Volunteer of the Month” spotlight—in newsletters and on social channels.
- **Community Impact:** Drive real change through local CSR projects and Chapter events.

About Women's League

‘Empower Women in Project Management’ is a new initiative which was announced by the PMI South Asia Chapter’s Woman Engagement Committee (PMI WEC), which is a collaboration of the PMI chapters from India, Bangladesh and Sri Lanka.

As a part of this initiative, PMI Pune launched the ‘Pune Women’s League’ to understand the challenges of women in Project Management of our region and design programs that promote a culture of inclusion and engagement.

Our Vision

As a part of this initiative, PMI WEC aspires to understand the challenges of PMI Women in Project Management from our regions and design programs that promote a culture of inclusion and engagement and help them navigate careers in their chosen profession and volunteering for PMI.

Our Mission

- Provide a platform to share your knowledge and experience and value add to the other fellow member.
- Motivate and encourage women volunteers & members to actively contribute to the Project Management community through different chapter events and activities.
- Promote a culture of Inclusion & Engagement

Why join **Women's League**



Skill upgradation, Networking, Knowledge sharing



Participating in the Mentoring Program - Be a Guru - Be a Shishya



Exploring new avenues and driving towards your passion



Contribute to the Community and Make a difference in the society



Earn Professional Development Units (PDUs) for your contribution



Women to fail fast and learn faster in a trusted environment



Volunteering for different professional and social events

PMI Pune-Deccan India Chapter
20 Years of Community • A Lifetime of Purpose
Rooted in Purpose • Ready for the Future

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